

1 Title: The Swedish example of food animal production without extensive use of antibiotics –
2 or “healthy animals do not need antibiotics”.

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18 Keywords: Containing antibiotic resistance, One Health, food producing animals, poultry, Sweden,
19 qualitative study

20 **Abstract**

21 **Objective**

22 To describe how stakeholders at different levels in food animal production in Sweden work to contain
23 antibiotic resistance, with a special focus on poultry production. The stakeholders' perceptions of
24 antibiotic resistance and awareness of the One Health concept were also studied.

25 **Methods**

26 This is an interview study with thirteen informants. They represent policymakers, trade organisations,
27 and veterinarians and farmers in the poultry industry. Interview transcripts were analysed using
28 content analysis. The analysis continued until a latent theme emerged, and then the content was
29 rearranged in four domains.

30 **Findings**

31 A latent theme "Working in unison" emerged, based on the consistency expressed by the informants
32 when they discussed antibiotic resistance, use of antibiotics and food animal production methods. The
33 theme was built on four domains, representing the content of the interviews: Knowledge and
34 engagement; Cooperation; Animal health concept; and Development in balance with economic
35 prerequisites. The work for healthy animals started in Sweden already in the 1920-ies and continued
36 step by step in cooperation and with support from the government. In 1986 Sweden became the first
37 country to ban antibiotics for growth promotion. Veterinarians were considered important drivers of
38 processes by spreading knowledge and working close to the farmers. Farmers felt involved in the
39 development of production methods. The One Health concept was well known among stakeholders
40 working at national level but not among veterinarians in production or farmers.

41 **Conclusions**

42 Sweden has come far in work to contain antibiotic resistance in the animal sector by practicing
43 restrictive use of antibiotics in food animal production. This practise is based on a long tradition of

44 cooperation among stakeholders, from policymakers to farmers, and with a primary focus on animal
45 health and welfare.

46 **Introduction**

47 Antibiotic resistance is a growing global health problem threatening human and animal health (1,2)
48 and was in 2013 ranked as the third worst global risk (3). In recent years new global risks, such as
49 extreme weather events and failure of climate-change mitigation and adaptation, have emerged, and
50 antibiotic resistance seems to be forgotten (4). However, antibiotic resistance is not slowing down
51 according to a recent report from the European Centre for Disease Prevention and Control (ECDC)
52 and the European Food Safety Authority (EFSA) (5) and efforts to contain antibiotic resistance are
53 still urgent. In 2015 the World Health Organisation (WHO) announced a Global Action Plan based on
54 a “One Health” approach (6). This approach was taken since resistant bacteria can be transmitted
55 between humans, animals, food and the environment, and across international borders. This action
56 plan emphasises a need for coordination among international sectors and actors including human and
57 veterinary medicine, agriculture, environment, finance and consumers (6).

58 Efforts to contain antibiotic resistance started early in Sweden. In the human health sector “Strama”,
59 the Swedish strategic programme against antibiotic resistance, was formed in 1995 (7). Even earlier, in
60 1986, the use of antibiotics for growth promotion in food producing animals was banned (8). Today
61 Sweden has low levels of antibiotic use, and one of the lowest levels of antibiotic resistance compared
62 to most countries in the world (9). The Swedish government strategy for containing antibiotic
63 resistance from 2016 takes a One Health approach (10) with the overall goal to preserve the possibility
64 of effective treatment of bacterial infections in both humans and animals. The strategy was up-dated in
65 2017 including an emphasis on international cooperation (11).

66 To be able to contain antibiotic resistance, knowledge and social engagement, as well action from
67 different levels of society is needed. Although knowledge at research and policy levels has been
68 available a long time, actions are still insufficient, and the problem of resistance is growing (2). It is
69 therefore important to study how knowledge and action plans are transformed to practice.

70 This study is part of the ABRCARRO (A One Health Systems and Policy Approach to Antibiotic
71 Resistance Containment: Coordination, Accountability, Resourcing, Regulation and Ownership) - an
72 international project which aims to explore and describe how national action plans on antibiotic
73 resistance were developed, implemented, monitored and evaluated in Sweden, South Africa and
74 Swaziland. The project includes interviews with different categories of stakeholders, at government
75 level, for example policymakers, and professionals in human, animal, and environment/agriculture
76 sectors, as well as policy document analyses. The present study focuses on efforts to contain antibiotic
77 resistance in the animal sector in Sweden.

78 **Method**

79 This is an interview study exploring how activities to contain antibiotic resistance have been
80 developed, implemented, monitored and evaluated in food producing animals in Sweden. A strategic
81 sample of informants was recruited. The purpose was to gain a rich material of different perspectives
82 and diversity. Informants were professionals at policy level, from authority or trade organisations, and
83 practitioners. We chose to use poultry production as an example and practitioners were veterinarians in
84 production and poultry farmers. A total of 13 persons were interviewed, see Table 1. All interviews
85 were carried out by one of the authors (IB) between January and June 2018. The interviews lasted
86 between 40 and 96 minutes, on average 62 minutes. Policy persons and persons at trade organizations
87 were contacted via email, informed of the purpose of the study and asked to participate. Snowballing
88 was used to find practitioners, both veterinarians in production and farmers. An additional informant,
89 an egg farmer, was recruited via direct contact with a local farmer. Informed written consent was
90 obtained from all. Ethical approval was applied for. According to an advisory opinion from the
91 Regional Ethics Board in Stockholm, there were no ethical objections to the study (Reg number:
92 2017/1999-31).

