

1 **Coordination during group departures and group progressions in the tolerant**
2 **multilevel society of wild Guinea baboons (*Papio papio*)**

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16

17 **Running title**

18 Group coordination in Guinea baboons

19

20 **Research Highlights**

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- In wild Guinea baboons, both adult males and females initiated group departures
- Initiators signaled during departures, but this did not affect initiation success
- Solitary males were predominantly found at the front during group progression

25

26 **Abstract**

27 **Objectives:** Most primate species live in groups, and temporal and spatial coordination of activities of
28 individuals is essential for maintaining group cohesion, and there is still considerable debate to which
29 degree social organization, the extent of despotism, and resource distribution shape group
30 coordination processes. As different baboon species exhibit considerable variation in all of these
31 factors, they constitute an excellent test case to resolve this debate.

32 **Materials and Methods:** We analyzed group departures and progressions of Guinea baboons, *Papio*
33 *papio*, in the Niokolo Koba National Park in Senegal. Guinea baboons live in a multi-level society with
34 strong male bonds and a lack of a clear dominance hierarchy between males.

35 **Results:** Two-thirds of departures were initiated by adult males, and one third by adult females.
36 Although initiators were more likely to signal than followers, signaling did not affect the initiation
37 success. During group progression, males that were not affiliated with females were predominantly
38 found in the front, while affiliated males, females and young were observed more frequently closer
39 to the center of the group, and no preferences for rear positions. Overall, affiliated subjects were
40 more likely to depart and travel together.

41 **Discussion:** The group departures in Guinea baboons differed strikingly from the elaborate
42 'negotiation' behaviors among male hamadryas baboons, *Papio hamadryas*. We did not observe that
43 specific individuals dominated the group coordination. Neither social organization, variation in
44 despotism, nor resource distribution alone explain variation between species. Future studies should
45 test whether specific combinations of factors promote the occurrence of negotiation processes.

46

47 **KEYWORDS**

48 Guinea baboons, group coordination, social organization, resource distribution

49

50 **1 INTRODUCTION**

51 Taking advantage of the benefits of group living requires the temporal and spatial coordination of
52 activities of individuals (Conradt & Roper, 2003; King & Cowlishaw, 2009; Krause & Ruxton, 2002).
53 The coordination of individual movements in particular is essential for maintaining group cohesion
54 (Couzin, Krause, Franks & Levin, 2005; Petit & Bon, 2010; Westley, Berdahl, Torney & Biro, 2018).
55 These coordination processes differ between species and contexts. Many of the coordination
56 patterns seen in swarms, flocks and certain social groups such as desert locusts, *Schistocerca*
57 *gregaria* (Bazazi et al., 2008), European starlings, *Sturnus vulgaris* (Ballerini et al., 2008), three-spined
58 sticklebacks, *Gasterosteus aculeatus* Jolles, Boogert, Sridhar, Couzin & Manica, 2017), but also some
59 mammal species (e.g., herds of domestic sheep, *Ovis aries*, Toulet, Gautrais, Bon, & Peruani, 2015)
60 can be explained by simple rules characterizing the attraction, alignment, repulsion and mimetism
61 between neighboring individuals (Couzin & Krause, 2003; Deneubourg & Goss 1989; Sueur &
62 Deneubourg, 2011). However, especially in socially complex societies, several other factors can
63 modulate group coordination mechanisms and processes, such as individual traits (Couzin et al.,
64 2011; del Mar Delgado et al., 2018), heterogeneous social relationships (Nagy, Ákos, Biro & Vicsek,
65 2010), or landscape features (Strandburg-Peshkin, Farine, Crofoot & Couzin, 2017).

66 To investigate how group coordination arises from individual decisions, most studies focused
67 on the initiation of collective movements after the group had been stationary for a while (e.g.,
68 Kummer 1968a; Stueckle & Zinner, 2008). Key questions here are who attempts to initiate group
69 movements and whether attempts are successful, i.e. whether other group members follow and in
70 which order (e.g., Black, 1988; Lorenz, 1931; Stolba, 1979; Sueur & Petit, 2008a,b; Walker, King,
71 McNutt & Jordan, 2017). In some species, the initiation of group movements is highly biased towards
72 certain individuals, often dominant or old and experienced group members (e.g., mountain gorillas,
73 *Gorilla beringei beringei*, Watts, 2000; bottlenose dolphins, *Tursiops* sp., Lusseau & Conradt, 2009).
74 Such cases have been described as consistent leadership (Conradt & Roper, 2005; Pyritz, King, Sueur
75 & Fichtel, 2011a; Strandburg-Peshkin, Papageorgiou, Crofoot & Farine, 2018). In other species,
76 initiation attempts are distributed among many or all (often only adult) group members (e.g.,
77 meerkats, *Suricata suricata*, Bousquet, Sumpter & Manser, 2011; white-faced capuchins, *Cebus*
78 *capucinus*, Leca, Gunst, Thierry & Petit, 2003). These cases have been characterized as distributed or
79 variable leadership (Conradt & Roper, 2005; Pyritz et al., 2011a; Strandburg-Peshkin et al., 2018).

