

1 The battle of the sexes in humans is highly polygenic

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3 **Abstract**

4 Sex-differential selection (SDS), which occurs when the fitness effects of alleles differ between
5 males and females, can have profound impacts on the maintenance of genetic variation, disease risk,
6 and other key aspects of natural populations. Because the sexes mix their autosomal genomes each
7 generation, quantifying SDS is not possible using conventional population genetic approaches. Here,
8 we introduce a novel method that exploits subtle sex differences in haplotype frequencies resulting
9 from SDS acting in the current generation. Using data from 300K individuals in the UK Biobank,
10 we estimate the strength of SDS throughout the genome. While only a handful of loci under SDS
11 are individually significant, we uncover polygenic signals of genome-wide SDS for both viability and
12 fecundity. An interesting life-history tradeoff emerges: alleles that increase viability more in one sex
13 increase fecundity more in the other sex. Lastly, we find evidence of SDS on fecundity acting on
14 alleles affecting arm fat-free mass. Taken together, our findings connect the long-standing evidence
15 of SDS acting on human phenotypes with its impact on the genome.

16 **Significance statement**

17 Selection often acts differently on females and males, as evidenced by the striking sexual di-
18 morphism found in many taxa. As a result, alleles can have different fitness effects in each sex.
19 Consequences can include higher levels of genetic variation and higher disease burdens in popula-
20 tions. This study introduces a novel method to quantify this sex-differential selection (SDS) and
21 reveals that it acts throughout the human genome. We discovered a life history tradeoff between
22 survival and fecundity in females and males and that SDS on fecundity acts on alleles affecting arm
23 fat-free mass.

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24 1 Introduction

25 Selection that acts differently on the sexes plays central roles in diverse evolutionary processes. Paramount
26 among these is the evolution of sexual dimorphism. The phenotypic differences between females and males
27 can be profound, and in many cases are greater than differences between species for individuals of the
28 same sex (1). Sex-differential selection, or SDS, can maintain genetic variation (2, 3), promote genetic
29 diseases (reviewed in (4)), and drive the origin and subsequent evolution of sex chromosomes (5, 6).

30 Several lines of evidence suggest that SDS is common. Meta-analyses of selection acting on 89 traits in
31 34 nonhuman animals estimate that perhaps 20% of quantitative traits experience ongoing antagonistic
32 SDS (7). In humans, SDS has been found on numerous phenotypes such as height, body mass, blood
33 pressure, cholesterol, and age at first birth (8–10). Quantitative traits such as these typically show high
34 genetic correlations between the sexes (11–14), which implies that many alleles contributing to their
35 variation have concordant effects in females and males (although not necessarily the same magnitude of
36 effects; Zhu *et al.* (15)). SDS acting on these phenotypes may therefore favor alternate alleles in females
37 and males (16–18). Further, SDS is not limited to quantitative phenotypes: single genes with major
38 fitness effects that differ between the sexes have been found in *Drosophila* (19–21), salmon (22), cichlid
39 fishes (23), sheep (24), voles (25), and humans (4).

40 Given this plethora of evidence for SDS, it seems inevitable that it acts on numerous sites across the
41 genome. Confirmation of this simple prediction, however, has proven challenging. A major barrier to
42 studying SDS is that the standard tools of molecular evolution used to detect natural selection are of
43 no use. They are based on patterns of genetic variation that take many generations to accumulate (26).
44 Those methods are unusable for detecting SDS because Mendelian segregation erases any sex differences
45 on autosomes at the start of each generation.

46 This impasse can be surmounted by studying selection “in real time”: searching for the minute sex
47 differences in allele frequencies generated by SDS acting in the current generation. Using this approach,
48 Lucotte *et al.* (27) estimated allele frequency differences between the sexes throughout the genome and
49 reported larger differences on X chromosomes than autosomes. Cheng and Kirkpatrick (28) detected SDS
50 in the 1000 Genomes dataset (29) by aggregating the signal across the genome. Their methods produced
51 similar results in pipefish (30), guppies (31), rockfish (32), and flycatchers (33).