93 A semi structured interview guide was developed, the main questions are listed in Table 2. It was
94 based on an interview guide previously used by the research group when studying perceptions of
95 antibiotic use and antibiotic resistance. The questions were adjusted to focus on the One Health
96 approach. The interview guide was pilot tested with two informants, one from the animal sector and

97 one from human sector (human sector study is presented elsewhere). This pilot test did not change the
98 interview guide and these informants were included in the studies.

99 The interviews were performed at a place convenient for the informant, often at their workplace. The
100 informants could associate and speak freely from the main questions, and the interviewer followed the
101 conversation and asked probing questions. All interviews were audio-recorded and transcribed
102 verbatim by an external transcriber. Before the analysis started, the interviews were listened through
103 and transcripts checked by author IB.

104 Table 1. Description of informants.

Level	Informants
Policy level (3 informants)	Two veterinarians working at the National veterinary institute, one an expert on antibiotic resistance and one an expert on treatment of ruminants, and one veterinarian responsible for antibiotic resistance at the Swedish Board of Agriculture.
Trade organisations (3 informants)	Head veterinarian at the Trade organisation for chicken production. Head veterinarian at the Trade organisation for egg production. Head veterinarian at The Federation of Swedish Farmers.
Practitioners in poultry (3 + 4 informants)	Three veterinarians in production; breeder or hatchery. Three poultry farmers and one egg farmer.

105

106 Table 2. Interview guide used for interviews, main questions.

1. What does antibiotic resistance mean to you?
2. How do you look upon your role in working to contain antibiotic resistance?
3. How do you look upon possibilities of limiting/preventing emergence and spread of antibiotic resistance?
4. What do you think are the main causes of antibiotic resistance?
5. How do you think antibiotic resistance spreads?
6. How do you look upon the use of antibiotics in humans, animals, or any other areas?

7. Have you heard of the concept of 'One Health'?

8. Do you have any comments to add?

107

108 Inductive content analysis

109 One of the authors (IB) analysed the interviews. No theories or predefinitions were used, and
110 conventional inductive content analysis was chosen (12). At start two of the authors (IB and MR) read
111 the same transcript and marked meaning units and wrote preliminary codes. Then the researchers met,
112 discussed and agreed on how to continue with the analyses. A first scheme of codes was constructed.
113 Then IB proceeded and finished the analysis and the two researchers met several times and discussed
114 the process and findings. Finally, all researchers discussed and agreed on the findings.

115 First the interview was read through to grasp the meaning. Then the texts were processed line by line
116 and meaning units were picked from the text using the first scheme of codes previously constructed by
117 authors IB and MR. The codes were used to sort the content from all interviews. In the next step the
118 content of the codes was condensed, and a description was assigned to each code. The codes were
119 grouped in comprehensive categories. Next the codes were condensed again, rearranged and merged.
120 During this process a latent theme built on four domains emerged. In a final step, categories with their
121 contents were rearranged in the four domains.

122

123 **Findings**

124 The results of the content analysis are presented in Table 3, which shows the relation between theme,
125 domains and categories, followed by a description of each domain and its categories. The descriptions
126 in general represent the whole informant group, and focus primarily on poultry production. When a
127 statement is related to a specific category of informants, the category is given, e.g. the category
128 “veterinarian/s” is used when veterinarians from different categories express a similar perception.
129 Descriptions are then followed by table 4, which presents quotes from the informants in the domains.

130 Table 3. The categories are sorted in the domains that were identified together with the latent theme.

Theme	Domain	Category
Working in unison	Knowledge and engagement	Perceptions of antibiotics and antibiotic resistance
		We must do what we can to contain antibiotic resistance
		The use of antibiotics must be reduced
		Awareness, knowledge and information is needed
	Cooperation	Cooperation between stakeholders is a key factor
		One Health
	Animal health concept	Use of antibiotics for animals in Sweden is low
		Infection control to promote animal health
		Healthy animals do not need ABs
	Development in balance with	Chicken production in Sweden is large-scale and controlled

	economic prerequisites	Conditions and management in Sweden differ from many other countries
		Economy rules food production

131

132 **1) Knowledge and engagement**

133 *Perceptions of antibiotics and antibiotic resistance*

134 All informants, except one of the farmers, were engaged in the question of antibiotics and antibiotic
135 resistance. All the other twelve informants shared the perception that antibiotics are needed but must
136 be used restrictively. Farmers mainly said antibiotics are necessary for humans, while veterinaries said
137 for both human and animals. A few acknowledged the risk of underuse of antibiotics in humans and
138 animals. Veterinarians stressed that if animals are ill and treatment is available, antibiotic treatment
139 must be given. Both veterinarians and farmers emphasized the importance of developing new
140 antibiotics in need of more resources, and that this is a political issue.

141 Except for one of the farmers, the informants were very concerned about antibiotic resistance, and
142 described it as a very serious threat. They understood that antibiotic resistance means that we cannot
143 treat diseases, not perform surgery safely, as well as increased mortality. A common perception was
144 that antibiotic resistance already exists, but that the real threat is a future problem. One policymaker
145 informant pointed out the economic consequences of antibiotic resistance and referred to estimates
146 from the World Bank Group. A farmer thought that soon people will hesitate to travel abroad, due to
147 the risk of bringing back antibiotic resistance. Some of the veterinarians compared the antibiotic
148 resistance issue with the issues of environment and climate – creeping threats, and issues which bring
149 out the need for behaviour change in humans. Furthermore, climate change and antibiotic resistance
150 were said to be connected, and climate change can increase the problem of antibiotic resistance.

