

1 **The time course of molecular acclimation to seawater in a euryhaline fish**

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21

22 Abstract

23 The Arabian pupfish, *Aphanius dispar*, is a euryhaline fish inhabiting both inland
24 nearly-freshwater desert ponds and highly saline Red Sea coastal lagoons of the
25 Arabian Peninsula. Red Sea populations have been found to receive migrants from
26 desert ponds that are flushed out to sea during flash floods, requiring rapid acclimation
27 to a greater than 40 ppt change in salinity. To investigate the molecular pathways of
28 salinity acclimation during such colonization events, a Red Sea coastal lagoon and a
29 desert pond population were sampled, with the latter exposed to a rapid increase in
30 water salinity. Changes in branchial gene expression were investigated via genome-
31 wide transcriptome measurements over time from 6 hours to 21 days. The two natural
32 populations displayed basal differences in genes related to ion transport,
33 osmoregulation and immune system functions. These mechanisms were also
34 differentially regulated in seawater transferred fish, revealing their crucial role in long-
35 term adaptation. Other processes were only transiently activated shortly after the
36 salinity exposure, including cellular stress response mechanisms, such as molecular
37 chaperone synthesis and apoptosis. Tissue remodeling processes were also identified as
38 transient, but took place later in the timeline, suggesting their importance to long-term
39 acclimation as they likely equip the fish with lasting adaptations to their new
40 environment. The alterations in branchial functional pathways displayed by Arabian
41 pupfish in response to salinity increases are diverse. These reveal a large toolkit of
42 molecular processes important for adaptation to hyperosmolarity that allow for
43 successful colonization to a wide variety of different habitats.

44

45 **Introduction**

46 Salinity is one of the main abiotic factors shaping the distribution and habitat preference of fish
47 and other aquatic taxa. Teleosts have evolved different strategies to maintain osmotic
48 homeostasis depending on water ion concentrations. In seawater, fish drink copiously to
49 combat water lost via osmosis, concurrently suffering passive intake of high quantities of salts.
50 Specialized mitochondria-rich cells of the gill epithelium, called ionocytes, are then responsible
51 for active excess ion secretion (Edwards & Marshall, 2012; D. H. Evans, Piermarini, & Choe,
52 2005). In freshwater, fish face ion loss and passive osmotic water intake. To compensate for
53 the consequent dilution of their body fluids, they actively uptake ions from the surrounding
54 medium through specialized ionocytes (Edwards & Marshall, 2012; D. H. Evans et al., 2005).
55 Given the profound differences in osmoregulatory mechanisms in fresh versus seawater,
56 changes in salinity represent a significant challenge for fish, and the induced osmotic stress can
57 lead to interferences with physiological homeostasis and impairment of biological processes
58 (Kultz, 2015). As a consequence, most teleost fishes are restricted to limited habitat salinities
59 (stenohaline fish). Other species, termed euryhaline fish, have evolved osmoregulatory
60 plasticity in the organs involved in maintenance of osmotic balance (Schultz & McCormick,
61 2012). In particular plastic modifications to the gill epithelium, the main tissue responsible for
62 osmoregulation in fish (D. H. Evans et al., 2005), grant the ability to live in wider salinity
63 ranges and exploit larger habitat diversity.

64 Extensive work has been performed to understand the molecular underpinnings responsible for
65 gill plasticity in euryhaline species. Early studies focused on salinity-driven expression changes
66 of specific ion transporters and osmoregulatory genes (Deane & Woo, 2004; Scott, Claiborne,
67 Edwards, Schulte, & Wood, 2005; Scott, Richards, Forbush, Isenring, & Schulte, 2004),
68 expanding the existing knowledge regarding branchial ion secretion and absorption
69 mechanisms. In particular, the role of Na^+/K^+ -ATPase (NKA), $\text{Na}^+/\text{K}^+/\text{Cl}^-$ transporter

70 (NKCC1), and cystic fibrosis transmembrane conductance regulator (CFTR) in marine-type
71 ion-extruder ionocytes was extensively investigated, and found to be highly conserved in
72 seawater adapted teleosts (Edwards & Marshall, 2012; D. H. Evans et al., 2005). In contrast,
73 the mechanisms for ion absorption were found to be quite diverse across different species, and
74 several ionocytes subtypes have been described in freshwater adapted fishes (Dymowska,
75 Hwang, & Goss, 2012; Hiroi & McCormick, 2012; Hsu, Lin, Tseng, Horng, & Hwang, 2014;
76 Hwang & Lin, 2013). Advancements in molecular and sequencing technologies have led to the
77 discovery of additional essential pathways for osmoregulation in euryhaline fish.
78 Transcriptomics has provided the means to identify genes and pathways involved in
79 osmosensing and activation of signalling cascades that initiate the osmotic stress response and
80 the acclimation processes (T. G. Evans & Somero, 2008; Fiol & Kultz, 2007; Komoroske et
81 al., 2016; Kultz, 2012). Profound gill remodelling, observed by microscopy and
82 immunocytochemistry studies as alterations in ionocyte morphology and abundance (Foskett,
83 Logsdon, Turner, Machen, & Bern, 1981; Katoh & Kaneko, 2003; Uchida, Kaneko, Miyazaki,
84 Hasegawa, & Hirano, 2000), was linked to salinity-specific ion transporter and protein *de novo*
85 synthesis or relocation inside the cell, activation of apoptosis pathways, and modifications of
86 the cytoskeleton, cell-cell junctions, and the extracellular matrix (Jeffries et al., 2019; Lam et
87 al., 2014; Mundy, Jeffries, Fangue, & Connon, 2020; Whitehead, Roach, Zhang, & Galvez,
88 2012). Euryhaline fish are therefore able to switch between hypo- and hyper-osmoregulation
89 when confronted with changes in environmental salinity, although rapid increases in intra- and
90 extra-cellular ion concentrations can negatively affect structural and functional properties of
91 tissue macromolecules, such as proteins, lipids and DNA (Burg, Ferraris, & Dmitrieva, 2007;
92 T. G. Evans & Kultz, 2020). Markers for an evolutionary conserved cellular stress response
93 (CSR) triggered by macromolecular damages have been identified in gene expression and
94 transcriptomic studies in fish exposed to changes in salinity (Brennan, Galvez, & Whitehead,

95 2015; Tine, Bonhomme, McKenzie, & Durand, 2010; Whitehead, Zhang, Roach, & Galvez,
96 2013). The CSR is comprised of defence mechanisms to protect cellular components, including
97 the expression of molecular chaperones, and to re-establish homeostasis, by accumulation of
98 organic compatible osmolytes and osmoregulatory mechanism switch. Moreover, the
99 replication of damaged DNA is prevented through transcription inhibition, apoptosis and cell
100 cycle arrest (Burg et al., 2007; T. G. Evans & Kultz, 2020; Kultz, 2005). The processes of
101 osmotic stress response, ion homeostasis restoration and tissue remodelling are energetically
102 demanding for euryhaline fish (T. G. Evans & Kultz, 2020; Takei & Hwang, 2016; Tseng &
103 Hwang, 2008), and differential regulation of metabolic and mitochondrial respiration pathways
104 during salinity challenges have been reported in several studies (Brennan et al., 2015; Chen,
105 Lui, Ip, & Lam, 2018; T. G. Evans & Somero, 2008; Nguyen, Jung, Nguyen, Hurwood, &
106 Mather, 2016). Given the large percentages of their energy budget consumption in response to
107 osmotic stress, compromises in the allocation of energetic resources have been hypothesized,
108 and consequent impairments in physiological processes such as development, growth and
109 immune response have been reported (Bœuf & Payan, 2001; Komoroske et al., 2016; Makrinos
110 & Bowden, 2016; Morgan & Iwama, 1991). While a variety of processes involved in osmotic
111 stress and salinity acclimation in teleosts have been defined, their ecological adaptive potential
112 in natural colonization events is still not clear, especially the exact timing of stress, acclimation
113 and adaptation responses and mechanisms. A number of time series salinity acclimation studies
114 have been performed (Brennan et al., 2015; T. G. Evans & Somero, 2008; Komoroske et al.,
115 2016; Kozak, Brennan, Berdan, Fuller, & Whitehead, 2014; Scott et al., 2004; Whitehead,
116 Roach, Zhang, & Galvez, 2011), using designated single gene or microarray expression
117 analyses. However, RNAseq whole-genome transcriptomics combined with an appropriate
118 model species and collection time point selection would allow for the capture of a more

119 complete picture of both the temporal and the mechanistic aspects of the branchial salinity
120 response in euryhaline fish during highly saline habitat colonization.