80 The propensity to initiate group movements can be affected by individual, social or
81 environmental factors (Farine, Strandburg-Peshkin, Couzin, Berger-Wolf, & Crofoot, 2017). Initiators
82 often belong to specific age and sex-classes. For instance, old female bonobos, *Pan paniscus*
83 (Tokuyama & Furuichi, 2017) or adult female European bison, *Bison bonasus* (Ramos, Manizan,
84 Rodriguez, Kemp & Sueur, 2018) initiate the majority of movements. Individual physiological needs

85 can also modulate the initiation process: lactating plain zebra females (*Equus burchellii*) initiate
86 collective movements more frequently than non-lactating females (Fischhoff et al., 2007). Bolder
87 individuals may initiate group movements more often than shy group members (e.g., domestic
88 horses, *Equus ferus caballus*, Briard, Dorn, & Petit, 2015; red-fronted lemurs, *Eulemur rufifrons*,
89 Sperber, 2018). In groups where power differentials play an important role, that is in more despotic
90 societies, high ranking subjects are more likely to initiate group movement (e.g., despotic rhesus
91 macaques, *Macaca mulatta*, than in more egalitarian Tonkean macaques, *Macaca tonkeana*, Sueur &
92 Petit, 2008a). The social organization (uni-level vs. multi-level) is also expected to modulate group
93 coordination processes (Fischhoff et al., 2007; Ozogány & Vicsek, 2015; Sueur et al., 2011). Finally,
94 environmental heterogeneity could modulate the propensity to initiate a group movement as it
95 modulates collective behavior in a variety of ways (e.g., Bonnell, Henzi & Barrett, 2019; King et al.,
96 2018; Strandburg-Peshkin et al., 2017).

97 Baboons (genus *Papio*) are an intriguing model to study the impact of social factors on group
98 coordination, as they exhibit considerable variation in mating system, social organization and social
99 structure (Anandam et al., 2013; Fischer et al., 2017; Swedell, 2011). Olive (*P. anubis*), yellow (*P.*
100 *cynocephalus*), chacma (*P. ursinus*) and Kinda baboons (*P. kindae*) usually live in a uni-level,
101 multimale-multifemale group (Anandam et al., 2013). Their societies reveal a linear rank hierarchy,
102 determined through agonistic interactions in males and inherited in females (Anandam et al., 2013;
103 Barrett & Henzi, 2008; Swedell, 2011). Hamadryas (*P. hamadryas*) and Guinea baboons (*P. papio*), in
104 contrast, live in multilevel societies based on monandric-polygynic reproductive units (one-male units
105 or OMUs) at the base of the societies (Fischer et al., 2017; Goffe, Zinner & Fischer, 2016; Kummer,
106 1968a,b; Patzelt et al., 2014; Pines & Swedell, 2011; Schreier & Swedell, 2009). Thus, baboons
107 provide a useful model to compare group coordination in uni-level and multi-level societies.

108 Studies of group coordination in uni-level baboon societies have shown heterogenous results.
109 In some groups, dominant males predominantly initiated and directed troop movements (chacma
110 baboons, Byrne, Whiten & Henzi 1990; Stoltz & Saayman, 1970; but see Buskirk, Buskirk & Hamilton,
111 1974). In a further study of chacma baboons, adult males were more likely to initiate group
112 movements but the likelihood of being successful was similar for males and females (Stueckle &
113 Zinner, 2008). However, when provided with incentives, the dominant male led groups to
114 experimental food patches (King et al., 2008). In olive baboons at Gombe, the highest-ranking male
115 was also more likely to determine the direction and timing of group movements than lower ranking
116 subjects (Ransom, 1981), whereas in Queen Elizabeth National Park high ranking males often
117 attempted to initiate a group movement, but they were only successful when old females followed
118 him (Rowell, 1969). A similar impact of high-ranking females has been observed in yellow baboons in
119 Mikumi National Park (Norton, 1986). A recent study in which olive baboons were tracked with a

120 high-resolution global positioning system revealed a process of shared decision-making
121 characterizing group movement. Rather than preferentially following dominant individuals, these
122 baboons were more likely to follow when multiple initiators agreed (Strandburg-Peshkin, Farine,
123 Couzin & Crofoot, 2015).

124 In hamadryas baboons, which live in a multi-level society (Grueter & Zinner, 2004; Kummer,
125 1968a), the reproductive males of the OMUs almost exclusively initiated group movements, while
126 females had only a little impact on group coordination (Kummer, 1968a, 1995; Stolba, 1979). In
127 subgroups of two OMUs, Kummer (1968a) described the decision making process as a “negotiation”
128 among males with different roles, the initiator and the decider male (ID-system). Initiators moved
129 away from the center of the band followed by their females. If another male (decider) from the band
130 did not follow, the initiator moved back to the center. The ID-system was, however, not confirmed in
131 a subsequent study on the same population, when larger social entities were taken into account (e.g.
132 clans, bands; Stolba, 1979).

133 Guinea baboons live in a similar multi-level social organization as hamadryas baboons. If the
134 social organization affects decision making, one could expect a similar strong impact of OMU males
135 on the initiation of collective movements as in hamadryas baboons. However, Guinea baboon males
136 are socially more tolerant than hamadryas baboon males and Guinea baboon females are not as
137 strictly controlled by their males (Fischer et al., 2017; Kummer, 1968a), which might also affect the
138 females’ role in initiation collective movements. Thus, if the socially more tolerant style modulates
139 the decision-making process during group departures, one would expect that females take a share in
140 the initiation of group movement.

141 In both types of baboon social organization, individuals appear to preferentially follow closely
142 affiliated group members, irrespective of who initiates a group movement (olive baboons, Farine et
143 al., 2016; chacma baboons, King et al., 2008, 2011). In hamadryas baboons the departure process
144 relies on unit member cohesiveness (Kummer, 1968a, 1995). We therefore expected that the
145 relationship strength affects who is likely to follow whom during group departures, with animals
146 having stronger relationships being more likely to depart in close succession.

147 We additionally investigated the function of signals in group departures. Signals are conceived
148 as indicators of specific behavioral dispositions (Fischer & Price, 2017). Thus, subjects who are
149 motivated to initiate a group movement should express this motivation using signals (e.g., bonobos,
150 *Pan paniscus*, Schamberg, Cheney & Seyfarth, 2017). We therefore predicted that subjects who
151 initiated group departures were more likely to signal compared to individuals whom we classified as
152 followers. We furthermore predicted that subjects who signaled may indicate a greater decisiveness
153 to initiate group movement, and therefore might be more successful in recruiting followers.