151 Informants perceived antibiotic resistance as caused by too extensive consumption of antibiotics in the
152 human sector, but the animal sector also contributes to the development of antibiotic resistance. They
153 also felt that antibiotic resistance mainly developed abroad and then imported to Sweden.

154 Veterinarians had comprehensive knowledge and could explain how antibiotic resistance develops.
155 Some veterinarians explained that resistant bacteria we bring home when travelling disappear after a
156 while. One policymaker informant asked for more knowledge about how chemicals as heavy metals
157 and biocides can stress bacteria into developing resistance.

158 *We must do everything possible to contain antibiotic resistance*

159 All veterinarians emphasized that we must do what we can to contain antibiotic resistance. In their
160 opinion, this meant to reduce antibiotic usage and use antibiotics wisely. This was everyday ongoing
161 work, expressed one policymaker informant, and the work must be done in both animal and human
162 sectors. All informants perceived antibiotic resistance as being an issue for everyone – everyone must
163 engage and authorities, trade organisations, as well as farmers must be involved. Physicians and
164 veterinarians must take responsibility for not prescribing antibiotics unnecessarily. Treatment of pets
165 was a special issue according to some veterinarians, as animal owners may demand antibiotics for
166 their pets. Veterinarians need to agree on being more restrictive, and at the same time, acknowledge
167 that pets nowadays are perceived as family members. Veterinary competence was present in
168 authorities, trade organisations and in the production chain. A future possible threat was lack of
169 competent veterinarians, as young veterinarians prefer to work with pets and horses instead of farm
170 animals.

171 *The use of ABs must be reduced*

172 The veterinarians explained that eradicating antibiotic resistance is difficult but that reducing antibiotic
173 use is possible. The purpose is to reduce selection pressure. The use or non-use of antibiotics in food
174 producing animals is a matter of production methods, veterinarians said.

175 Methods to reduce antibiotics in food producing animals were similar to methods in humans, e.g.
176 finding alternatives to antibiotics, refraining from antibiotics when treatment is not necessary, and
177 practicing good hygiene, prevention and infection control. Veterinarians, before choosing antibiotic
178 treatment, always tested for antibiotic resistance. One veterinarian used ‘wait-and-see’ instead of
179 prescribing antibiotics and offered a second visit at the farm some days later to check up on the

180 animals. Narrow-spectrum antibiotics were used if treatment was deemed necessary. Some
181 veterinarians worried that narrow spectrum antibiotics would be removed from the market, because of
182 limited use in some countries and a small production.

183 Monitoring was an important part of antibiotic resistance work, the veterinarians said. Most important
184 was to follow the use of antibiotics, which shows where efforts to reduce antibiotic use are needed and
185 demonstrates possible effects of efforts. Since year 2010 the trade organisation “Svensk Fågel”
186 (translates to Swedish Bird/poultry) collects statistics on antibiotic use in poultry. Veterinarians at
187 trade organisations wished for more developed statistics on antibiotic use for benchmarking.

188 *Awareness, knowledge and information is needed*

189 The informants expressed that awareness, knowledge and understanding was necessary among
190 stakeholders and the public to make people follow available recommendations. The perception was
191 that Swedes in general were aware of antibiotic resistance and that this facilitates work to reduce
192 antibiotic use. Veterinarians thought media can contribute to awareness of antibiotic resistance among
193 the public and drive work to reduce antibiotics forward. This was confirmed by the farmers, who
194 referred to media when they described what they knew about antibiotic resistance. However, it may be
195 difficult to understand the real significance of the threat of antibiotic resistance, several informants
196 pointed out. The message was difficult to communicate, one policymaker informant said. The
197 informants gave examples of outbreaks of infections that had increased awareness, both in Sweden
198 and internationally, which had led to measures to reduce the risk of spreading infection. The
199 informants believed awareness internationally in general was lower than in Sweden.

200 **2) Cooperation**

201 *Cooperation is a key factor*

202 An important experience reported was the close cooperation that existed among authority, academia,
203 trade organisations and other stakeholders in the animal sector in Sweden. Veterinarians mentioned
204 this as a facilitating factor. Even farmers felt included and pointed out that the different actors in the
205 poultry industry had developed the production methods in cooperation with each other. One farmer

206 explained that regulations set up by authorities without cooperating with chicken farmers would not
207 work, since farmers need to have the same picture, to understand the whole. The trade organisation
208 organized all actors in the production chain, forage producers, farmers, veterinarians in production,
209 and slaughterhouses. Veterinarians in poultry were few, they met at the trade organisation and agreed
210 on how to act. Some veterinarians in production said their company directors may compete, but when
211 it comes to veterinary medicine the veterinarians cooperate. Chicken farmers were also rather few and
212 met regularly at the trade organisation's yearly training days. Knowledge on good production methods
213 was easy to spread.

214 Cooperation in Sweden between animal and human sectors at policy level has a longstanding history,
215 in Strama since the 90s, and later at the Swedish cooperative platform. Here animal and human sectors
216 agree to reduce the antibiotic use. A rather new discussion was cost sharing, meaning that costs were
217 to be shared by both sectors when actions were taken in the animal sector for the sake of public health.

218 One hindering factor expressed by the veterinarians was the 'blame game'. This meant blaming other
219 professionals, sectors or other countries for doing less, a belief that others must change but that we are
220 doing enough. This could happen between animal and human sectors, both locally and internationally,
221 or when statistics on antibiotic use were presented and countries were compared. Such attitudes could
222 hinder the will to cooperate and stop efforts to reduce antibiotic use.