121 The Arabian pupfish, *Aphanius dispar* (Rüppell, 1829), is a euryhaline species member of the
122 Cyprinodontidae family with widespread habitat ranges (Hrbek & Meyer, 2003). Its
123 distribution encompasses areas around the Red Sea, the Persian Gulf, the Arabian Sea, and part
124 of the south-eastern Mediterranean basin, with populations living from inland freshwater
125 reservoirs to coastal lagoons, and hot sulphuric springs. Along the western coast of Saudi
126 Arabia, the Arabian pupfish is found in a large variety of environmental salinities, ranging from
127 highly saline (41 – 44 ppt) Red Sea coastal lagoons to nearly-freshwater desert oases (0.7 – 1.5
128 ppt) with no permanent connection to the sea. While salinity changes have been observed to
129 influence Arabian pupfish osmotic pressure, body ion content, and gill permeability (Lotan,
130 1969, 1971), no differences in performance indicators, such as resting metabolic rate,
131 swimming speed and activity level, were caused by up to 70 ppt increases in water salinity
132 (Plaut, 2000). In a recent genetic connectivity study supported by hydrological mapping of the
133 region, the coastal Red Sea populations have been found to receive migrants from the inland
134 ponds as a result of sporadic flash flood events that wash individuals out to the sea (Schunter
135 et al., 2021). These colonization events require considerable acclimation capacities in order to
136 survive such a rapid and drastic change in environment, especially while coping with the abrupt
137 increase in salinity. For these reasons, the Arabian pupfish represents an excellent system to
138 investigate the mechanisms underlying the plasticity of euryhaline fish gills during salt stress
139 events, and the processes that allow them to acclimate long-term and colonize novel habitats.
140 In this study, nearly-freshwater adapted Arabian pupfish from inland desert ponds were
141 transferred to highly saline water to mimic a colonization event. The acclimation course was
142 explored over time to disentangle the short-term processes responding to acute osmotic stress

143 from the strategies providing the fish with longer-term adjustments required for prolonged
144 adaptation in seawater environments.

145

146 **Materials and methods**

147 *Experimental design*

148 To evaluate the natural acclimation of Arabian pupfish from near-freshwater to a large increase
149 in salinity over a short period of time, adult *Aphanius dispar* from the same genetic unit
150 (Schunter et al., 2021) were collected using a seine net from two Saudi Arabian sites, including
151 a near-freshwater (1.45 ppt) desert pond and a highly saline Red Sea coastal lagoon (43.49
152 ppm; Suppl. Table 1) between November 2015 and January 2016 (Fig. 1).

153

154 The fish were transported to the King Abdullah University of Science and Technology Coastal
155 and Marine Resources Core Lab and maintained in closed-system tanks to habituate to holding
156 conditions for at least eight months prior to experiments. The conditions in the aquaria
157 resembled those of the collection sites with 26°C water temperature, 8.32 ± 0.03 pH, 10L:14D
158 photoperiod, and salinity at $1.92 \text{ ppt} \pm 0.01$ SE for the desert pond fish and $42.68 \text{ ppt} \pm 0.09$
159 SE for the coastal lagoon fish (Suppl. Table 2). Salinity was achieved using seawater, diluted
160 for the desert pond fish with dechlorinated tap water. All fish were kept at maximum densities
161 of seven individuals per tank, in six replicate tanks per treatment, and fed once a day *ad libitum*
162 with commercial pelleted feed. In October 2016, the osmotic challenge experiment started: fish
163 from the desert pond population were directly transferred to seawater, in order to mimic the
164 change in salinity experienced during colonization of coastal lagoons of the Red Sea (Fig. 2).
165 Temperature, photoperiod and pH were kept constant during the entire duration of the
166 experiment in order to avoid any confounding effects. Fish were sampled pretransfer (0 h) from

167 both populations (1.9 ppt and 43 ppt), and at five post-transfer time points (43 ppt; 6 h, 24 h,
168 72 h, 7 days, 21 days). At each sampling event, six individuals (one per different replicate tank)
169 were rapidly euthanized using an overdose of tricaine methanesulphonate (MS-222, MP
170 Biomedicals), sexed, and length was measured (Suppl. Table 3). For each individual, the right
171 gill basket was excised and snap-frozen in liquid nitrogen and stored at -80°C for subsequent
172 RNA extraction.

173

174 *RNA-sequencing and transcriptome assembly*

175 RNA was isolated from gill samples using a Qiagen AllPrep DNA/RNA mini kit, following
176 homogenization in RLT Plus buffer with MP Biomedicals FastPrep-24 homogenizer, and
177 DNase I treated (RNase-Free DNase Set, Qiagen). Sample quality was checked using a
178 TapeStation RNA ScreenTape assay (Agilent). Samples that did not meet RNA
179 quality/quantity standards were excluded from the analysis. Libraries for paired-end fragments
180 were prepared from a total of 33 samples (3-6 sample/time point) using the Illumina TruSeq
181 stranded mRNA Library Preparation Kit, according to the manufacturer's protocol, with each
182 sample uniquely barcoded. Quality control check and quantification were performed with a
183 Bioanalyzer High Sensitivity DNA assay (Agilent). Three library pools were run on an Illumina
184 HiSeq 4000 by the King Abdullah University of Science and Technology Bioscience Core Lab.

185 Raw reads were processed for quality trimming and adapter removal with Trimmomatic v0.36
186 (Bolger, Lohse, & Usadel, 2014), using ILLUMINACLIP:2:30:10 HEADCROP:10
187 SLIDINGWINDOW:4:20 MINLEN:70, and inspected with FastQC (Andrews, 2010) before
188 and after quality filtering. Trimmed reads were later corrected from random sequencing errors
189 using a *k*-mer based method, Rcorrector (Song & Florea, 2015). Unfixable reads were
190 discarded. Trimmed and corrected reads from all samples were used to *de novo* assemble the

191 *A. dispar* gill transcriptome using Trinity v2.4.0 (Grabherr et al., 2011) with default settings.
192 The assembly was then decontaminated using a hierarchical clustering algorithm called Model-
193 based Categorical Sequence Clustering (MCSC; Lafond-Lapalme, Duceppe, Wang, Moffett,
194 & Mimee, 2017). The MCSC pipeline was tested at five different clustering levels to determine
195 the best one (level 3, based on the highest SS ratio), and the superclass Actinopterygii was
196 chosen for the white list ratio calculation. Putative coding regions were predicted by
197 TransDecoder v5.5.0 (Haas et al., 2013), and integrated with homology search against the Pfam
198 protein domain database using HMMER v3.2.1 (Finn, Clements, & Eddy, 2011), and the
199 UniRef90 protein database using blastp (BLAST+ v2.6.0; Camacho et al., 2009), $\text{evalue} \leq 1e^{-5}$. The decontaminated assembly was then filtered based on TransDecoder results, retaining
200 only the single best open reading frame (ORF) per transcript. Sequence redundancy was
201 reduced using cd-hit-est from the CD-HIT v4.8.1 package (Fu, Niu, Zhu, Wu, & Li, 2012) with
202 95% identity as clustering threshold. At each filtering stage, the quality of the assembly was
203 evaluated by checking the basic alignment summary metrics, as well as quantifying the read
204 representation by mapping the cleaned reads back to the transcriptome with Bowtie2 v2.3.4.1
205 (Langmead & Salzberg, 2012). Moreover, to evaluate the completeness of the assembly, and
206 to control for potential loss of core genes during the filtering process, BUSCO v3.02 (Simao,
207 Waterhouse, Ioannidis, Kriventseva, & Zdobnov, 2015) was run after every filtering step, using
208 the provided Actinopterygii set of 4,584 Benchmarking Universal Single-Copy Orthologs.
209

210

211 *Annotation, differential gene expression and gene ontology analysis*

212 Transcriptome annotation was performed first by BLAST searches of the TransDecoder
213 predicted ORFs and the untranslated transcripts, using blastp and blastx algorithms respectively
214 ($\text{evalue} \leq 1e^{-5}$), against the UniProtKb and the NCBI non-redundant (nr) databases. Where
215 conflicts were found, the following order of priority was observed: UniProtKb/Swiss-Prot,

216 NCBI nr, and UniProtKb/TrEMBL. BLAST results were then loaded in OmicsBox v1.4.11
217 (BioBam Bioinformatics, 2019), where Gene Ontology (GO), InterPro, and EggNOG (Huerta-
218 Cepas et al., 2019) annotations were additionally performed using Blast2GO (Gotz et al.,
219 2008).

220

221 To test for gene differential expression between the two source populations, as well as along
222 the salinity acclimation time series, reads from each sample were first quantified using Salmon
223 v1.1.0 (Patro, Duggal, Love, Irizarry, & Kingsford, 2017) in mapping-based mode against the
224 *de novo* assembled transcriptome. Transcript abundance estimates were then summarized at
225 gene level and imported in DESeq2 v1.26.0 (Love, Huber, & Anders, 2014) using the package
226 tximport v1.14.2 (Soneson, Love, & Robinson, 2015) in R v3.6.1. Principal component
227 analyses were run to visually check for possible overall patterns, outliers and batch effects.
228 Three samples (DP_Rep1, T2_Rep4, T5_Rep5) were labelled as outliers and excluded from
229 the DE analysis. Differentially expressed genes (DEGs) were identified running pairwise
230 comparisons of control populations and post-transfer time points using the *contrast* function of
231 DESeq2 with shrunken log2 Fold Change (log2FC) estimates by apeglm (Zhu, Ibrahim, &
232 Love, 2019). $|\text{Log2FC}| \geq 0.3$, False Discovery Rate (FDR) adjusted *p*-value (Benjamini &
233 Hochberg, 1995) < 0.05 (Wald test), and a mean expression of > 10 reads (baseMean) were
234 used as thresholds.

235

236 To identify groups of genes showing comparable trends, such as rapid or longer-term responses
237 to the salinity challenge, DEGs revealing similar expression patterns across time points were
238 clustered. Additionally, ImpulseDE2 v1.10.0 (Fischer, Theis, & Yosef, 2018), a Bioconductor
239 R package specifically designed for time series data, was employed in case-only mode to

240 discern steadily increasing or decreasing expression trajectories from transiently up- or down-
241 regulated genes. For all clustering purposes, Red Sea population samples were treated as if they
242 belonged to an additional time-point, the last in the acclimation timeline (long-term acclimation
243 beyond three weeks).