154 In the second part of this study, we investigated progression order. We focused on situations
155 when the baboons moved in more or less a single-file. The progression order has been regarded as
156 an adaptation to predation risk (DeVore & Washburn, 1963; Rhine, 1975; Rhine, Forthman, Stillwell-
157 Barne, Westlund & Westlund, 1981; Rhine, Bioland, & Lodwick, 1985). DeVore and Washburn (1963)
158 reported a socio-spatial order in which the most vulnerable group members (adult females, juveniles
159 and infants) took central positions close to the dominant adult males, whereas low-ranking adult
160 males and older immature males occupied the more risk prone positions in the front and rear of the
161 progression. However, this male-centered order was not observed in other baboon populations
162 (Altmann, 1979; Rowell, 1969; Harding, 1977; Rhine, 1975; Rhine & Westlund, 1981; Rhine et al.,
163 1985; Rhine & Tilson, 1987). For multi-level hamadryas baboons, Kummer (1968a) reported that the
164 frequency with which adult and subadult males appeared at the front was twice that which would be
165 expected by chance, whereas males were found at the rear with a frequency equal to chance.

166 Regarding group progressions, we therefore contrasted two possible scenarios: if Guinea
167 baboons conform to other baboon species, adult males should be found more frequently in front and
168 rear positions, while adult females and youngsters should mainly travel in the middle of the
169 progression. Alternatively, units may retain their cohesiveness during group movement. In this case,
170 the progression would resemble the male centered pattern with primary unit males moving with
171 their females and offspring in the center of a progression.

172

173 2 MATERIALS AND METHODS

174 2.1 Field site and study subjects

175 The fieldwork was conducted in the surroundings of the field station “Centre de Recherche de
176 Primatologie (CRP) Simenti” (13°01'34” N, 13°17'41” W), in the Niokolo-Koba National Park, south-
177 eastern Senegal. The multi-level system of Guinea baboons consists of “units” (usually one adult
178 male and one to several females with their young), units are nested within “parties” and parties are
179 nested within “gangs” (Fischer et al., 2017). The study subjects were fully habituated baboons
180 belonging to five parties, that formed two gangs (Table 1). Subjects were individually identified,
181 although the identification of juveniles was not always possible. The home ranges of the parties
182 covered on average 30.3 km² of largely overlapping territories (Kernel density estimations 95%,
183 unpubl. data, M. Klapproth).

184

185 **Table 1.** Average composition of study groups. Party sizes (i.e. total number of party members)
186 varied due to births, deaths, disappearances, between-parties transfers of individuals and difficulties
187 in recognizing young weaned individuals.
188

Gang	Party	Number of units	Number of adults	Size
"Mare"	"4"	2-3	5 ♂ 3 ♀	15
	"9"	5-6	12 ♂ 17 ♀	45
	"10"	1-2	2 ♂ 2 ♀	8
"Simenti"	"5"	3-4	10 ♂ 9 ♀	25
	"6"	4-5	12 ♂ 11 ♀	38

189

190

191 **2.2 Data collection**

192 Data collection was conducted from January to August, in 2016 and 2017, for a total of 16 months, 6
193 days per week. Observation days started before sunrise (at 6:00 or 6:30) to locate the baboons at the
194 sleeping site. Data were recorded on Samsung Note 3 handhelds using forms created with Pendragon
195 7.2 (Pendragon Software Corporation, USA). Every day, all researchers working at CRP collect census,
196 ad libitum, scan, and focal data of the baboons to investigate the demography, reproductive success,
197 association data, and behavioral patterns (Altmann, 1974). These data were used to determine
198 female-male associations. Data on group movement were collected with the all-occurrence sampling
199 method (Altmann, 1974). Two types of events were distinguished during the group movement
200 process: group departures and group progressions (see below). We classified individuals according to
201 age (Category "young" including infants, yearlings, and juveniles; Category "adult" including
202 subadults and adults) and sex. We further noted the unit identity for primary males and the
203 associated members of the unit. Non-primary adult males (i.e. secondary and unaffiliated ones) and
204 young individuals which could not be unambiguously identified as members of one unit were labelled
205 by their own IDs. In addition we considered the unit size (number of adult subjects). Non-associated
206 animals had a unit size of 1, units comprised of an adult male and one female had a size of 2, and so
207 on. The largest unit size was 7.

208

209 **2.2.1 Operational definition of group departures**

210 A group departure occurred when a group of baboons was collectively leaving a confined area where
211 they had been stationary for a set time. We collected data on events of group departures throughout
212 the day, whenever visibility allowed it and certain conditions were met. Specifically, the group had to
213 consist of one or more complete units or a complete party. The confined area where the individuals
214 stayed stationary before a group departure was named the pre-departure area. The size of the pre-
215 departure area was 20 m in diameter at maximum. The individuals had to be isolated from
216 conspecifics outside the area for at least 20 m. The individuals had to stay stationary, either feeding,

217 resting, or socializing in the pre-departure area for at least 15 minutes, to ensure a certain degree of
218 independence in timing and direction from previous movements (comparably to e.g., Leca et al.,
219 2003; Pyritz, Kappeler & Fichtel 2011b; Seltmann, Majolo, Schülke & Ostner, 2013; Sueur & Petit,
220 2008a,b). We excluded movements prompted by predation risks, alarm calls or social interactions
221 such as threats or chases. When these conditions were met, the identity of all individuals moving
222 away from the pre-departure area and the starting time and the direction of their movements were
223 voice recorded.

224 The first individual leaving the area was defined as attempting an initiation of group departure.
225 The individuals moving away from the pre-departure area in the same direction as another one
226 before, within a 5-minute interval time, were considered followers. When an individual was heading
227 more than 45° to the left or right from the direction chosen by the previous individual, and/or was
228 starting to move away more than 5 minutes after the previous individuals, it was coded as
229 attempting another initiation of group departure. Therefore, an initiation attempt was coded as
230 successful when some or all individuals in the pre-departure area followed. All individuals of the
231 subject group were hence classified as successful initiators, unsuccessful initiators, or followers.
232 Unsuccessful initiators were subsequently coded either as followers, successful initiators or again as
233 unsuccessful initiators on the following initiation attempt. When two successful initiations were
234 coded in one event, this implied group fission.