223 *One Health*

224 Sweden has established a cooperative platform, commissioned by the Swedish government, which has
225 reduced the blame game between sectors, according to one policymaker informant. Recently new
226 sectors have joined in, as directed by the government. The platform works according to WHO's
227 Global Action Plan and the One Health concept. Policymaker informants spontaneously mentioned
228 they had a role in One Health. The concept was well known among trade organisation informants.
229 Two veterinarians in production had heard about the concept but were not exactly sure about the
230 meaning. None of the farmers had heard of the concept.

231 Two policymaker informants knew that antibiotic resistant bacteria can be found in the environment,
232 and that the meaning of this is not yet known. They explained that we need more knowledge to
233 understand the meaning and how the environmental sector shall be involved in the One Health work.
234 The other informants had no knowledge of antibiotic resistance in the environment but reflected on the
235 issue.

236 **3) Long tradition of animal health concept in Sweden**

237 *Use of antibiotics to animals in Sweden is low*

238 All informants talked about how little antibiotics are used in food producing animals in Sweden.
239 Antibiotic use was especially low in chicken farming and was not used at all in egg production. Areas
240 for improvement in animal sector were mentioned, including antibiotic treatment of pets, the use of
241 coccidiostats in chicken, and veterinarians trained outside Sweden who often had other views on
242 antibiotic treatment and prescribed antibiotics more often than Swedish trained veterinarians.

243 The informants did not see antibiotic resistance as a problem in food animal production in Sweden.
244 The farmers said it did not affect their work. However, all informants talked about the fact that in 2010
245 Swedish chickens were infected by ESBL from breeding animals. Despite hard work Swedish
246 chickens may still carry ESBL. As one veterinarian in production explained, *E coli* infections in
247 chickens are not treated with antibiotics so as not to promote spread of ESBL resistance.

248 All informants perceived antibiotics to be extensively used in food producing animals abroad. One
249 veterinarian reported that 90 percent of all antibiotics for animals in Europe were used for herd
250 treatment. However, it was also pointed out by veterinarians that now more countries are working hard
251 to change their food production and use less antibiotics.

252 *Infection control to promote animal health*

253 All informants talked about the importance of preventing spread of infection. Veterinarians
254 emphasized that this was a way to reduce the need for antibiotics and argued it was economical to
255 prevent infections. One policymaker informant commented that at a global level, sanitation

256 improvement and hygiene in humans and good manure management would reduce the risk of
257 spreading diseases in both animals and humans.

258 Veterinarians described measures to prevent spread of infections, e.g. contact isolation, to put down
259 animals, to limit trade to regions that are not infected, and to practice biosecurity. Veterinarians in
260 production and farmers gave detailed descriptions of how they worked with biosecurity. They said that
261 biosecurity was well established and followed by all poultry farmers. Biosecurity had been in use since
262 the 80s, “this is how we work, all farmers in poultry do it”, one farmer expressed. One veterinarian in
263 the production described the requirement to hire a person responsible for infection control, and to
264 establish good routines for hygiene, keep records, and to follow standards for the stables, including
265 hygiene barriers and visit restrictions. Veterinarians had continuous training for new staff at the farms.

266 Veterinarians explained that Sweden has eradicated several diseases in farm animals. The first was
267 tuberculosis in cows in 1920s, a governmental initiative. Another example was bovine virus in cattle,
268 for which a voluntary infection control program was developed by farmers, veterinarians and
269 veterinary organizations. When vaccines are not available, put down animals have been used, which is
270 also a method to containing susceptibility to penicillin. One veterinarian at a trade organization
271 described how tough this work was for farmers. Sometimes, a farmer’s whole livestock was put down,
272 and years of breeding work destroyed.

273 One trade organization informant mentioned that to protect Swedish animals from infections,
274 legislation restricts import of animals and breeding material. Furthermore, voluntary import
275 restrictions have been added by the trade organizations. Since 1995 Sweden belongs to the EU market
276 but has so far been allowed to keep this stricter regulation, thanks to the successful eradication of
277 diseases. In 2013 Sweden was the first country to launch a legislation of infection control in veterinary
278 medicine. This legislation was prepared by one of the policymaker informants.

279 *Healthy animals do not need antibiotics*

280 A facilitating factor in the efforts to contain antibiotic resistance, according to one policymaker
281 informant, was that antibiotic resistance has never been looked upon as an isolated issue but as part of

282 a whole, a bigger picture. All informants pointed out that animals who are well cared for feel better
283 and stay healthy. "Healthy animals do not need antibiotics" was repeated by many informants as a
284 motto. Veterinarians claimed that healthy animals have strong immune protection and are more
285 resistant to disease. To enable this, the farmers would buy chickens of high quality, use feed of high
286 quality, impose careful infection control and keep good hygiene. Furthermore, they would change
287 conditions if anything stressed the animals, e.g. the temperature in the stall, nutrition supply, water
288 supply. Veterinarians and farmers stated keeping animals' health was a daily never-ending process.