244

245 Functional enrichment analyses were performed in OmicsBox v1.4.11 (BioBam
246 Bioinformatics, 2019), with the Fisher's Exact Test (FDR < 0.05) after removing duplicated
247 annotations from the differentially expressed genes (DEGs) and identified gene cluster sets to
248 find over-represented GO terms between controls and post-transfer time points.

249

250 **Results**

251 *Transcriptome assembly and annotation*

252 The first *de novo* transcriptome assembly for *Aphanius dispar* was created from a total of 1.38
253 billion raw reads with an average of 24.5 million reads per sample after trimming and error
254 correction steps (Suppl. Table 3). These high-quality reads were used to *de novo* assemble the
255 Arabian pupfish gill transcriptome, which resulted in 650,824 contigs with a 97.2% overall
256 mapping rate, an N50 of 1,275 bp, and 86.2% BUSCO completeness score using the
257 Actinopterygii database (Suppl. Table 4). A total of 2.9% contigs were filtered out in the
258 decontamination step, and among the remaining 631,806, 141,428 contigs were predicted to
259 contain a coding region. The final redundancy reduced transcriptome resulted in 99,167 contigs
260 of N50 2,302 bp, E90N50 2,519 bp, with an average of 75.0% mapping rate and 86.1% of
261 complete BUSCO genes. Tximport gene-level summarization of the final transcriptome
262 yielded 55,451 genes. 36,863 of these genes (66.5%) were successfully annotated using
263 SwissProt database, and another 11,078 genes had hits in the NCBI nr database. 446 more

264 genes had positive blast hits when searched against TrEMBL, for a combined total of 48,337
265 annotated genes (87.2%).

266

267 *Gene expression differences in natural populations*

268 The two sampled populations, desert pond (DP) and the highly saline Red Sea (RS) coastal
269 lagoon, exhibited a clear branchial gene expression separation (time 0; Fig. 3), which was partly
270 conserved throughout the salinity challenge (Suppl. Fig. 1). The pairwise comparison of fish
271 in their original salinities resulted in 552 differentially expressed genes (DEGs; Suppl. Table
272 5) which is the second largest expression difference of the experiment (Fig. 4). Several
273 functions were differentially regulated in the two populations, in particular ion transport and
274 immune system.

275 Ion transport related terms represented 70% of total enriched GO categories between the
276 populations at time 0 (Suppl. Table 6). The RS individuals in particular upregulated specific
277 seawater ion transporters, such as the $\text{Na}^+/\text{K}^+/\text{Cl}^-$ transporter (SLC12A2), the cystic fibrosis
278 transmembrane conductance regulator (CFTR), and the transient receptor potential (TRP)
279 cation channel subfamily V member 1 (TRPV1), together with genes involved in their
280 regulation, such as serine/threonine kinase 39 (STK39) and the WNK lysine deficient protein
281 kinase 2 (WNK2). Similarly upregulated in the RS population were other ion transporters and
282 genes important in osmoregulation such as potassium channels and their modulators (KCNN3,
283 KCNJ1, KCNJ15, ABCC8), voltage-gated calcium channel subunits (CACNA1H,
284 CACNA1S), ammonium transporters Rh (RHAG, RHCG), sodium/hydrogen exchangers and
285 regulators (NHEB, SLC9A2, SLC9A3R2), as well as inositol monophosphatase 1 (IMPA1)
286 and vasoactive intestinal peptide (VIPR1). Several Na^+/K^+ -transporting ATPase subunits
287 (ATP1A1, ATP1A3) were also differentially expressed between the two populations, and

288 elevated expression in the nearly-freshwater DP fish was found for a different set of ion
289 channels, including members of the transient receptor potential (TRP) cation channel
290 superfamily (TRPM2, TRPM5, TRPM7, TRPV4), chloride channels like the chloride channel
291 protein 2 (CLCN2), the inward rectifier potassium channel 2 (KCNJ2), and the intracellular
292 channel inositol 1,4,5-trisphosphate receptor type 1 (ITPR1), together with its modulator, the
293 calcium binding protein 1 (CABP1). Aquaporin 3 (AQP3) was also upregulated in DP samples.

294 The two populations also showed differential regulation of the immune system. C-C motif
295 chemokine ligands 3 and 25 (CCL3, CCL25) were upregulated in the RS population, while
296 members of the C-X-C motif chemokine family (CXCL8, CXCL11.6, CXCL14) were
297 upregulated in the DP fish, enriching the “chemokine activity” function. Moreover, C-C
298 chemokine receptors (CCR4, CCR6) were upregulated in the gills of the DP population, while
299 several genes coding for components of acquired immunity were upregulated in the seawater
300 RS individuals, like immunoglobulins and major histocompatibility complex proteins (IGKC,
301 IGHM, IGL1, IGKV4-1, MR1, H2-EA).

302 A few other functions were divergent between the populations, such as polyamine metabolism,
303 whose related genes (ODC1, ARG1, PAOX) were upregulated in DP. Two functions were
304 exclusive to the RS population: O-linked glycosylation, represented by five upregulated genes
305 (B3GNT7, ST3GAL1, STR3GAL2, ST6GALNAC2, ST8SIA6), and keratinization, with the
306 upregulation of cornifelin (CNFN), envoplakin (EVPL), keratins (XK70A, K1C1), and
307 transglutaminase 5 (TGM5).

308

309 *Time course of the molecular responses to the salinity challenge*

310 The selected experimental timeline and the clustering analyses of differentially expressed genes
311 along the acclimation window (Fig. 4) allowed for the discovery of distinctively timed

312 processes in the Arabian pupfish branchial response to the abrupt increase in salinity. While
313 some DEGs were only transiently differentially regulated along the acclimation timeline (Fig.
314 5a), 231 and 269 genes steadily increased or decreased, respectively (Fig. 5b; Suppl. Table 7),
315 and in particular the downregulated genes exhibited enrichment in cell cycle related terms
316 (Suppl. Table 8). Through the investigation of each time point, mechanisms typical of a short-
317 term stress response were uncovered at 6 and 24 h post-transfer, while the 72 h and 7 day time
318 points revealed cell cycle arrest and tissue remodelling events, and the last time point (21 day
319 post-transfer) was characterized by longer-term acclimation processes, many resembling the
320 Red Sea population transcriptional profile (Fig. 6).

321

322 Just six hours after the start of the hyperosmotic challenge, 75 branchial genes showed a
323 statistically significant change in expression compared to pre-transfer controls (Suppl. Table
324 9). This immediate reaction was based on a wide array of different functions (Suppl. Table 10).
325 The acute osmotic stress caused the onset of cell signalling cascades, with the differential
326 expression of prolactin receptor (PRLR), the stress responsive hydroxysteroid 11-beta
327 dehydrogenase 2 (HSD11B2), which modulates intracellular cortisol levels, and
328 serum/glucocorticoid regulated kinase 1 (SGK1), important in the cellular stress and DNA
329 damage responses. Furthermore, the osmotic stress response was found to entail ion
330 homeostasis pathways, through the regulation of ion transport and ion channel activity (CFTR,
331 KCNJ2, TCAF, WNK2), and organic osmolyte synthesis and transport (GLUL, IMPA1,
332 ISYNA1-B, SLC6A20, SLC5A7, ABCG20). In particular, ISYNA1-B was transiently
333 upregulated between 6 and 24 hours and, in the same interval, IMPA1 showed very high levels
334 of expression, while being upregulated across the whole timeline (Suppl. Fig. 2a). Another
335 important function found at 6 hours post-transfer was tissue modification, by means of cellular
336 proliferation and differentiation (GPM6B, NR4A3, NHSL1), and keratinization (CNFN,

337 DSC1). Genes involved in the immune response were also differentially expressed at 6 hours,
338 and class I histocompatibility antigen, F10 alpha chain (HA1F) was upregulated post-transfer.
339 Uptregulation of genes implicated in lipid (ALOXE3, ALOX15B, CPT1A) and glucose (GAD1,
340 SLC2A8) metabolism and transport was also found. Although a few DEGs were found to be
341 related to circadian rhythm processes (NFIL3, NR1D1, NR1D2, PER2), this result is most
342 likely due to the sampling time occurring at a different moment of the day, rather than an effect
343 of the salinity change.

344

345 At 24 h post-transfer, there were 164 DEGs compared to time 0 (Suppl. Table 11). “Gland
346 development” was among the enriched GO terms (Suppl. Table 12), and included genes related
347 to secretion, such as sodium and chloride channels (CFTR, CLCN2, SLC12A2), cell
348 proliferation (E2F7, FGF7, FOXM1), hormonal response to stress actors (CRHR1, PRLR),
349 cytoskeleton and extra-cellular matrix organization genes (DIAPH3, SOX9). “Lipid metabolic
350 process” was also enriched at 24 hours, with genes related to cell membrane glycosphingolipid
351 and glycerophospholipid biosynthesis (B4GALNT1, PLAAT4) and genes involved in lipid
352 transport, such as carnitine palmitoyltransferase 1A (CPT1A), known to be part of the
353 mitochondrial fatty acid oxidation pathway, and already upregulated at 6 hours. The increased
354 energetic demand was additionally manifested by the upregulation of NADH:ubiquinone
355 oxidoreductase complex assembly factor 4 (NDUFAF4), and solute carrier family 24 member
356 48 (SLC25A48), among others. Several ion transport actors and osmotic stress response
357 regulators still played a role at 24 hours as did various transcription factors, repressors, and
358 regulators (Suppl. Table 10). Some genes involved in DNA damage response pathway also still
359 showed differential expression. Noteworthy, several genes involved in keratinization (CNFN,
360 K1C1, KRT13, S100A11, TGM5) were upregulated compared to time 0, while there was a
361 downregulation of genes involved in the extracellular matrix degradation (ADAMTS5,

362 COL23A1, EFEMP2, PLOD2, THSD4). Tissue remodelling processes happening in
363 transferred fish were additionally reflected by the differential expression of genes involved in
364 the regulation of apoptosis (Suppl. Table 10), such as cytochrome C (CYC), solute carrier
365 family 25 member 6 (SLC25A6) and voltage-dependent anion channel 2 (VDAC2), all thought
366 to be involved in the mitochondrial apoptotic pathway.