52 These findings, however, have not been without controversy. Bissegger *et al.* (34) discovered an
53 important bioinformatic artifact that can produce spurious signals of SDS in the genome. They showed
54 that apparent sex differences in allele frequencies at autosomal SNPs in stickleback fishes are in fact the
55 result of sequencing reads from the sex chromosomes being mis-mapped to the autosomes. This problem is
56 particularly acute in species that do not have assembled Y or W chromosomes in their reference genomes
57 because reads from those sex chromosomes are inevitably mapped to the autosomes. The Bissegger study
58 inspired Mank *et al.* (35) to suggest that the previous reports of SDS described above were erroneous.
59 In a series of papers, Kasimatis *et al.* (36–38) reviewed the earlier work and searched for sex differences
60 in allele frequencies in two large biobanks. They found no individual SNPs were significant at a genome-
61 wide level. Based on that finding and their reinterpretation of previous studies, Kasimatis *et al.* (38)
62 concluded that “we see no evidence of [SDS] generating substantial autosomal allelic divergence between
63 the sexes.” Kasimatis *et al.* (37) concurred with Mank *et al.* (35) in objecting to another aspect of the
64 earlier reports: if the observed sex differences in allele frequencies in adults did result from SDS, the total

65 mortality incurred from viability selection would be overwhelming and demographically unsustainable.
66 Most (or perhaps all) of the allele frequency differences between the sexes, therefore, must be caused by
67 sampling. Cheng and Kirkpatrick (39) disputed many of the conclusions drawn by Mank, Kasimatis, and
68 their colleagues.

69 More recent studies looking for signals of genome-wide SDS have engaged with these criticisms directly.
70 In an important advance, Ruzicka *et al.* (40) addressed various technical artifacts identified by Mank,
71 Kasimatis, and colleagues and showed that there are significant sex differences in allele frequencies resulting
72 from both viability and fecundity selection in the UK Biobank (41). Once again, while the differences
73 were so small that no individual site in the genome reached statistical significance, SDS was detected
74 by summing the signal across the genome. Ruzicka *et al* also found that certain genomic compartments
75 (e.g. coding regions) are enriched for single nucleotide polymorphisms (SNPs) showing evidence of SDS.
76 Lucotte *et al.* (42), relying on a trio dataset to detect sex-biased transmission distortion from parents to
77 offspring, found candidate regions of SDS primarily located in genes involved in embryonic development.
78 Zhu *et al.* (15) showed that the sex differences in allelic effects on circulating testosterone level correlate
79 with sex differences in allele frequencies, providing a direct link between SDS acting on that phenotype
80 with SDS acting on its underlying loci. Wang *et al.* (43) and Chen *et al.* (44) reported further evidence
81 that sex differences in allele frequencies are enriched on X chromosomes relative to autosomes. Most
82 recently, Chakrabarty *et al.* (45) used a different methodology to report that testosterone drives sexually
83 antagonistic selection on several anthropomorphic traits.

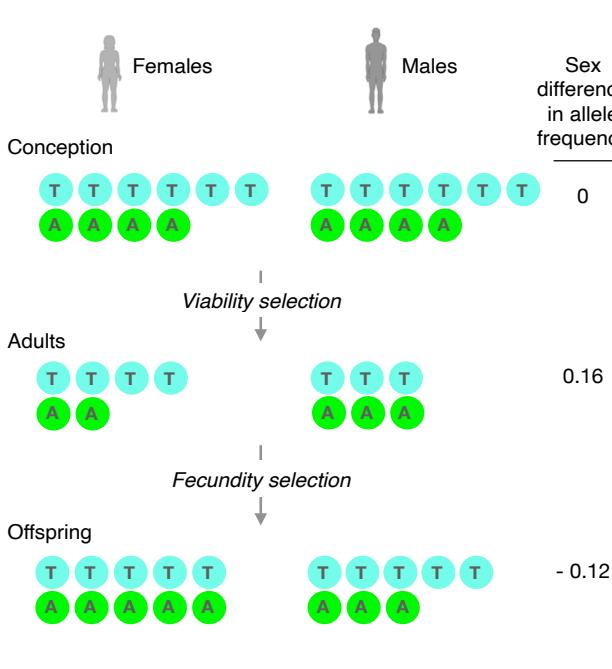
84 In sum, there seems to be no argument that many phenotypes experience SDS and that this selection
85 must result in genetic differences between the sexes within each generation. Further, compelling evidence
86 now exists for genome-wide signals of SDS. However, we do not yet have an understanding of the genome-
87 wide strength of SDS nor the extent of the mortality generated by such selection.