289 **4) Development in balance with economic prerequisites for stakeholders in Sweden**

290 *Chicken production in Sweden is large-scale and controlled*

291 Chicken production in Sweden was described by the informants as industrial, large-scale and well
292 controlled. Globally, the chicken industry was described as a pyramid, with a few breeding companies
293 on top producing grandparents to all chickens in the world. Sweden buys from two of these breeders.
294 There are two levels in Sweden above the chicken farmers, breeders and hatcheries. The hatcheries
295 deliver chickens to the farmers, which in turn are connected to a slaughterhouse. The slaughterhouse
296 does a planning based on peoples' demand of chicken and calculates the number of chickens to be
297 ordered from the hatchery, and when they need to be delivered. After delivery the chickens live
298 indoors until slaughter. Biosecurity was prioritized, and locally produced food was recommended
299 before ecologic production, which was regarded riskier for chickens and too costly for many
300 consumers. This was an overall perception among the informants, except one farmer who had small-
301 scale ecological egg production.

302 Veterinarians talked about the long tradition of infection control programs in Sweden. An important
303 step was taken after the Swedish so called 'Alvesta epidemic' in the 1950s when 90 people died due to
304 salmonella. This outbreak started the development of a salmonella control program and animal welfare
305 programs. A next important step was an initiative, taken by farmers, which led to the ban of growth
306 promotion antibiotics in 1986. A consequence of not using antibiotics for growth promotion was the
307 need to change production methods. It has been costly but now they see the benefits, said one trade

308 organisation informant. One lesson in Sweden according to another trade organisation informant was
309 that change must be allowed to take time. If progress is too fast, there can be rebound effects and
310 producers may stop believing animal production without antibiotics is possible and may not want to
311 cooperate. Many informants wished Sweden could be a role model for other countries and show that it
312 is possible to change the food animal production.

313 *Conditions and management in Sweden differ from many other countries*

314 Informants said production methods for Swedish chickens differ from many other countries. By 'other
315 countries' they usually meant the rest of Europe except the Nordic countries, but sometimes it
316 included the rest of the world. As an example, it was stated that the maximum kilogram living
317 chickens allowed per square meter was higher in other countries compared to Sweden. All countries in
318 the EU have a common animal law but despite this, production methods and level of antibiotic use
319 varies. A policymaker informant concluded that laws are obviously not enough to have an impact on
320 the food animal production, there seem to be other factors that rule.

321 Both veterinarians and farmers talked much about their efforts to make animals feel good and be as
322 healthy and strong as possible by focussing on prevention, biosecurity and animal welfare instead of
323 using antibiotics. Veterinarians said Sweden benefited from having a cooler climate and seasonal
324 variation, whereas the risk of spreading disease is higher in warmer countries. A facilitating factor was
325 the protection of animal health by restrictive import. Bacteria in animal production is both a question
326 of animal protection and of food security. If salmonella is detected the whole chicken herd is put
327 down, but chickens with campylobacter are taken to slaughter. Bacteria die if meat is heated to a high
328 enough temperature, and consumers need to know this.

329 *Economy rules food production in Sweden*

330 Economy rules the chicken production and the production methods. A farmer explained the economic
331 interest to follow all control programs very carefully, especially when you have a large production it
332 will be very costly if something goes wrong. A veterinarian in production reflected that it is not laws
333 that rule production methods, it is profitability. One veterinarian believed that in Sweden, agreements

334 and guidelines had been more important than legislation, while another believed that governmental
335 financing had controlled the development of food production methods and there had been both
336 legislation and voluntary actions. The government has contributed financially to eradication of
337 diseases.

338 All informants felt that farmers must be able to live on their production. If they cannot sell their goods,
339 production will cease. Buying Swedish meat supports a production that uses less antibiotics, and not
340 buying Swedish products means moving the antibiotic resistance problem somewhere else. However,
341 production without antibiotics was said to be more expensive and informants suggested that the
342 Swedish government could support Swedish production by explaining to consumers why Swedish
343 meat is more expensive. There was a belief that many Swedish consumers trust the Swedish
344 production of meat.

345 Veterinarians expressed that we must safeguard the production we have, and governmental politicians
346 must know this. Threats to the Swedish production were highlighted, for instance too strict
347 regulations, lack of understanding of the factors that can undermine the food industry, and Swedish
348 animal-rights organisations which work hard to eliminate Swedish animal food production.

349 Politicians have a responsibility for the antibiotic resistance issue. Regarding this, policymaker
350 informants seemed to think globally and the other informants nationally or at EU level. Politicians
351 need to allocate resources for research, monitoring and education. One farmer was sceptical and felt
352 that politicians think too short-term. Containing antibiotic resistance is politically charged, one trade
353 organisation informant said, reflecting on selling meat in the common market.

354 The informants thought it was difficult to assess whether enough resources were allocated to
355 containing antibiotic resistance. Some policymaker informants mentioned that authorities needed more
356 resources for their work. Informants from all categories acknowledged the cost of work to contain
357 antibiotic resistance. One policymaker informant concluded that a country with less resources does not
358 come as far, even if they would like to. Conditions differ and countries may have to prioritize other
359 measures. There is a lot of money in the food industry, people have short-term thoughts of economic

360 profit and do not believe that food production without antibiotics is possible. In addition, in certain
361 countries veterinarians must sell medications to improve their salary and furthermore consumers want
362 to buy low-cost meat.

363 Veterinarians expressed that Sweden and EU have an international responsibility to support
364 containment of antibiotic resistance with funding and competence. Work in Sweden must continue,
365 but we must also help other countries. Many informants called for research on which measures are
366 most cost-effective.

367

368

369 Table 4. Quotes from the informants sorted in domains. All the informants have contributed to the
370 following quotes.