367

368 Clustering revealed that most of the above-mentioned genes exhibited a transiently up- or
369 down-regulated pattern in the first 24 hours, being differentially expressed compared to pre-
370 transfer fish only in these early time points (Fig. 5a; Suppl. Fig. 2; Suppl. Table 13). The main
371 differences between the 6 and 24 h post-transfer time points (109 DEGs; Suppl. Table 14), as
372 portrayed by the many related enriched GO terms (Suppl. Table 15), lay in cell cycle and
373 mitosis associated processes, with downregulation of over 30 genes with these functions at 24
374 hours.

375

376 Individuals from the 72 hour time point compared with the 24 h post-transfer fish resulted in
377 only 30 DEGs (Suppl. Table 16), including the downregulation of two heat shock protein
378 coding genes (HSPE1, DNAJC15) involved in stress response. The comparison with fish pre-
379 transfer identified 197 DEGs (Suppl. Table 17), and the strongest signal of this contrast was
380 the downregulation of more than 30 genes (Suppl. Table 10) involved in mitotic cell cycle and
381 cell population proliferation (Suppl. Table 18), such for example genes fundamental for G1/S
382 and G2/M phase transitions of the cell cycle. Concurrently, genes involved in DNA replication
383 and repair showed downregulation compared to time 0 (Suppl. Table 10). Branchial tissue
384 modifications were still happening at 72 hours with DEGs involved in extracellular matrix
385 degradation including: Ca^{2+} -activated cysteine protease calpains (CAPN2, CAPN5, CAPN8),

386 and matrix metallopeptidase 8 (MMP8), known to play a role in the breakdown of the
387 extracellular matrix during tissue remodelling, as well as several glycoproteins with cell
388 adhesion functions, such as CEA cell adhesion molecules (CEACAM5, CEACAM6). Genes
389 belonging to the glycosaminoglycan - or mucopolysaccharides - biosynthesis pathway were
390 upregulated at 72 hours compared to pre-transfer conditions (Suppl. Table 10).

391

392 After 7 days from the start of the hyperosmotic challenge there were 423 DEGs compared to
393 pre-transfer fish at time 0 (Fig. 4; Suppl. Table 19). This observed high number of differentially
394 expressed genes could be an effect of the small sample size for this time-point (n = 3).
395 Numerous GO terms were enriched (Suppl. Table 20), and over 80 genes, mostly
396 downregulated compared to time 0, pertained to mitotic cell cycle as well as cell proliferation
397 and differentiation processes (Suppl. Table 10). Seven-day post-transfer fish gills were still
398 showing significant changes in the expression of several ion channels, as well as genes
399 implicated in energy production and tissue modifications, such as cell adhesion, cytoskeleton
400 organization, mucopolysaccharide metabolism, and extracellular matrix degradation (Suppl.
401 Table 10).

402

403 The last time point at 21 days post transfer exhibited 139 DEGs (Suppl. Table 21) in
404 comparison with pre-transfer fish. There was no functional enrichment for these genes, which
405 were involved in a variety of processes (Suppl. Table 10). Osmoregulation was still under
406 transition, with the upregulation of two typical seawater sodium-coupled transporters, the
407 ATPase Na⁺/K⁺ transporting subunit alpha 1 (ATP1A1) and the solute carrier family 12
408 member 2 (SLC12A2). While cell cycle and energy production genes were not differentially
409 expressed at 21 days, gene expression related genes and tissue organization were upregulated

410 compared to time 0 (Suppl. Table 10). Moreover, two genes involved in the biosynthesis of
411 mucopolysaccharides (GALT-1, ST3GAL1) showed upregulation, joining B3GNT7, CHST3,
412 ST3GAL2 that were already upregulated earlier in the acclimation.

413

414 *Expression signatures leading to adaptation*

415 Additional clustering analyses focused on the identification of genes putatively critical to long-
416 term acclimation to elevated salinity in the Arabian pupfish. Starting from a subset of genes
417 differentially expressed between the two populations at time 0, the focus was placed on 69
418 DEGs that along the experimental timeline progressively resembled the expression levels of
419 the Red Sea population (Suppl. Table 22). Overall, some functions appeared earlier than others
420 along the acclimation window (Fig. 6). For example, many genes implicated in osmotic stress
421 response and osmoregulation (CA4, CFTR, CLCN2, IMPA1, KCNJ1, STK39, USP2, WNK2)
422 were among the first to steadily change expression, between 6 and 24 hours from the start of
423 the exposure. Cornifelin (CNFN), a component of the cornified cell envelope, and glycoprotein
424 M6B (GPM6B), a key upstream regulator of genes involved in actin cytoskeleton organization,
425 were upregulated at every time point post-transfer. Similarly, genes involved in the metabolism
426 of polyamines (ODC1, PAOX), important in hyposaline acclimation in teleosts, were
427 downregulated from the first 24 hours of exposure. As time progressed more genes changed
428 their expression to match that of the seawater population. At 72 h post-transfer, the functions
429 of these genes were related to changes in tissue organization and permeability, with the
430 upregulation of calpain 2 (CAPN2) and microfibril associated protein 4 (MFAP4), both part of
431 the extracellular matrix degradation pathway, and the downregulation of the water channel
432 aquaporin 3 (AQP3). Moreover, some genes involved in mucopolysaccharide metabolism
433 (B3GNT7, CHST3, GALT-1) started to be upregulated at 72 hours, while others (ST3GAL1,
434 ST3GAL2) showed upregulation after 7 days. From 7 days of exposure to sea water, the

435 transferred fish started to change the expression of branchial genes involved in lipid
436 metabolism, showing upregulation of neutral cholesterol ester hydrolase 1 (NCEH1) and
437 downregulation of low-density lipoprotein receptor (LDLR), both involved in lipoprotein and
438 cholesterol metabolism. The transient receptor potential cation channel subfamily V member
439 4 (TRPV4), a non-selective cation channel involved in osmotic pressure regulation, was also
440 downregulated from 7 day post-transfer. Finally, at the end of the experimental acclimation
441 period, 21 days post-transfer, there was a downregulation of glycine decarboxylase (GLDC),
442 involved in osmotic regulation, and arginase 1 (ARG1), another component of the polyamine
443 metabolism pathway.

444

445 **Discussion**

446 Arabian pupfish from nearly-freshwater ponds (1.5 ppt) are sporadically being flushed out to
447 highly saline environments of the Red Sea (43 ppt) through dry riverbeds (called “wadies”) by
448 flash floods (Schunter et al., 2021), where they are able to rapidly acclimate to the new
449 environment and establish viable populations. Comparing the gill gene expression profiles of
450 the native populations, as well as the changes across a salinity challenge from hours to weeks
451 post-transfer, enabled the separation between short- and longer-term osmotic stress responses,
452 and the investigation of the processes that allow pupfish to adapt to the high salinity typical of
453 the Red Sea environment. The native nearly-freshwater pupfish were able to acclimate to the
454 abrupt increase in water salinity by means of expression changes in a large number of branchial
455 genes. A subset of genes whose expression changed with the salinity exposure to resemble
456 those of native seawater individuals revealed the importance of related functions in long-term
457 acclimation.

458

459 Osmoregulation was the primary function at play during pupfish acclimation to high salinity,
460 as well as the main source of expression divergence between the two native populations. When
461 in seawater, teleosts need to extrude passively accumulated salts through a variety of branchial
462 ion transporters (D. H. Evans et al., 2005). Accordingly, the Arabian pupfish Red Sea
463 population upregulated ion transporters and osmoregulation related genes typically found in
464 marine teleosts (Hiroi & McCormick, 2012; Hwang, Lee, & Lin, 2011). The expression of
465 many of these genes was quickly upregulated following high salinity exposure in desert pond
466 fish and maintained along the entire acclimation timeline. For instance, genes involved in
467 chloride ion secretion in marine-type ionocytes, such as cystic fibrosis transmembrane
468 conductance regulator (CFTR) and $\text{Na}^+/\text{K}^+/\text{Cl}^-$ transporter (NKCC1 or SLC12A2; Hiroi &
469 McCormick, 2012; Marshall, 2011), were upregulated in transferred pupfish already from 6
470 and 24 hours, respectively. Accordingly, in another pupfish species, *Cyprinodon nevadensis*
471 *amargosae*, CFTR and NKCC1 gill mRNA levels increased within a similar time frame post-
472 transfer into seawater and remained elevated throughout the two week experiment (Lema,
473 Carvalho, Egelston, Kelly, & McCormick, 2018), and upregulation of these two genes was also
474 found in the gills of mummichog (*Fundulus heteroclitus*) within 24 h post-transfer from
475 brackish to seawater (Scott et al., 2004). Involved in the activation of NKCC1 are two other
476 genes, WNK lysine deficient protein kinase 2 (WNK2) and serine/threonine kinase 39 (STK39)
477 (Delpire & Gagnon, 2008; Flemmer et al., 2010; Marshall, 2011), also differentially expressed
478 across the timeline in Arabian pupfish. WNK2 has indeed been found to regulate NKCC1
479 activation in *Xenopus* oocytes (Rinehart et al., 2011), and its upregulation at every time point
480 post-transfer to hyperosmotic water was also reported in the gills of the butterfish *Pampus*
481 *argenteus* (Li et al., 2020). Likewise, Flemmer et al. (2010) reported the upregulation of STK39
482 in seawater-acclimated mummichog gills, and additionally linked it to the increased expression
483 of NKCC1 in the same samples. The prompt upregulation of marine-type ion transporters and

484 osmoregulatory genes in desert pond pupfish exposed to seawater to quickly resemble the Red
485 Sea population levels confirms the importance of these genes in osmoregulation to highly saline
486 conditions and reveals the high degree of conservation in osmoregulatory mechanisms among
487 different fish species, Arabian pupfish included.