235 We furthermore recorded whether any one of the following signals occurred, to test whether
236 they signaled the readiness to initiate a group departure or affected the likelihood to succeed in
237 initiation:

- 238 • Back glance: once the individual has started to move away from the pre-departure area and it
239 looks back in the direction of other group members. Empirically defined as the turn of the head
240 of more than 90° towards the direction of the pre-departure area.
- 241 • Branch shaking display: rapid repeated bouncing in place while the individual stands
242 quadrupedal grasping a flexible branch, shaking it (Mehlman, 1996).
- 243 • Pause: once the individual has started to move away from the pre-departure area and it stops
244 moving for more than 2 seconds within the first 20 m of movement.
- 245 • Vocalizations: individual call, classified per type: keck, grunt, roar grunt, scream, bark, wahoo
246 (Fischer et al., 2017; Maciej, 2013).
- 247 • Greeting: “exchange of non-aggressive signals that consist of species-specific behavioral
248 patterns, [...] ranging from touches and embraces to genital manipulation and same-sex
249 mounts” (Dal Pesco & Fischer, 2018, p. 88).

250
251

252 **2.2.2 Operational definition of group progressions**

253 A group progression was defined as the instance when a group of travelling baboons was positioned
254 in an approximate single-file and jointly moved in (largely) the same direction. Single-file travel
255 progressions typically occur along delineated pathways such as roads and on open areas. We
256 collected data on events of group progressions throughout the day, whenever visibility allowed it and
257 the following conditions were met: the progressing group had to consist of one or more complete
258 parties and the first data regarding a group progression event had been collected at least 30 minutes
259 after the end of a previous event. When these conditions were met, D.M. advanced a few meters in
260 front of the moving group, stopped and set a virtual reference line on the ground in front of the
261 arriving group. Whenever a baboon crossed this reference line, its identity and time of crossing (to
262 the nearest second) were voice recorded.

263

264 **2.3 Data analyses**

265 All models and plots were fitted in R (version 3.5.0; R Core Team, 2018), using RStudio interface
266 (version 1.1.383; RStudio Team, 2016). The only exception concerns the representation of posterior
267 probability distributions of the order of group progression. These plots were created with MATLAB
268 (version 9.4; The MathWorks, Inc., 2018).

269

270 **2.3.1 Group departures**

271 We first tested whether the likelihood of attempting an initiation of group departure was influenced
272 by sex, age and/or unit size. To this end, we ran a Generalized Linear Mixed Model (GLMM; Baayen,
273 2008) with a binomial response variable and logit link function. Sex, age and unit size were included
274 as fixed effects, individual identity and event as random effects (both random intercept components)
275 and time of the day as a polynomial predictor variable. To prevent any scaling issue, we applied a z-
276 transformation of the time of the day. We used the function glmer provided by the R package lme4
277 (version 1.1-17; Bates, Mächler, Bolker & Walker, 2015), setting the optimizer to 'bobyqa' to prevent
278 convergence issues. To test if the full model fits better than a simpler alternative with a likelihood
279 ratio test (Dobson, 2002), we compared the full model to the null model containing only the random
280 effects and time. The p-values for the distinct effects were derived comparing the full model with the
281 model reduced of the predictor of interest, using the function drop1, argument 'test' set to 'Chisq'.
282 To obtain the confidence intervals for the different regression coefficients, we used a bootstrap
283 procedure using the function bootMer provided by lme4 (nboots = 1000). In a second step, with the
284 same procedure, we tested whether the same set of independent variables was affecting the success
285 of the initiation attempts.

286 In order to approximate distances between individuals and to investigate the individual spatial
287 association within the party, we calculated interval times (to the nearest second) between dyads of
288 individuals succeeding each other. We restricted the analysis to those 40 events where at least one
289 complete party was present, and calculated interval times only for individually identified subjects
290 (omitting most of the juveniles).

291 To test whether interval times were influenced by unit identity, we used a linear mixed model
292 (LMM; Baayen, 2008) into which we included unit membership, that is, whether individuals belonged
293 to the same unit as fixed effect, and the identity of the individual following, i.e. for which we
294 calculated the interval time, as well as the event as random effects. The model was fitted using the
295 function `lmer` of the R package `lme4` (version 1.1-17; Bates et al., 2015). Because the interval times
296 were highly skewed, they were log-transformed. We verified that the assumptions of normally
297 distributed and homogeneous residuals were met by visually inspecting a qqplot and a plot of the
298 residuals against the fitted values. Both plots indicated that the assumptions were met. We tested
299 model stability by excluding subjects one by one from the dataset and comparing the model estimate
300 outcomes of these subsets with those outcomes of the full dataset. This revealed no influential
301 subjects. We tested whether the full model was significantly better compared to the null model, in
302 which the fixed effect was omitted, with the R function `anova` (argument `test` 'Chisq'; Dobson, 2002;
303 Forstmeier & Schielzeth, 2011). The models were fitted using Maximum Likelihood, rather than
304 Restricted Maximum Likelihood, to allow for a likelihood ratio test (Bolker et al., 2009). The p-value
305 for the fixed effect was based on a likelihood ratio test comparing the full with the reduced model,
306 with the function `drop1`, argument `'test'` set to 'Chisq' (Barr, Levy, Scheepers & Tily, 2013).