88 Here we introduce a novel likelihood-based method that leverages information from linked SNPs that
89 have been phased. Phased data, where alleles have been resolved onto maternal chromosomes, allows us
90 to infer linkage disequilibrium between SNPs and use haplotypes in our analysis. In a departure from
91 previous studies (e.g. (27, 28, 40)), rather than focus on descriptive statistics such as F_{ST} between the
92 sexes, we estimate the generative parameters of SDS, including selection coefficients and the prevalence
93 of SDS genome-wide. When aggregated across autosomal sites, both viability and fecundity show highly
94 significant signals of SDS, in agreement with Ruzicka *et al* (40). We develop a model that links sex
95 differences in allelic effects to SDS and find evidence that alleles that affect fat-free arm mass are under
96 SDS for fecundity. An intriguing result is that SDS involves a life history tradeoff: alleles that more
97 strongly increase viability in females than males also more strongly increase fecundity in males than in
98 females. We estimate that 20% of autosomal sequence is linked to targets of SDS with selection coefficients
99 on the order of $s = 10^{-3}$, and discuss the implications for the mortality load as a result of SDS.

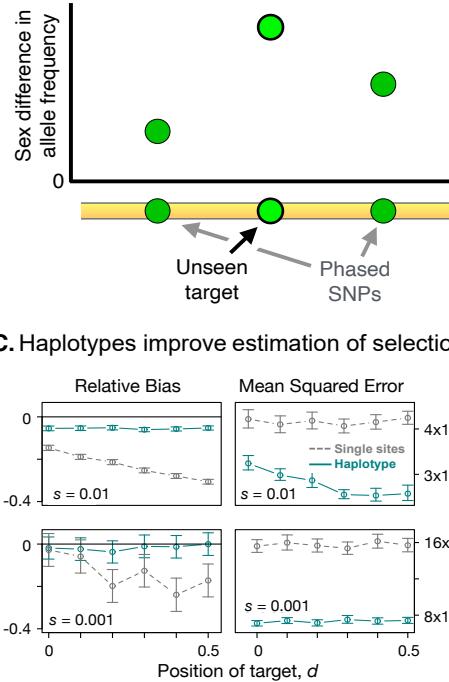
100 2 Results

101 Detecting the subtle signals of selection requires large samples. We therefore turned to the UK Biobank,
102 which is the largest available database of whole genome sequences (41). The database relies on active
103 enrollment with participants that tend to be older and healthier than the general population (46). As a

A. Sex-antagonistic selection at two life stages



B. Using haplotypes to detect selection



C. Haplotypes improve estimation of selection

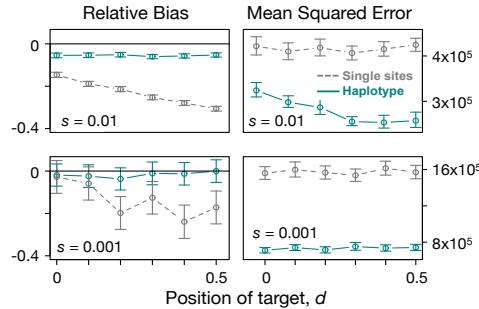


Figure 1: Haplotype-based estimation of SDS across two life stages. (A) Alleles T and A are equal in frequency in males and females at conception. Sex-differential viability selection generates allele frequency differences between sexes in the adults. In this example, the T allele is favored in females by viability selection and in males under fecundity selection. (B) Using phased SNPs allows estimation of selection acting at unobserved sites. SDS at the unseen target site causes allele frequencies to differ between the sexes at that site and at observed sites in LD with it. (C) Simulations show the haplotype method has improved performance relative to single-site approaches. The left-hand panels show the relative bias (proportional deviation from the true selection coefficient) of the haplotype vs. single site approaches; the right-hand panels show the mean squared error. The horizontal axis shows the location of the true target of selection. The haplotype approach assumes the unseen target lies midway between the two observed flanking sites ($d = 0.5$). The single site approach assumes the target is one of the observed sites (here assumed to be the right hand site: $d = 0$).