488

489 Another fundamental component of teleost osmoregulation in salt water is the *myo*-inositol
490 biosynthesis (MIB) pathway, through which the compatible organic osmolyte *myo*-inositol is
491 synthetized and accumulated inside cells during osmotic stress for protection from salinity-
492 induced damages (Yancey, Clark, Hand, Bowlus, & Somero, 1982). The two enzymes
493 constituting the MIB pathway, inositol monophosphatase 1 (IMPA1) and *myo*-inositol
494 phosphate synthase (MIPS or ISYNA1), were both differentially expressed in high-salinity
495 exposed pupfish. Accordingly, both genes were also upregulated following seawater transfer
496 in other euryhaline fishes, such as eels (*Anguilla anguilla*; Kalujnaia, McVee, Kasciukovic,
497 Stewart, & Cramb, 2010) and turbots (*Scophthalmus maximus*; Cui et al., 2020), where the
498 MIB pathway knockdown was directly implicated in causing weakened gill osmoregulation
499 and reduced survival (Ma et al., 2020). The MIB pathway is therefore an important
500 osmoregulation mechanism in seawater across several different species. However, the transient
501 upregulation of MIPS in the first 24 hours only highlights the importance of this pathway in
502 the short-term osmotic stress response of the Arabian Pupfish.

503

504 In hyposaline waters fish are susceptible to passive ion loss and need to compensate by active
505 uptake of osmolytes from the surrounding water (Edwards & Marshall, 2012). In Arabian
506 pupfish, chloride uptake is likely accomplished by chloride ion channel protein 2 (CLCN2),
507 typically found in freshwater ionocytes (Leguen, Le Cam, Montfort, Peron, & Fautrel, 2015;
508 Wang, Yan, Tseng, Chen, & Hwang, 2015), which was highly expressed in desert pond

509 individuals pre-transfer, and decreased from 24 hours of high salinity exposure onward.
510 Rainbow trout (*Oncorhynchus mykiss*) ionocytes (Leguen et al., 2015) and a Sacramento
511 splittail population exposed to seawater (*Pogonichthys macrolepidotus*; Mundy et al., 2020)
512 also show this pattern, indicating the importance of this chloride channel in a variety of fish
513 species inhabiting freshwater environments, where chloride uptake from the surrounding water
514 is a key aspect of osmoregulation. Conversely, desert pond Arabian pupfish lack most of the
515 previously described mechanisms for the uptake of sodium (Dymowska et al., 2012; Hsu et al.,
516 2014), and might possibly exclusively rely on specialized isoforms of Na^+/K^+ -ATPase (NKA)
517 subunits for its import. Although the NKA gene is usually identified in marine acclimated
518 teleosts, where it is part of the ion secretion machinery, in Arabian pupfish different transcripts
519 annotated to the α -1 subunit gene were upregulated in desert pond individuals, and only one
520 transcript was upregulated in Red Sea pupfish. While this could be an indication of population-
521 specific NKA subunit α -1 isoforms (Mundy et al., 2020), it is likely that salinity-dependent
522 isoforms with opposite functions of ion uptake in hyposaline water and salt secretion in
523 seawater exist in this species, as previously described for several euryhaline teleosts
524 (Bystriansky, Richards, Schulte, & Ballantyne, 2006; McCormick, Regish, & Christensen,
525 2009; Richards, Semple, Bystriansky, & Schulte, 2003; Tipsmark et al., 2011; Urbina, Schulte,
526 Bystriansky, & Glover, 2013; Velotta et al., 2017). In the climbing perch (*Anabas testudines*)
527 and in salmonids, NKA α -1 isoform a expression levels are highest in freshwater and decreases
528 post-transfer to seawater, while other isoform mRNA expressions increase following exposure
529 (Bystriansky et al., 2006; Ip et al., 2012). Accordingly, some of the NKA α -1 subunit coding
530 transcripts showed a steady decreasing pattern along the exposure timeline in transferred
531 pupfish, with one transcript resulting in a 4.5-fold downregulation at the end of the
532 experimental timeline, which could be an indication of acclimation to the seawater habitat,
533 where sodium uptake is not needed anymore. Revealed Arabian pupfish hyperosmoregulatory

534 mechanisms could represent a new model for fish branchial ion absorption at low salinities and
535 confirm the wide diversity of evolutionary distinct branchial adaptations to hyposaline
536 environments in teleosts. Overall, the main mechanisms differentiating Arabian pupfish natural
537 populations pertain to osmoregulation, and rapid acclimation from near-freshwater to highly
538 saline waters involves adjusting the gill gene expression to resemble the osmoregulatory
539 processes typical to the long-term adapted seawater population.

540

541 The second major difference between the two Arabian pupfish populations concerned the
542 immune system, with several genes involved in the inflammatory and immune responses also
543 differentially regulated post-transfer. In teleosts, salinity has been known to have intricate
544 impacts on the immune system. While osmotic stress has been found to increase the nonspecific
545 immune response, a depression of the acquired immune response has also been reported owing
546 to trade-offs in resource allocation (Makrinos & Bowden, 2016). Red Sea population and
547 translocated desert pond fish showed however overexpression of acquired immune response
548 components, such as immunoglobulins (Ig) and major histocompatibility complex class I-
549 related (MR1). The immune response capacities are therefore likely not impacted during
550 acclimation to seawater in Arabian pupfish. Other fishes have been shown to not suffer from
551 immune depression in seawater, such as Nile tilapia (*Oreochromis niloticus*; Dominguez,
552 Takemura, Tsuchiya, & Nakamura, 2004), as well as *Acanthopagrus latus* and *Lates calcarifer*,
553 where plasma Ig levels increase with water salinity (Mozanzadeh et al., 2021). Likewise,
554 hyperosmotic immersion of *Paralichthys olivaceus* boosts branchial major histocompatibility
555 complex expression and the overall mucosal immune response 24 to 48 h post-exposure (Gao,
556 Tang, Sheng, Xing, & Zhan, 2016). Indeed, a crucial role in immunity and defence in teleosts
557 is exerted by mucosal surfaces (Salinas, 2015). Fish gills, skin and gut are coated with a thin
558 mucus layer which acts as a barrier from the surrounding environment and is characterized by

559 physical and antimicrobial defensive functions (Koppang, Kvellestad, & Fischer, 2015;
560 Reverter, Tapissier-Bontemps, Lecchini, Banaigs, & Sasal, 2018), but a role in osmoregulation
561 has also been suggested (Shephard, 1994; Wong et al., 2017). Two mucin-like transcripts were
562 upregulated in Red Sea Arabian pupfish, as well as at 24 h and 7 days post-transfer in desert
563 pond fish. Moreover, several genes related to O-linked glycosylation of mucins,
564 glycosaminoglycan metabolism and mucus production (Malachowicz, Wenne, & Burzynski,
565 2017) were upregulated both in Red Sea individuals and in seawater-exposed desert pond fish.
566 Accordingly, in *Anguilla japonica* mucosal tissues, seawater elicits an increase in mucus cell
567 numbers and secretion, possibly to trap sodium ions (Wong et al., 2017). Similar findings were
568 reported for *Salmo salar*, in addition to salinity-driven modifications of mucin biochemistry
569 (Roberts & Powell, 2003), that were also later described in other euryhaline fishes (Mylonas et
570 al., 2009; Roberts & Powell, 2005). As the molecular results suggest, increased gill mucus
571 production might be at play in seawater in Arabian pupfish and could be another aspect of their
572 acclimation strategy to hyperosmotic environments.