307

308 **2.3.2 Group progressions**

309 To test whether specific individuals would be preferentially found in specific parts of the group, we
310 divided the sequence of individuals into equal thirds. We used a multinomial logit regression model
311 with random intercepts (Fahrmeir, Kneib, Lang & Marx, 2013). Progression-location was coded into
312 three categories (front, middle and rear), with the probability of belonging to the category
313 conditioned on age (adult vs young) and on one variable with three terms: female, primary male,
314 non-primary male ("f_pm_npm"). The model was estimated by means of Bayesian methods.
315 Posterior densities of the regression coefficients were obtained from Markov-chain Monte Carlo
316 (MCMC) procedures, using the R package `MCMCglmm` (Hadfield, 2010). From the resulting posterior
317 samples of progression-location regression coefficients, we calculated the distribution of the relative
318 frequency (i.e. the probability p) to observe a progression-location $k = 1, 2, 3$, conditional on age =
319 adult (ESM formula set 1), as well as the distribution of the relative frequency to observe
320 progression-location $k = 1, 2, 3$, conditional on $f_pm_npm = \text{female}$ (ESM formula set 2).

321 In addition, we ran a post-hoc test to investigate whether non-primary males were occupying
322 edge positions during group progressions compared to primary males. To do this, we divided the
323 sequence of individuals of the front third and the one of the rear third in two equal parts. We ran a
324 GLMM with a binomial response variable and logit link function. We used the function glmer
325 provided by the R package lme4 (version 1.1-17; Bates et al., 2015). f_pm_npm was introduced as
326 one fixed effect with three levels: female, primary male, non-primary male. Individual identity was
327 included as a random effect. Model diagnostics were performed by creating scaled residuals through
328 simulations from the fitted model with the function simulateResiduals (number of simulations: 1000),
329 provided by the R package DHARMA (version 0.2.0; Hartig, 2017). We also plotted the residuals
330 against the predicted response from the model, using the function plotSimulatedResiduals, provided
331 by the R package DHARMA. The plot permits to detect deviations from uniformity in y-axis direction
332 and performs a quantile regression, which provides 0.25, 0.50 and 0.75 quantile lines across the
333 plots. Reported p-values for the individual effects were obtained from likelihood ratio tests
334 comparing the full with the respective reduced models (R function drop1, Barr et al., 2013).

335 Finally, we investigated the spatial association within the progressing party to test whether
336 interval times were influenced by unit membership, as for group departures. We measured the time
337 differences between individuals to the nearest second and used the same procedure applied to the
338 dataset of group departures. In brief, we used a linear mixed model (LMM; Baayen, 2008) into which
339 we included unit membership, that is, whether individuals belonged to the same unit as a fixed
340 effect, and the identity of the individual following, i.e. for which we calculated the interval time, as
341 well as the event as random effects.

342

343 **3 RESULTS**

344 **3.1 Group departures**

345 We collected data during 121 group departure events. Thirty-three events involved only one
346 complete unit, 48 events involved more than one complete unit, and 40 events involved a complete
347 party. In total, we sampled 146 attempts of group departure: 52 (35.6%) conducted by adult females,
348 91 (62.3%) by adult males and 3 (2.1%) by juveniles. Twenty-three attempts of initiation were not
349 successful (15.8%) (Table 2). In two events, the individuals in the departure area split during group
350 departure, after two successful initiation attempts within the same event. Fifty-eight different
351 individuals attempted to initiate a group departure: 28 different adult males, 27 different adult
352 females and three different juveniles.

353

354 **Table 2.** Number of initiation attempts by adult females, adult males, and young in relation to the
355 level of social organization and initiation success.
356

Level of social organization	initiation	adult female	adult male	young
one unit	successful	15	16	2
	unsuccessful	4	1	0
more units	successful	18	32	0
	unsuccessful	2	6	1
party	successful	9	31	0
	unsuccessful	4	5	0

357
358 Overall, the predictors age and sex had a clear impact on the probability of attempting an
359 initiation of group departure (likelihood ratio test comparing full and null model: $\chi^2 = 71.882$, df = 6, P
360 < 0.001). Being male and of adult age strongly increased the likelihood of attempting an initiation.
361 Within the different adult age categories, there was no difference in the likelihood to initiate a group
362 departure (Table 3, Figure 1).

363
364 **Table 3.** Effects of age and sex category, as well as unit size, and time of day on the likelihood of
365 attempting to initiate a group departure. Estimated coefficients, standard errors, confidence
366 intervals, and test statistics.
367

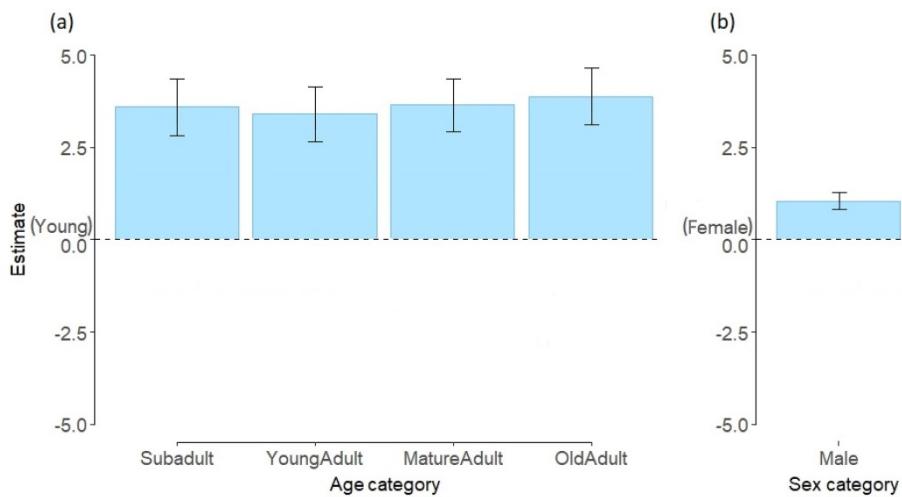
	Estimate	Std. Error	CI lower	CI upper	χ^2	Df	P
Intercept	-6.113	0.793	-7.385	-4.898	(1)	(1)	(1)
sex Male	1.047	0.231	0.625	1.533	14.865	1	<0.001
age Mature adult	3.643	0.726	2.551	4.545	66.680 ⁽²⁾	4	<0.001 ⁽²⁾
age Old adult	3.878	0.766	2.619	5.022	(2)	(2)	(2)
age Subadult	3.591	0.764	2.387	4.734	(2)	(2)	(2)
age Young adult	3.399	0.745	2.249	4.389	(2)	(2)	(2)
unit size	0.028	0.078	-0.126	0.183	0.122	1	0.727
z.time	0.104	0.101	-0.108	0.317	(1)	(1)	(1)
I(z.time^2)	-0.057	0.063	-0.237	0.052	0.877	1	0.349