104 result, allele frequency differences between males and females can result from sex differences in participation
 105 in the database rather than SDS (47), an issue we return to in the Discussion. We take additional
 106 steps to mitigate several statistical artifacts that were identified by Mank, Kasimatis, and colleagues as
 107 leading to spurious sex differences in allele frequencies (see SI section A for details). After filtering, our
 108 dataset consisted of 554,944 phased genotype array SNPs, sampled from 327,918 female haplotypes and
 109 279,730 male haplotypes (see Methods).

110 2.1 The strength of SDS

111 Our approach comprises two elements that are novel to studies of SDS. Here we outline them; details are
 112 given in the Methods and SI.

113 The first element is a population genetic model for how SDS with a given selection coefficient drives
 114 sex differences in haplotype frequencies (Figure 1A,B). At conception, autosomal allele frequencies are
 115 expected to be equal in females and males. SDS acting on a site then generates an allele frequency
 116 difference between the sexes at that site, and also at neighboring sites that are in linkage disequilibrium

117 with it. This is a form of genetic hitchhiking (48) that occurs within the current generation.

118 We reasoned that very few of the targets of SDS would be among the phased SNPs we studied because
119 they represent less than 1% of all SNPs. We therefore assumed targets of SDS lie between observed pairs
120 of phased SNPs. Our model estimates the strength of SDS acting on these unseen targets based on the
121 sex differences in allele frequencies at the observed pair of flanking SNPs and the linkage disequilibrium
122 between those two sites. Simulations show that the resulting estimates are robust to violations of our
123 assumption about the target's location (Figure 1C; SI section A.3).

124 The selection coefficients reflecting viability selection acting on females and males could be estimated
125 from changes in allele frequencies between conception and adulthood. We do not know the frequencies
126 at conception, however, so we assume that SDS on viability is antagonistic and sex-symmetric; that is,
127 the selection coefficients in the two sexes are equal in magnitude but opposite in sign. In that case, the
128 frequencies at conception are the average frequencies across female and male adults. SDS that is not
129 sex-symmetric will bias the estimates, but the relative bias is expected to be very small (SI section A.3).
130 Heterozygotes are assumed to have intermediate fitness, and if this is not the case then the selection
131 coefficients represent the average fitness effects. Finally, the model assumes there is no epistasis. Under
132 these conditions, basic population genetics theory predicts the frequencies in surviving adults of the
133 haplotypes consisting of three SNPs (the unseen target and two observed flanking SNPs), given the
134 viability selection coefficient.

135 This population genetic model is teamed up with the second element of our approach: a likelihood
136 model to estimate the selection coefficients. Assuming that individuals in the UK Biobank represent a
137 random sample from the population, the likelihood of observing given numbers of each haplotype is given
138 by the multinomial distribution, based on the frequencies predicted by the population genetic model. We
139 estimated the selection coefficients by maximizing this likelihood.

140 A similar strategy is used to estimate the strengths of fecundity selection and total selection over the
141 lifetime. The frequencies of haplotypes in the sample of adults are weighted by the numbers of children
142 individuals reported. These weighted frequencies are used to estimate selection coefficients pertaining to
143 total selection. The fecundity selection coefficients are then calculated as the difference between the total
144 and viability selection coefficients. At all three life stages (conception, adults, offspring), we assume the
145 population is sufficiently large that random deviations from the expected haplotype frequencies (that is,
146 drift occurring in a single generation) can be ignored. This assumption is plausible: with a population
147 size of 450,000 (the approximate number of newborns identified as white, British between 2007-2010
148 (49) and a minor allele frequency of 0.05, the Wright-Fisher binomial sampling variance is only 10^{-7}
149 (corresponding to a coefficient of variation of 0.006).