573

574 While osmoregulation and immune response were revealed to be important in long-term
575 adaptation to seawater, a series of short-term and transient response mechanisms were also
576 elicited during the acclimation timeline. Abrupt increases in ion concentration can lead to
577 macromolecular damages in exposed fish epithelia. An increase in sodium, for example, has
578 been linked to cell membrane damages (T. G. Evans & Kultz, 2020) through lipid peroxidation,
579 catalysed by lipoxygenases in response to stress (Kultz, 2005). Two lipoxygenases (ALOXE3,
580 ALOXE15B) were indeed upregulated in Arabian pupfish gills 6 h post-transfer, and were also
581 identified in similar seawater transfer experiments on eels (Kalujnaia et al., 2007). Such
582 membrane disruption can lead to the activation of the so-called cellular stress response (CSR),
583 which encompasses defence mechanisms to protect and repair damaged cellular components

584 and restore homeostasis (T. G. Evans & Kultz, 2020; Kultz, 2005). The CSR machinery
585 responds to sodium-destabilized proteins by overexpressing molecular chaperones, such as
586 heat shock proteins (T. G. Evans & Kultz, 2020), two of which were temporarily upregulated
587 in Arabian pupfish at 24 hours, as well as in a hyperosmotic challenged Sacramento splittail
588 population (Mundy et al., 2020). Rising intracellular sodium levels can also cause nucleic acid
589 structural disruptions (T. G. Evans & Kultz, 2020), and consequently, increased expressions of
590 DNA damage related genes are often reported as part of the CSR following hyperosmotic stress
591 in teleosts (Brennan et al., 2015; Su, Ma, Zhu, Liu, & Gao, 2020; Whitehead et al., 2013). In
592 Arabian pupfish several DNA damage related genes were transiently upregulated especially in
593 the first 24 hours of exposure, like serum/glucocorticoid regulated kinase 1 (SGK1), and
594 similarly increased in other fish following acute seawater challenges (T. G. Evans & Somero,
595 2008; Shaw et al., 2008). Another aspect of hyperosmotic-induced CSR, at least in cultured
596 human cells, is the inhibition of transcriptional and translational activities (Burg et al., 2007).
597 Equivalent to other species, such as the climbing perch (Chen et al., 2018), Arabian pupfish
598 exhibited a downregulation of transcription related genes following seawater exposure, which
599 might be a mechanism to prevent the replication of high salinity-damaged DNA. An inhibition
600 in transcription and translation might also explain the onset of cell cycle arrest that was
601 identified in both Arabian pupfish and climbing perch (Chen et al., 2018) via a downregulation
602 of large sets of cell cycle and mitosis involved genes during the acclimation to seawater. In
603 support of these findings, an immunocytochemistry study in tilapia (*Oreochromis*
604 *mossambicus*) observed a G2 phase arrest in the mitotic cycle of gill cells over a period of 16–
605 72 h post-seawater exposure (Kammerer, Sardella, & Kultz, 2009). Hence, in the first hours of
606 high salinity challenge, gill acclimation in Arabian pupfish is dominated by the onset of
607 macromolecular damages followed by the cellular stress response machinery initiating the
608 repair of the compromised processes to restore homeostasis. Days to weeks after the start of

609 the hyperosmotic challenge, an inhibition of transcriptional activity and simultaneous cell cycle
610 arrest might represent a strategy for the fish to prevent the replication of damaged DNA,
611 preserve energy and buy time to respond to macromolecular damages caused by the increase
612 in ion concentration.

613

614 For longer-term acclimation to seawater, euryhaline fish gills must undergo profound
615 remodelling events in order to switch from an ion absorbing epithelium to an ion secreting one.
616 Arabian pupfish started displaying processes involved in tissue remodelling from the first hours
617 of salinity exposure. Likely to allow a rapid reorganization of the gill epithelium to reverse the
618 ion transport direction, a transient increase in cell proliferation and differentiation related genes
619 was uncovered, as seen in the gills of euryhaline tilapia in the first eight hours of seawater
620 exposure (Kammerer et al., 2009). At the same time, genes involved in keratinization, a process
621 by which keratin accumulate inside epithelial tissue cells to provide barrier-like functions,
622 started to be upregulated. Keratinization gene expression has been found to be salinity
623 dependent in tilapia (Ronkin, Seroussi, Nitzan, Doron-Faigenboim, & Cnaani, 2015) and to be
624 upregulated following air exposure in the amphibious mangrove rivulus skin (*Kryptolebias*
625 *marmoratus*; Dong et al., 2021). Keratinization may represent a strategy to reduce the amount
626 of water loss during dehydration, possibly also following increased environmental salinity, as
627 seen in Arabian pupfish. Programmed cell death, or apoptosis, of high salinity-damaged cells
628 and freshwater-type ionocytes represents another of the first steps in gill epithelium
629 remodelling, essential for full acclimation to seawater (T. G. Evans & Kultz, 2020). A transient
630 upregulation of cytochrome c (CYC) and other genes involved in the mitochondrial apoptotic
631 pathway was seen in Arabian pupfish at 24 hours. This has been previously recorded in
632 mummichog in response to osmotic stresses (Whitehead et al., 2012), and is supported by a
633 microscopy study in Mozambique tilapia revealing increased branchial apoptotic freshwater

634 ionocytes one day after transfer to seawater (Inokuchi & Kaneko, 2012). At 24 h post-transfer,
635 genes related to cell adhesion began to be upregulated, and cytoskeleton and extracellular
636 matrix organization functions showed increased expression from 72 hours of exposure. Cell
637 adhesion and extracellular matrix pathway upregulation was similarly reported in Sacramento
638 splittails between one and seven days into the acclimation to elevated salinity (Jeffries et al.,
639 2019; Mundy et al., 2020), and branchial cell cytoskeleton reorganization is largely recognized
640 as a fundamental aspect of salinity acclimation in teleosts (T. G. Evans & Somero, 2008; Fiol
641 & Kultz, 2007; Nguyen et al., 2016). As a consequence of tissue remodelling events, an
642 upregulation of mitochondrial respiratory chain and metabolism related genes is also expected
643 to support the increased energy demand, as previously found in similar experiments of
644 euryhaline fish translocation (Chen et al., 2018; Lam et al., 2014; Whitehead et al., 2012).
645 Analogously, in Arabian pupfish there was an overall upregulation of metabolism related genes
646 up to 7 days post-transfer, while genes involved in mitochondrial respiration were
647 overexpressed especially between days one and seven, which is consistent with the time frame
648 for major gill remodelling processes in other species (Foskett et al., 1981; Katoh & Kaneko,
649 2003; Mundy et al., 2020). In a similar fashion to other euryhaline teleosts, seawater exposed
650 pupfish are therefore affected by transient and longer-lasting gill tissue modifications occurring
651 from the first hours to several days after the beginning of the exposure, and potentially resulting
652 in perdurable modifications which allow longer-term acclimation to the highly saline
653 environment.

654
655 Arabian pupfish inhabit profoundly divergent environments of the Arabian Peninsula, ranging
656 from nearly-freshwater ponds found in desert areas to highly saline Red Sea coastal lagoons.
657 The plasticity of these fish under steep increases in water salinity plays a major role in the
658 colonization potential of this species. Remarkably, Arabian pupfish are able to survive flash

659 flood events which likely displace them from desert oases and wash them to the sea, where
660 they eventually establish viable populations (Schunter et al., 2021). By simulating and
661 analysing the exposure to high salinity from near-freshwater over time, not only key processes
662 for a successful acclimation were identified, but also the importance of their timing was
663 uncovered. Arabian pupfish branchial salinity-elicited pathways revealed osmoregulation,
664 immune system and mucus production to be rapid but also long-term acclimation mechanisms
665 to the new environment. In the short-term, cellular stress response processes were triggered,
666 which prevented the fish from suffering permanent damages following acute hyperosmotic
667 exposure. Later in the acclimation, pathways involved in gill epithelium modification and
668 remodelling equipped the organism with lasting adaptations to the increased salinity. While
669 some of the processes occurring during the acclimation timeline resembled mechanisms of
670 seawater exposure previously reported in other euryhaline fish species, others, such as
671 increased mucus production and keratinization, represent less common strategies for high
672 salinity acclimation in teleosts. Overall, the branchial processes revealed in this nearly-
673 freshwater Arabian pupfish population during high salinity acclimation sheds light into this
674 non-model euryhaline species colonization potential of seawater habitats. A large set of
675 differentially timed molecular mechanisms plays a role in the plastic reorganization of the gills
676 in hyperosmotic environments that allows for the expansion of euryhaline teleosts into a wide
677 variety of different habitats.

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1024

1025 **Author contributions**

1026 L.C.B., A.A.M., C.S. conceived, designed and performed the experiment, with input from T.R.
1027 L.C.B. and C.S. performed the sample collection. L.C.B. and A.A.M. prepared the samples for
1028 RNA sequencing. L.C.B. analyzed the data, with input from C.S. and R.L. L.C.B. interpreted
1029 the data and wrote the manuscript, with input from C.S. All authors provided input to and
1030 approved the final version of the manuscript.

1031

1032 **Data archiving statement**

1033 Raw sequence data are available through the National Center for Biotechnology Information
1034 Sequence Read Archive under BioProject PRJNA722804.

1035

1036 **Competing interests**

1037 The authors declare no competing interests.

1038

1039 Figure legends

1040

1041 Figure 1. Sampling locations and target organism. (a) Map of the region with inset (b) showing
1042 the specific sampling locations in the central western region of Saudi Arabia. (c) Photos of the
1043 sampling sites. (d) Pictures of collected male (top) and female (bottom) Arabian pupfish.

1044

1045 Figure 2. Experimental design. a) Fish from desert pond (DP) kept in native water salinity (1.9
1046 ppt) were sampled at time 0 b) Fish from Red Sea lagoon (RS) kept in native water salinity (43
1047 ppt) were sampled at time 0 c) Fish from desert pond transferred to seawater (43 ppt) were
1048 sampled at 5 different time points. A total of 33 samples were analyzed.

1049

1050 Figure 3. Principal component analysis (PCA) of variance stabilized expression values for the
1051 gills of desert pond (n=4) and Red Sea coastal lagoon (n=6) *Aphanius dispar* individuals at
1052 time 0. 44% of the total variation is explained by the first two components.