368 ⁽¹⁾ not meaningful in this context; ⁽²⁾ equal values because they refer to different terms of the same variable

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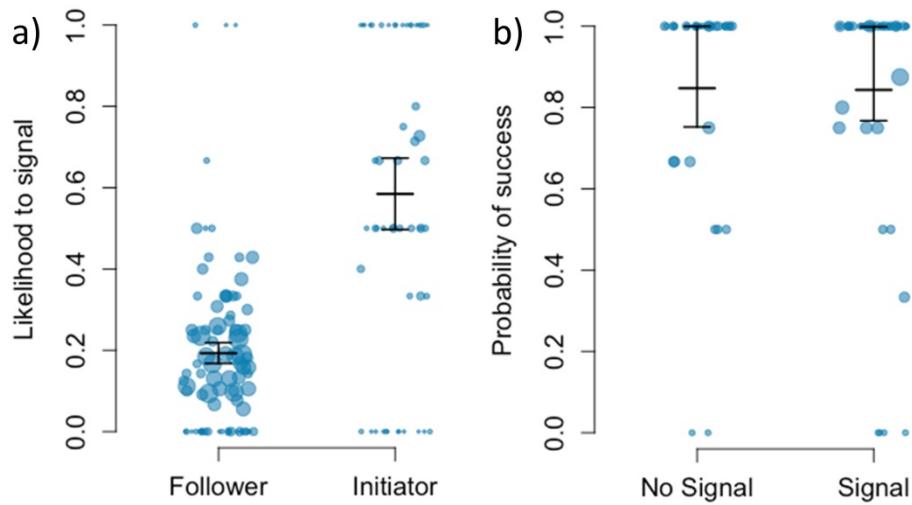
373 **Figure 1.** Estimates of the predictors age and sex on the likelihood of attempting an initiation of
374 group departure, from GLMM (reference category being “young” and “female”). (a) All adult
375 categories are significantly more likely to attempt than young individuals. (b) Males are significantly
376 more likely to attempt than females.

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378 Because only three group departures were initiated by young subjects, we excluded these
379 from further analyses to avoid convergence issues. Out of the 52 initiation attempts by adult females,
380 42 (80.8%) were successful, while out of the 91 attempts by adult males, 79 (86.8%) were successful.
381 Once failed, an individual that attempted to initiate tried again only twice in 23 occurrences of
382 unsuccessful attempts. Adult age category, sex, and/or individual association did not explain the
383 variation in success of initiation (likelihood ratio test: $\chi^2 = 3.309$, df = 5, P = 0.653).

384 We next tested whether initiators and followers differed in signal usage during group
385 departures. Initiators signaled in 57.7% of observations, while followers used signals only in 19.5 % of
386 observations (Figure 2a; mean signaling rates across N = 86 individuals; N = 1102 events; P < 0.001;
387 Table S1). Whether or not initiators used signals had no effect on their success rates. When a signal
388 was used, the success rate was 83.6%; when no signal was used, it was 86.4 % (Figure 2b; N = 142
389 events; P = 0.947, see ESM for details Table S2). Note that signaling rates were first averaged for each
390 individual and then across all individuals.

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Figure 2. (a) Likelihood of followers and initiators to signal during group departures. (b) Probability of success in relation to signaling during initiation.

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When leaving the pre-departure area, the time intervals between two individuals that belonged to the same unit was significantly shorter (mean = 13.7 s; range: 0-260 s) than the interval time between two individuals who did not belong to the same unit (mean = 25.6 s; range: 0-910 s); Table S3; likelihood ratio test: $\chi^2 = 23.9$, df = 1, P < 0.001, N = 813 intervals in 40 events).

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3.2 Group progressions

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We collected data on 100 events of group progression. Seventeen events involved more than one party. During the collected events, members of party 4 and 10 were always travelling with at least one of the other three parties. The number of events in which parties 4 and 10 were involved was very low (≤ 7 per party) compared to those in which party 5, 6 and 9 were involved (≥ 27 per party). Therefore, we excluded the individuals belonging to party 4 and 10 from the analyses, to achieve comparable numbers of events per party. Eleven events involved portions of a party because the party split for some hours or the whole day. In 6 of these events, the progressing group consisted of only 2 units.

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Overall, the model outcomes revealed that age explained parts of the positioning of individuals during group progressions (i.e. 95% posterior density intervals do not include 0; Table 4). Adults were located more in front positions than middle or rear. It was also more likely to find adults in rear positions than in the middle of the group. Young individuals were somewhat less likely to take front positions compared to the other two categories (Figure 3a; the distribution of relative frequencies in Table S4).

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417

418 **Table 4.** Effect of age (adult; young) on the likelihood for an individual to take a front, middle or rear
419 position during a group progression. Reference category front and adult. Posterior means,
420 confidence intervals, sample size and P-values derived from MCMC procedure.
421

	Posterior mean	CI _{lower}	CI _{upper}	effective sample size	P MCMC
middle and adult	-0.338	-0.526	-0.141	538.0	<0.001
rear and adult	-0.247	-0.436	-0.054	574.7	0.001
middle and young	0.542	0.177	0.886	648.9	0.004
rear and young	0.430	0.085	0.759	801.0	0.016