Domain	Quotes
Knowledge and engagement	We have two possible tools we can work with - wise antibiotic use, and we can work with preventing infections. And then it is not only the spread of resistant bacteria, but all kinds of infections. [...] As it looks today, we can't afford not to work with both tools, and I don't believe, I don't believe it will be as effective if we don't work with both. <i>Policymaker informant 1</i>
	So we try, oh, oh...yes...to keep discussions alive during the whole year, both about disease control but above all the use of antibiotics in this area. <i>Trade organization informant 1</i>
	When I write texts about this, I rarely need to change much if I publish it in the agricultural press or veterinary press. Because we both have great knowledge, and we are well aware of the issue. <i>Policymaker informant 2</i>
	But we try to work in such a way so that we don't use it [antibiotics], because - actually we think somehow that...it is not necessary [in chicken production] - it is instead very much about management factors. <i>Veterinarian in production 3</i>
	So all the breeders really work to minimize the risk of contamination in the stable. So we change clothes completely and yes, or... you have done something so you wash your hands once again if you want, but now it is a fairly clean environment here so to speak, and then shoes are changed once more as well. <i>Farmer 2</i>
Cooperation	Everyone, everyone owns it [the antibiotic resistance issue]. And that's what I think we are so successful with in Sweden, eh, that we ... If I look at the animal sector, then it is really that we veterinarians work together with the farmers a lot in this matter. <i>Policymaker informant 2</i>

	<p>But I can never communicate, succeed in communicating with all Swedish veterinarians and farmers. Possibly with veterinarians, but not farmers. And they are the ones we need to reach in the end. Eh...they also need knowledge. And then one must work, must and must, but then my idea is to work via contacts, which is most effective, and to do so in close agreement with them.</p> <p><i>Policymaker informant 1</i></p> <p>In our field we have been quite skilled at cooperating with authorities, I think, and have developed a lot of these different programs to ensure the quality we have. <i>Farmer 1</i></p> <p>Facilitating, it's, that we are so ... have so much in common and cooperate, so that everyone doesn't need to do it at home in their house, but that we can actually share, so if the other company does tests to see if you can hatch chicken without this bacterium, for example, just by a very fine egg quality, they share the result so that we others can see it. <i>Veterinarian in production 1</i></p> <p>You have to work together, eh, so that you, as a rich western country, do not just sit on your high horse and eh, judge and point with your whole hand and say that now you should do this. On the contrary, you have to actually help. <i>Trade organisation informant 2</i></p>
Animal health concept	<p>It is very rare that I have used antibiotics during the time I have done this [chicken-meat production].</p> <p>Interviewer: Mm, how long is that?</p> <p>Yes, it is almost 20 years, I think I can count on one hand what I have been prescribed [to the animals]. <i>Farmer 3</i></p> <p>There is a constant struggle with maintaining biosecurity, mentality, education, new people keep coming, experienced people quit, and you have to keep the flow moving. <i>Veterinarian in production 2</i></p> <p>Sweden as the first country banned antibiotics as growth promoters in 1986. And then you saw, it wasn't just... eh, the effects were quite big, because it was not just growth promoting, that antibiotics smoothed over management flaws. <i>Trade organisation informant 3</i></p> <p>There, like, the state did not go in, but the industry decided, it was an agreement then, that farmers, veterinarians, veterinary organizations decided that we should, we should eradicate it [Bovine virus] from the country. And then it was a voluntary control program.</p> <p><i>Policymaker informant 2</i></p>
Development in balance with economic prerequisites	<p>We have a salmonella control program for example, you can eat your eggs raw in Sweden, you can do quite a lot that you cannot do in other countries. And it is something that has cost money, so this has been yes, it has been done with government grants.</p> <p><i>Policymaker informant 3</i></p> <p>The risk is, if you go too fast [in changing production methods], you get setbacks and then the producer says that this is not possible, it's not possible - and then you are back where you started.</p> <p><i>Trade organisation informant 1</i></p> <p>Yes, I think we have really good breeders, most of them. And they, they want, for their own sake, it is very much about avoiding salmonella, after all, and it goes hand in hand as well ... Salmonella and campylobacter for them are the ones they work, they get deductions if</p>

	<p>they have campylobacter, and [if they have] salmonella so the whole herd is slaughtered. <i>Veterinarian in production 3</i></p>
	<p>Of course it is important that we are compensated for the extra cost eh, that this system in this case has cost us, and partly it is about communication with the consumer and explaining why this is a little bit more expensive yet has these advantages, and one may well need help from authorities and politicians as well as to explain and describe.</p> <p><i>Farmer 1</i></p>

371

372 [Discussion](#)

373 This study gives insights into how stakeholders at different levels of the food producing animal sector
374 in Sweden have been working together to develop production without extensive use of antibiotics. The
375 measures taken have been successful. This seems to be due to a long-standing culture of cooperation
376 between different stakeholders in Sweden. The latent theme “Working in unison” was based on the
377 consistency expressed among the informants when they discussed antibiotic resistance, use of
378 antibiotics and production methods, with a special focus on poultry.

379 The WHO guidelines for antibiotic use in food-producing animals include complete restriction of
380 antibiotic use for growth promotion and disease prevention in healthy animals, and restrictive use of
381 antibiotics identified as critically important for humans (13). Recommendations are based on evidence
382 of decreased presence of bacterial antibiotic resistance in animals, and also humans, after interventions
383 to reduce antibiotic usage (14). According to our findings, the WHO guidelines are followed in
384 Sweden. Studies have shown that stakeholders in food production may believe they use less antibiotics
385 than others (15). This could also be the case here. However, statistics on antibiotic use in food
386 producing animals show that antibiotic usage in Sweden is low, only Norway and Island use less
387 antibiotics (9).