1053

1054 Figure 4. Numbers of differentially expressed genes in pairwise comparisons of desert pond
1055 fish controls (0 h) versus seawater exposed fish at different time points (6 h, 24 h, 72 h, 7 d, 21
1056 d) and Red Sea (RS) population, and consecutive post-transfer time points.

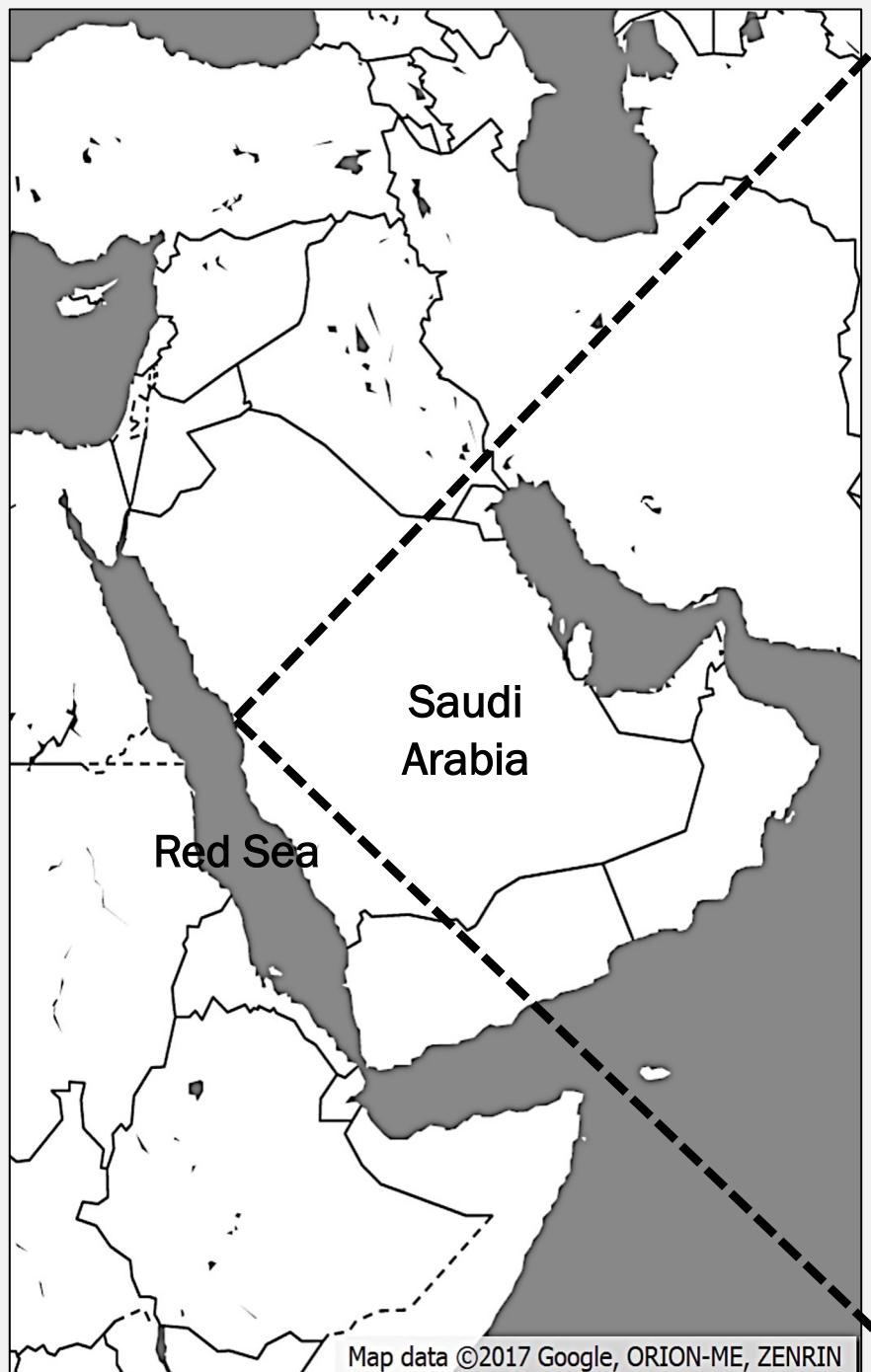
1057

1058 Figure 5. Heatmap of transiently (A) or monotonously (B) up-(↑) and down- (↓) regulated
1059 differentially expressed genes over the experimental timeline, as identified by ImpulseDE2
1060 analysis. DP and RS stand for desert pond and Red Sea samples, respectively.

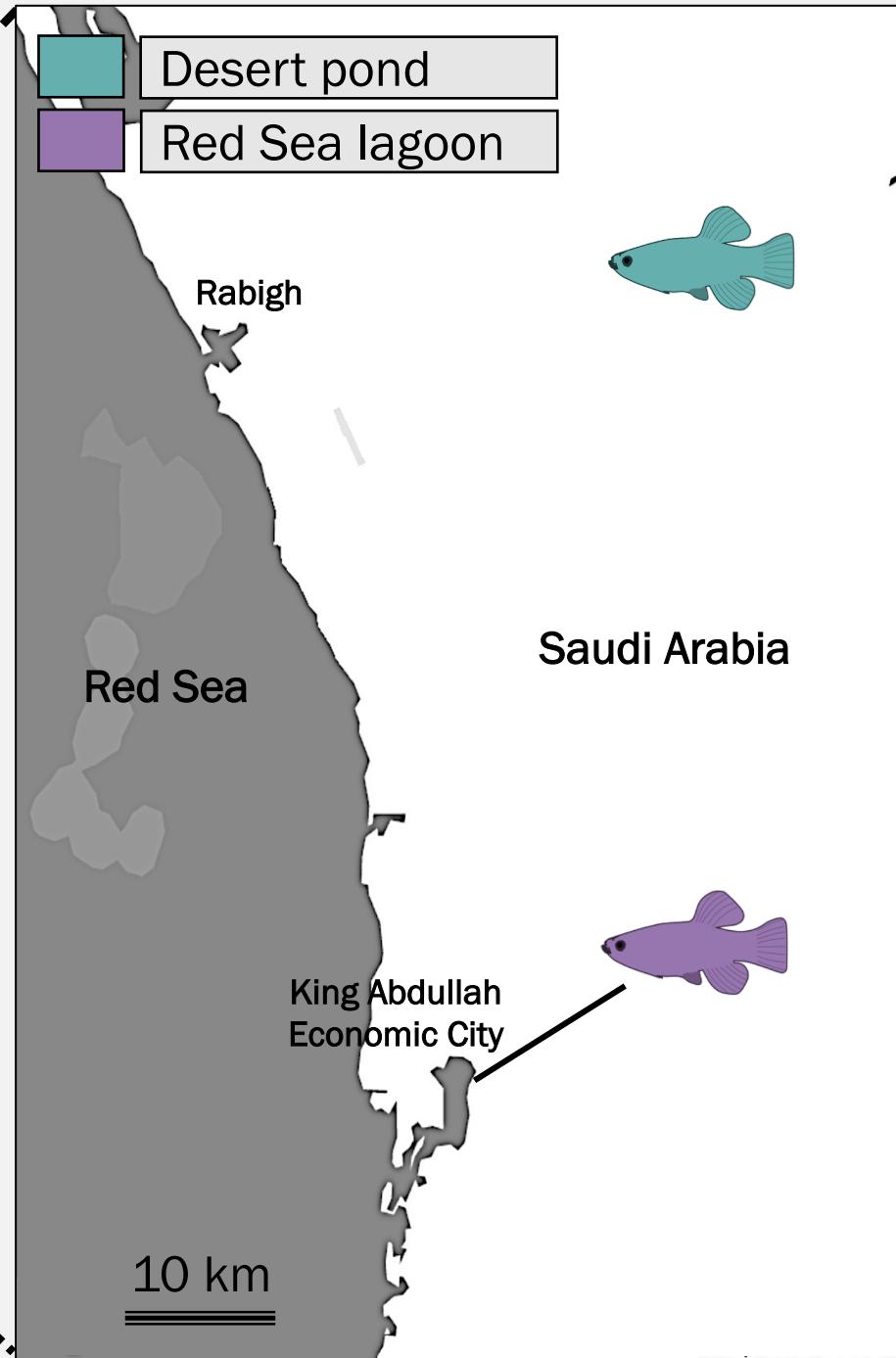
1061

1062 Figure 6. Changes in ratio and expression direction of differentially expressed genes grouped
1063 by functions along the acclimation timeline. The circle sizes are proportional to the gene
1064 number ratio for a specific function at a certain time point; the circle colours correspond to the
1065 ratio of the upregulated (red) vs downregulated (blue) genes for the function at that time point.