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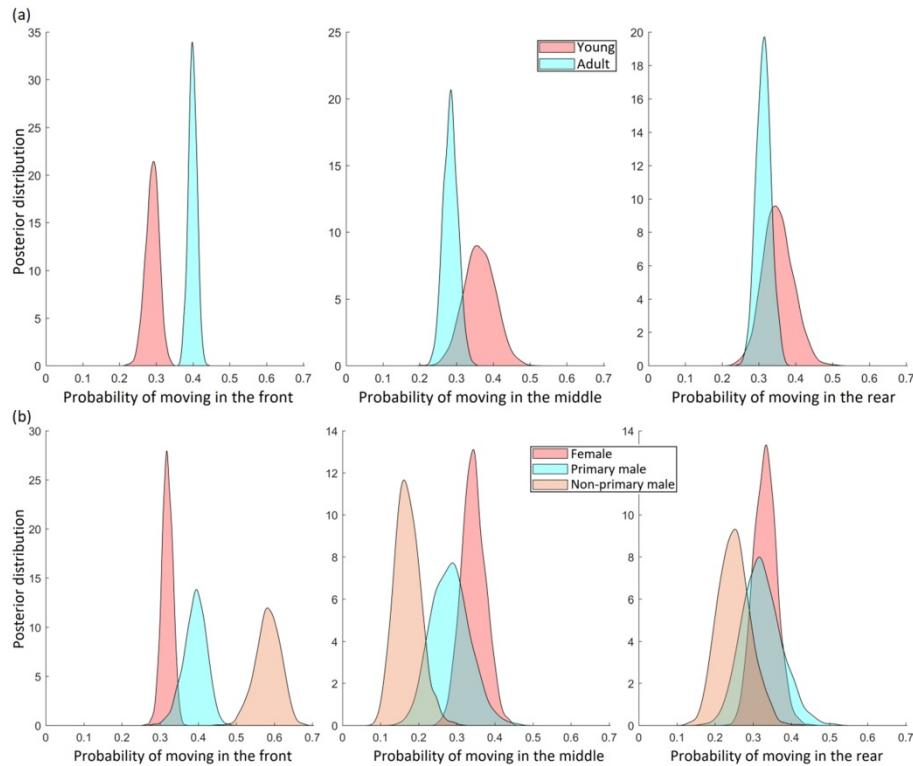
423 We then considered only adult individuals for testing the effect of being a female, a primary
424 male or a non-primary male on the position during group progressions. Sex and the distinction
425 between primary and non-primary males explained variability in the order of group progression
426 (Table 5). Adult females were found in all thirds with similar likelihood. Primary males mainly took
427 front positions during group progressions, and were least frequently observed in middle positions.
428 The strongest effects were observed for non-primary males, who were more likely to move in the
429 front third than in the middle or rear third; their pattern differed significantly from that of females
430 (distributions did not overlap; Figure 3b; the distribution of relative frequencies in Table S5)

431

432 **Table 5.** Effect of being a female, a primary male or a non-primary male on the likelihood for an
433 individual to take front, middle or rear positions during a group progression. Reference category
434 front third and female. Posterior means, confidence intervals, sample size and P-values derived from
435 MCMC procedure.
436

	Posterior mean	CI _{lower}	CI _{upper}	effective sample size	P MCMC
middle and female	0.057	-0.212	0.303	602.1	0.679
rear and female	0.050	-0.214	0.313	600.4	0.710
middle and primary male	-0.439	-0.912	0.060	593.8	0.086
rear and primary male	-0.276	-0.755	0.189	541.3	0.262
middle and non-primary male	-1.240	-1.758	-0.817	535.1	<0.001
rear and non-primary male	-0.968	-1.430	-0.563	542.2	<0.001

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Figure 3. Posterior probability distributions to progress in front, middle or rear positions according to (a) age and (b) sex (adult subjects only). The distribution of relative frequency per category per third, i.e. estimated probabilities, in ESM.

443 Furthermore, non-primary males were observed significantly more often in the front half of
444 the first third, as compared to females and primary males, which tended to progress in the half closer
445 to the middle of the group ($P < 0.001$, Table S6). Non-primary males were also observed significantly
446 more often in the back half of the rear third, as compared to females and primary males, which again
447 progressed in the half closer to the middle of the group ($P < 0.001$, Table S7).

448 During group progressions subjects who belonged to the same unit were more likely to travel
449 together, as evidenced by the interval time between two individuals belonging to the same unit
450 (mean = 4.2 s; range: 1-70 s), which was significantly shorter than the interval time between two
451 individuals that did not belong to the same unit (mean = 8.9 s; range: 1-293 s; likelihood ratio test: χ^2
452 = 201.5, df = 1, $P < 0.001$, $N = 2226$ intervals involving $N = 120$ individuals following in 100 events,
453 Table S8).

454

455 **4 Discussion**

456 In our study population of Guinea baboons, collective movements were predominantly initiated by
457 adult individuals. Adult males attempted initiations more often (62% of events) than adult females
458 (36%, juveniles 2%). The vast majority of initiation attempts were successful (males 87%; females
459 80%). In other baboon species (olive, yellow and chacma), adult males were also reported as the
460 major, but not exclusive, actors during group departures (King et al., 2011; Norton, 1986; Ransom,

461 1981; Stueckle & Zinner, 2008). The patterns we observed in Guinea baboon group departures and
462 progressions were overall more similar to the patterns observed in uni-level species, such as chacma
463 and olive baboons (Strandburg-Peshkin et al., 2015; Stueckle & Zinner, 2008), than to the patterns
464 observed for hamadryas baboons.

465 In hamadryas baboons, only adult males were observed to take part in the negotiation and
466 decision making on the direction and timing of coordinated departures of several OMUs (clans) from
467 the sleeping sites (Kummer, 1968a, 1995; Stolba, 1979). In Guinea baboons, in contrast, adult
468 females initiated group departures in about a third of the cases. Their greater share in initiating
469 departures compared to other hamadryas baboons may be a result of the higher degree of 'female
470 freedom'. More specifically, female Guinea baboons are not coerced to maintain constant close
471 proximity to their males and they have greater leverage in association patterns (Goffe et al., 2016).
472 Also, the complex "negotiating" behaviors described for hamadryas baboons were observed
473 extremely rarely. Instead, any adult Guinea baboon who moved off could trigger a group departure.