388 *Key players – veterinarians and farmers*

389 Regulations and action plans at global and national levels recommend restrictive antibiotic use in order
390 to contain antibiotic resistance. To make a change, theory needs to be transformed into practice, and
391 actors need to believe in the message. Some actors contest the link between agricultural antibiotic use
392 and antibiotic resistance, but studies report compelling supporting scientific evidence for the need to

393 take action (2,13,16). Another prevailing opinion is that the risk of developing antibiotic resistance is
394 due to residues of antibiotics in meat. Even the meat industry has presented this perception, and argues
395 that consumers do not need to worry because there are regulations on washout-periods after antibiotic
396 use to prevent this happening (17). Although washout-periods do reduce antibiotic content in meat,
397 this is not the whole issue of how antibiotic resistance is developed and spread. Residues of antibiotics
398 have been detected in food in countries where regulations on antibiotic use are in their initial phases,
399 i.e. India (18)

400 In chicken-meat production the suggested methods to decrease the need of antibiotics include
401 biosecurity, hygiene, management, vaccine and probiotics (19,20). Farmers and veterinarians have
402 been identified as key players in work to contain antibiotic resistance in the animal sector (15), and
403 these were the stakeholders included in our study. What we found was veterinarians with high level of
404 awareness of the threat posed by antibiotic resistance and in-depth knowledge of emergence and
405 spread of antibiotic resistance. This was combined with a commitment to protect antibiotics while also
406 protecting the animals and the food production. Furthermore, the veterinarians held positions at
407 different levels where their knowledge and engagement came into use. A review including
408 stakeholders primarily from countries in Europe and the US in pig, cattle and dairy farming concluded
409 that veterinarians in general supported the reduction of antibiotics in food producing animals (15).
410 However, some veterinarians believed that antibiotics for prophylaxis was judicious, and feelings of
411 pressure from farmers, feed suppliers and others to use antibiotics were reported (15). An Indian study
412 focussing on veterinarians in dairy farming, showed that veterinarians mostly prescribed antibiotics
413 according to treatment guidelines, but also that they lacked restrictive antibiotic practices (21). A UK
414 study used vignettes to explore which factors influenced veterinarians in their decision-making
415 process. Several factors had significant influence, and included case type, farmer relationship, other
416 veterinarians in practice, time pressure, habit, willingness to pay and confidence in the farmer (22).
417 Motivation of misuse of antibiotics was studied by applying TPB (the Theory of Planned Behaviour)
418 and found that US veterinarians were influenced by expectations from and obligations to different
419 actors, i.e. other veterinarians, clients, consumers, pharmaceutical companies, and regulatory bodies

420 (23). Hence, it seems important to reach agreement among the various stakeholders on how to produce
421 animal products without extensive use of antibiotics, in order to help veterinarians prescribe antibiotics
422 restrictively.

423 The farmers in our study said that they did not need to reduce the use of antibiotics, it was already zero
424 or close to zero treatment. They were much more engaged in describing their daily efforts to keep the
425 animals as healthy as possible. Farmers in other countries in Europe and the US acknowledge the need
426 for antibiotic reduction, but some believe in the necessity of antibiotic use for a good profit in food
427 animal production (15,24). To change farmers' perceptions and practices, it has been suggested that
428 veterinarians could play a role as sources of information and to facilitate learning processes (15,24).

429 Networks of veterinarians and farmers may support such learning, and veterinarians need to
430 understand this important function they have. Veterinarians in India working in dairy farming did not
431 show awareness of establishing client relationship with stakeholders (21). In our study the close
432 network of farmers and veterinarians was obviously important. The farmers often referred to local
433 veterinarians and they also expressed trust in recommendations from authorities. Veterinarians at trade
434 organisations seemed to play a role as a link between authorities and the farmers. Our study adds one
435 factor, the farmers' expressions of feeling involved in the development of production methods. This
436 suggests that farmers were not only passive receivers of guidelines. On the contrary there seems to
437 have been an exchange of information among stakeholders. Farmers were educated to understand the
438 background of new management methods and they were given the opportunity to contribute with their
439 knowledge from the field. Implementation research show that passive distribution of guidelines are
440 ineffective and active measures are more successful (25,26).

441 *Consumers perceived both as a threat and as a possibility*

442 With an increasing global population and subsequent increased demand for food, poultry farming has
443 provided meat at a low cost in high-density poultry farms (19). However, a problem is that chickens
444 often grow up in overcrowded stables, with poor hygiene and high risk of bacterial infections, and low
445 doses of antibiotics are routinely given to prevent infections (19,27). As an example, a study on

446 antibiotic use at eight chicken-farms in Thailand concluded that probably several tonnes of antibiotics
447 are used every year in Thai poultry farming (28).

448 Products must be sold and thus, consumers' buying choices have impact on how food is produced, and
449 on how antibiotics are used in animal-food production (15,23). What is important for consumers?
450 Price is mentioned routinely as a major influence. A study on consumers' willingness when
451 purchasing foods for a 'sustainable diet' identified high prices of recommended foods as a key barrier
452 to change (29) and price was the highest limiting factor for buying organic chicken-meat (30). Another
453 factor of influence is country of production. Some studies show that consumers appreciate
454 domestically produced food, i.e. preferences for indigenous chicken meat and egg was high among
455 consumers in Kenya (31) and consumers in Finland preferred Finnish produced broilers (32).