a) Map of Saudi Arabia



b) Map of sample sites



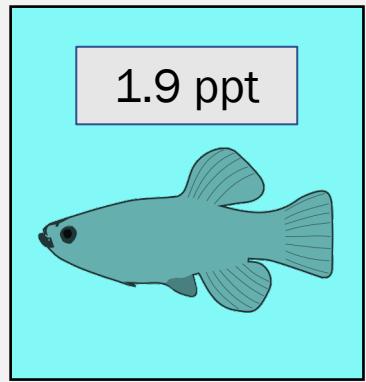
c) Pictures of sample sites



d) Pictures of Arabian pupfish

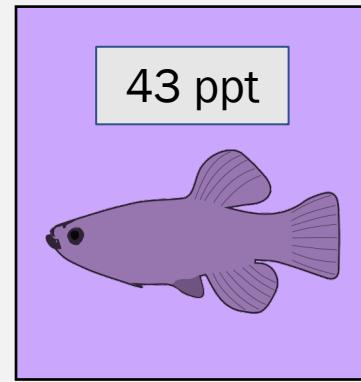


a) Desert pond controls



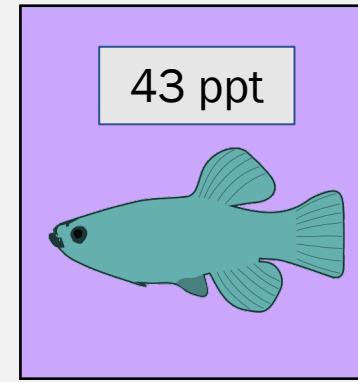
0 h
DP

b) Red Sea controls



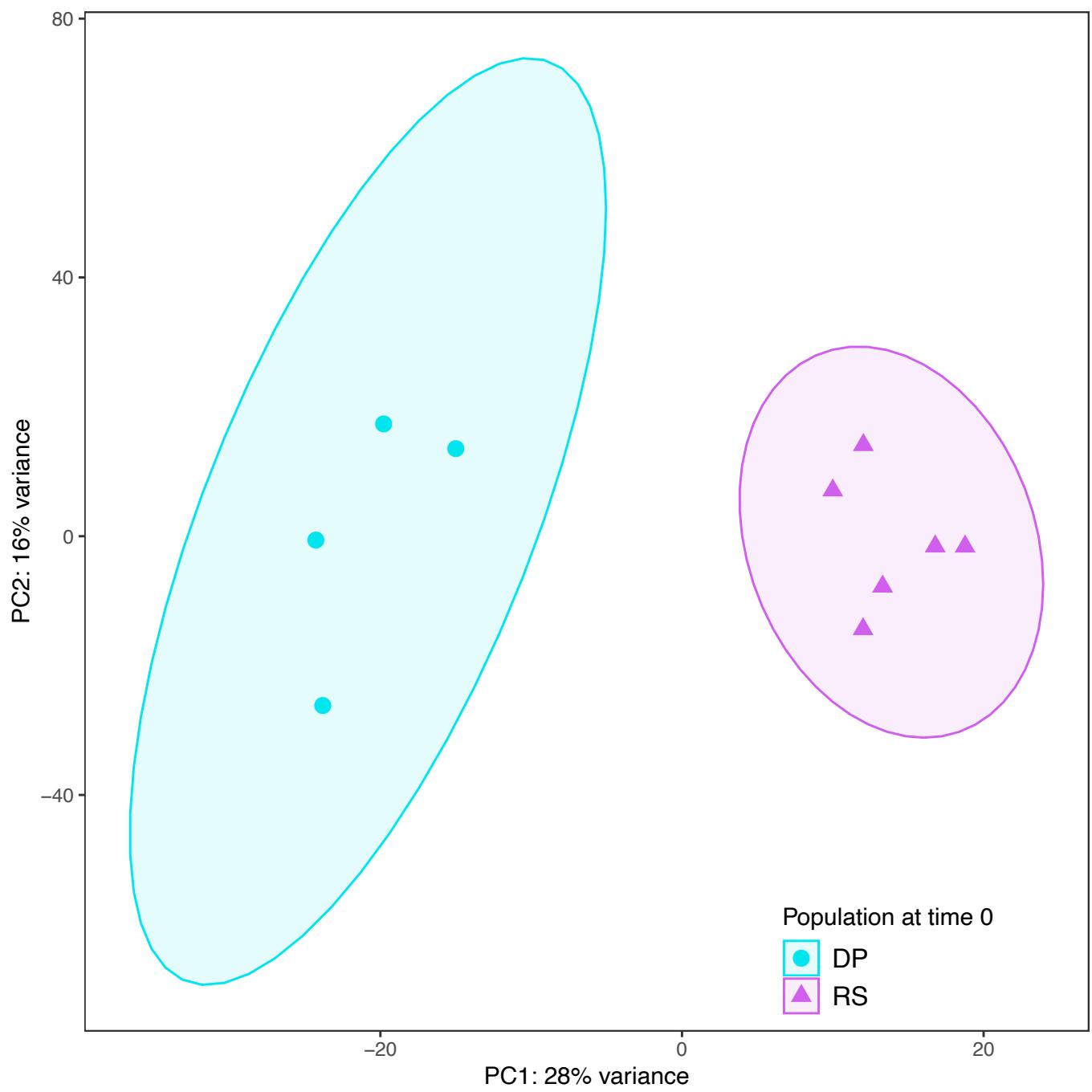
0 h
RS

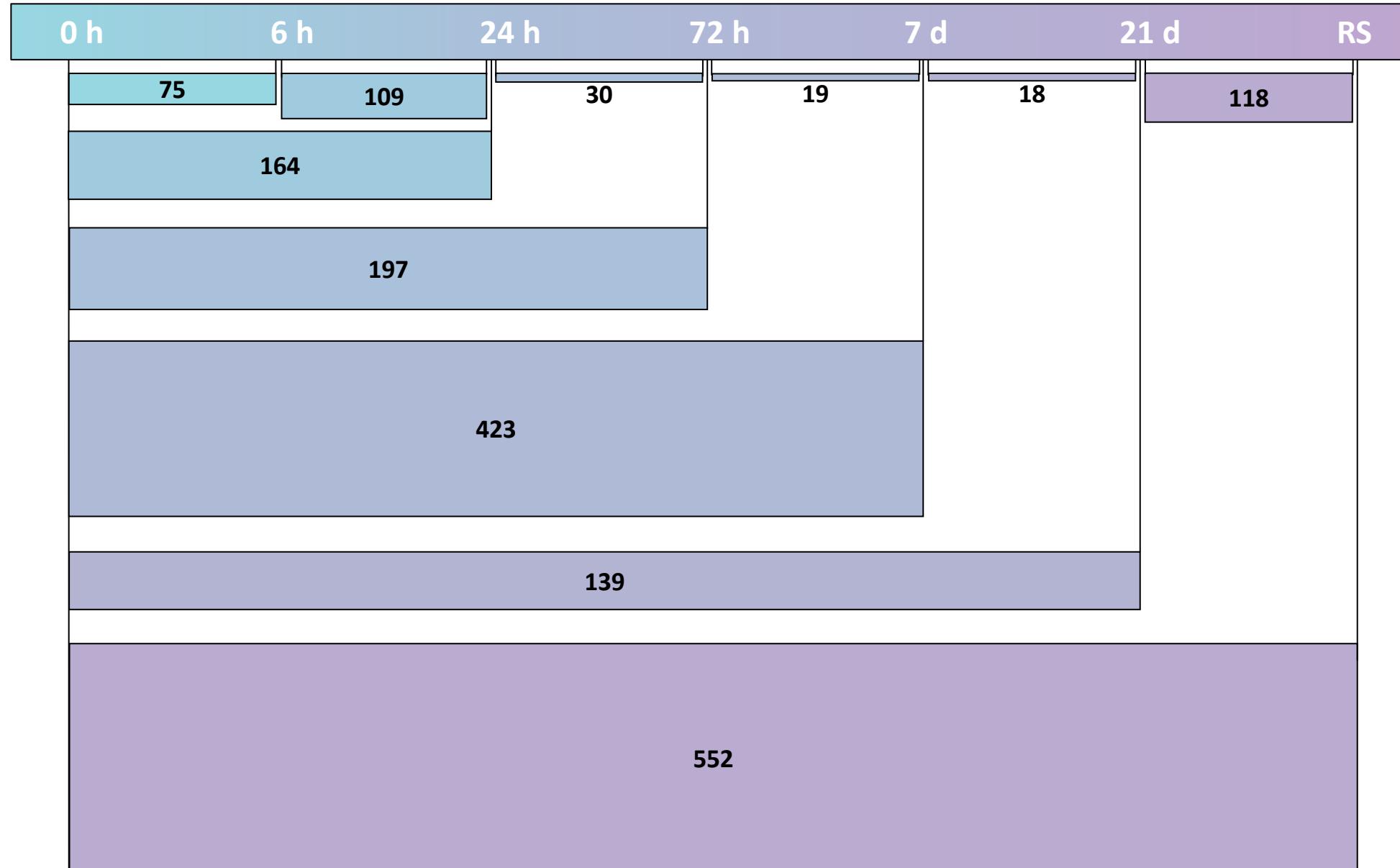
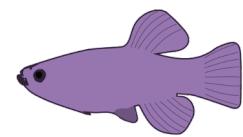
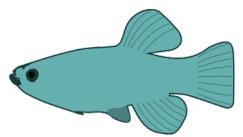
c) Desert pond fish transferred to seawater



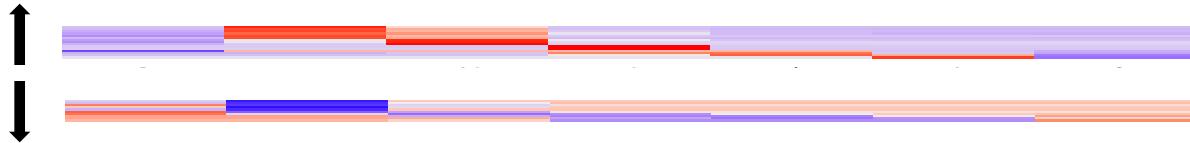
6 h 24 h 72 h 7 d 21 d

N = 33





A) Transiently differentially regulated genes over the timeline



B) Monotonously differentially regulated genes over the timeline