474 The observed differences between Guinea and hamadryas baboons likely reflect true species
475 differences, but they may also be due to differences in data collection procedures. Descriptions of
476 the hamadryas group departures by Kummer (1968a) and Stolba (1979) encompassed only
477 departures from the sleeping site in a relatively open landscape, whereas our observations
478 encompassed a mixture of observations in the early morning hours up to midday. We did not find
479 any differences in departure processes among early morning departures and departures later during
480 the day.

481 Although Byrne (1981) had observed negotiation processes similar to those described for
482 hamadryas baboons during morning departures of Guinea baboons, we recorded such behaviors only
483 in two cases. Males of two OMUs showed greeting interactions (Dal Pesco & Fischer 2018) before
484 both left the sleeping site in the same direction with their party members. We are therefore rather
485 confident that elaborate negotiation processes do not play a major role in group coordination in this
486 species.

487 Another reason for the differences between Guinea and hamadryas in pre-departure
488 coordination processes may be different ecological conditions of the two species (e.g. Chala, Roos,
489 Svenning & Zinner, 2019). Kummer (1968a) and Stolba (1979) speculated that the elaborate
490 coordination process of hamadryas baboons is an adaptation to their arid environment. To exploit
491 food resources hamadryas bands often need to fission. Bands may break up into clans and even
492 single OMUs during foraging, but have to fuse again at scarce water sources or sleeping sites. Since
493 habitats of Guinea baboons in most parts of their distribution range are more productive than the
494 average hamadryas baboon habitat, i.e. higher densities of food and water resources, an elaborate
495 decision process on the direction of the daily travel direction might not be necessary.

496 Although signalers were more likely to use signals during departures, which could be taken as
497 an expression of their intention to move (or perhaps their intention to initiate a group movement;
498 Fischer & Zinner, 2011), this had no significant effect on their success in initiating group movement.
499 However, the power to detect an effect of signaling was low, as initiators were generally highly
500 successful in initiating group movement. It might also be the case that initiators who signaled were
501 indeed more highly motivated than those who did not signal, while followers were not affected by
502 the initiator's expression of motivation (Fischer & Price 2017).

503 The spatial positioning of progressing baboons has been primarily seen as an adaptation to
504 terrestrial lifestyle with its respective predation pressure (DeVore & Washburn, 1963). Progressions
505 of olive baboons were led by low-ranking adult males and older immature males. The most dominant
506 adult males, females with infants, and the youngest juveniles were in the center of the troop. The
507 rear portion of the troop was a mirror image of the front, with low-ranking adult males and older
508 immature males (DeVore & Washburn, 1963). In other populations of olive, yellow and chacma
509 baboons, however, adult males predominantly occupied front positions, while young individuals
510 mainly occupied central positions and adult females were equally spread from the front to the rear
511 (Harding 1977; Rhine et al., 1985; Rhine & Tilson, 1987). The progression of Guinea baboons
512 resembled the pattern described by DeVore & Washburn (1963), with non-primary adult males at the
513 front and primary males in more central positions. Adult females, however, occupied front, center or
514 rear position with similar probabilities, similar to what Rhine (1975) and Rhine & Tilson 1987
515 reported from yellow and chacma baboons. Positions at the rear of the group were equally taken by
516 individuals of all age/sex classes. In summary, no clear pattern emerged for the different baboon
517 species. The analysis of the interval times indicated that individuals belonging to the same units, i.e.
518 individuals with closer social bonds, were more likely to depart and travel in close proximity,
519 corroborating previous findings in other baboon species (Bonnell, Clarke, Henzi & Barrett, 2017;
520 Farine et al., 2017; King et al., 2008, 2011; Kummer 1968a).

521 A comparison of the available data for the different species suggests that neither social
522 organization nor ecological conditions fully account for differences in group coordination processes.
523 With regard to the social organization, we found substantial differences between hamadryas and
524 Guinea baboons; thus life in a multi-level society does not necessarily give rise to elaborate
525 negotiation processes. The alternative idea that the harsh semi-desert conditions promotes
526 negotiation behaviors and accounts for the observed variation neither seems to be true, as chacma
527 baboons living in the Namib desert do not conform to the hamadryas pattern either (King et al.,
528 2008, 2011). A possible explanation may be that it takes both factors together: a multi-level society
529 with rather shallow rank hierarchies between males, and a resource distribution promoting fission-
530 fusion dynamics. One way to test this conjecture would be to observe Guinea baboons living in harsh

531 environments, such as the Sahara desert in Mauritania. Such observations are presently beyond our
532 means, but could provide the answer to the question which combination of drivers accounts for the
533 regulation of group coordination processes in baboons.

534

535 ACKNOWLEDGMENTS

536 We would like to thanks the Direction des Parcs Nationaux (DNP) and the Ministère de
537 l'Environnement et de la Protection de la Nature (MEPN) du Sénégal for approval to conduct this
538 study in the Parc National du Niokolo Koba (PNNK). The support of Col. Mallé Guye is particularly
539 appreciated. We are grateful to the CPR team: Sonia Domínguez Alba, Muriel Drouglazet, Lauriane
540 Faraut, Josefina Kalbitz, Harry Siviter, Franziska Wegdell for their help with the data collection and
541 Roger Mundry for helpful discussion and statistical advice. This research was funded by the Deutsche
542 Forschungsgemeinschaft (DFG, German Research Foundation) – Project number 254142454/GRK
543 2070, as part of the Research Training Group “Understanding Social Relationships”. JH was funded by
544 the DFG RTG 1644 “Scaling problems in Statistics”. Support by the Leibniz ScienceCampus “Primate
545 Cognition” is gratefully acknowledged.

546

547 DATA AVAILABILITY STATEMENT

548 Data and code are available upon request.

549

550 COMPETING INTERESTS

551 The authors declare no competing interests.

552

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