456 However, exploring consumers from five different countries, Germany, France, Denmark, China and
457 Thailand, and their choice of imported foods revealed that all these consumers tended to prefer foods
458 from economically developed rather than less developed countries (33). The demand for organically
459 produced food has increased in the last decades. This is partially driven by consumers' perceptions
460 that organic food is more nutritious (34). Motivation for buying organic chicken was perceptions that
461 it had less residues of antibiotics and chemicals, and was safer and healthier than non-organic chicken
462 (30). According to published literature organic food is not more nutritious than conventional foods
463 (34,35). However, consumption of organic foods may reduce exposure to pesticide residues and
464 antibiotic-resistant bacteria (35).

465 The informants in our study believed that Swedish consumers favour Swedish-produced food, and
466 perceived Swedish chicken meat to be safer and of better quality. This factor was used in the
467 marketing of chicken meat and 'buying Swedish' had a positive connotation. Despite this, there seems
468 to be an everlasting struggle to promote Swedish products in order to keep their position on the
469 market. All our informants worried about the threat from non-Swedish low-cost food and said that
470 Swedish food production must be protected, for instance by educating consumers to make them aware
471 of how Swedish food producing animals are raised. A study from Finland revealed that when Finnish
472 consumers were told about animal welfare in production, the food production method became a more

473 important factor for them in their choice of food (32). In Sweden there is a trend of consumers buying
474 ecological or locally small-scale produced food, but the cost is often high. The informants presented
475 the Swedish large-scale production of chicken-meat as a sustainable alternative, which they hope will
476 continue to be the choice of many customers.

477 *Economy rules*

478 To decrease the need of antibiotics globally new production methods must be introduced in many
479 countries (19,20). Changing production methods means higher production costs, which has been
480 identified as a hindering factor for reducing antibiotic use, as well as reducing capacity for
481 reinvestment in farm buildings (15). In countries like India where regulations are in early phases,
482 effective control strategies are lacking (18). Considerable disparities in testing practices on antibiotic
483 usage and antibiotic resistance levels have been identified and methods must be harmonised to allow
484 for comparability (27). Investments in preventive measures are necessary and this is a matter for
485 policymakers and authorities (2). However, as veterinarians in our study concluded, a country with
486 less financial resources will have challenges advancing as far as for instance Sweden has. Maybe it is
487 time to take a global perspective and discuss cost-sharing and suggest that rich countries contribute not
488 only with knowledge but also economical resources to countries now in the process of developing
489 their antibiotic resistance containment measures.

490 *One Health approach*

491 The One Health approach means that measures must be taken in human, animal and environmental
492 sectors and that actions should be coordinated (2,6). Antibiotic resistance can be looked at from
493 different perspectives and accordingly be described as different problems that need different strategies
494 (36). Suggested perspectives are antibiotic resistance as healthcare, as development, as innovation, as
495 security and as One Health. One Health was said to already provide a converging way to conceptualise
496 and address antibiotic resistance (36).

497 In Sweden the One Health approach was implemented at policy level but not among practitioners. The
498 containment of antibiotic resistance in Sweden primarily engages the sectors separately and efforts
499 have been going on for a long time in both animal and human sector. For countries starting their

500 journey towards lower antibiotic use, it can probably help with a One Health approach. Sweden has
501 worked for 20-30 years to get where it is today. That time does not exist for countries about to start
502 their work now. Hopefully, a strategy based on One Health will help and be more effective. Also, it
503 will be interesting to see how the One Health approach will influence antibiotic resistance containing
504 measurements in Sweden.

505 *Limitations and strengths*

506 Trustworthiness is of major importance in all research. In this study we used the criteria developed by
507 Lincoln and Guba to ensure high quality (37,38). To meet the criteria of credibility we recruited
508 stakeholders with different experience to gain a broad view of perceptions. Furthermore, the analysis
509 was well structured and carefully performed. Quotations from the text are used to demonstrate
510 confirmability. Transferability must be judged by the readers themselves and to make this possible we
511 described how the data were collected and analysed and gave background information about the
512 participants. Due to practical and financial reasons the number of informants was limited. The study
513 included a small number of Swedish stakeholders, and practitioners had experience from poultry
514 sector. The poultry farmers were recruited via the veterinarians, and it is possible that they had more
515 knowledge of antibiotics and were more motivated to work according to guidelines than farmers in
516 general. However, we recruited one egg farmer separately and used this interview to get a wider
517 picture. This informant never used antibiotics on the farm, and awareness of antibiotic resistance was
518 low. Like the other farmers the informant primarily described the daily work to help the animals to
519 stay as healthy as possible. A strength of our study was the choice of personal interviews, which often
520 give richer material, instead of by telephone, which might have produced more interviews.
521 Additionally, our findings are in line with the perceived opinion in this field in Sweden and the
522 consistency in responses means we feel that our findings give a good picture of knowledge, attitudes
523 and practices in this sector.

524 *Conclusion*

525 Sweden has come far in the work to contain antibiotic resistance in the animal sector by practicing
526 restrictive use of antibiotics in food animal production. This practise is based on a long tradition of

527 cooperation among stakeholders, from policymakers to farmers, and with a primary focus on animal
528 health and welfare. The stakeholders were proud of the Swedish food animal production, but at the
529 same time worried about not being able to sell their goods on the international market, as this
530 production methods were more expensive than methods using more antibiotics.

531 Acknowledgments

532 We thank Forte in the SAMRC-Forte collaborative research programme called SAMRC/FORTE-
533 RFA-01-2016 for funding this study. We thank the informants for participation and sharing their
534 views.

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