150 We used simulations to evaluate how our haplotype approach performs relative to one that uses only
151 allele frequencies at single sites. We simulated 3-site haplotypes with known selection coefficients under
152 varying values for the minor allele frequencies and linkage disequilibrium drawn from the UK Biobank
153 (see Methods), with the unseen target of selection at different locations between the flanking SNPs. We
154 find that our estimator of the selection coefficient is conservative (slightly biased downward) and is robust
155 to violations of the assumptions about the target location. Importantly, it has improved performance
156 relative to those based on single sites: it has a 21% lower mean-squared error and 77% lower relative bias
157 (Figure 1C and SI section B.1).

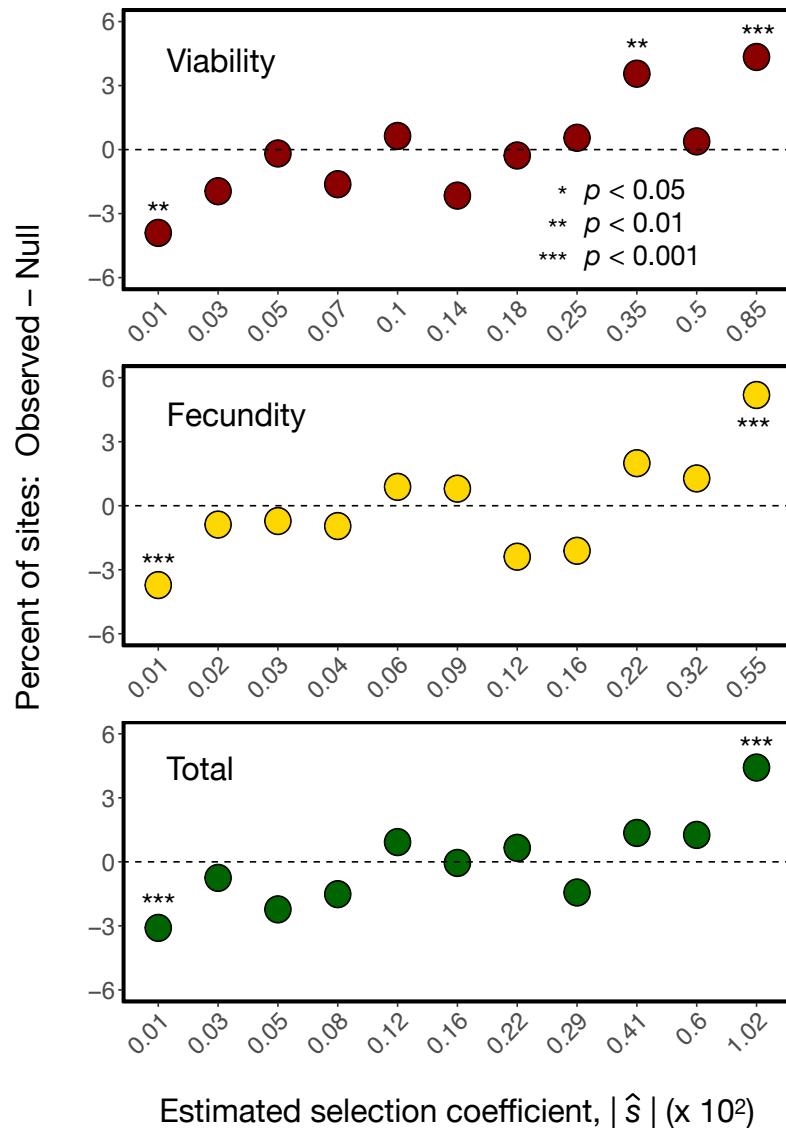


Figure 2: Genome-wide signals of polygenic sex-differential selection. The absolute values of the selection coefficients ($|\hat{s}|$) estimated from the empirical null distributions are placed into 11 quantiles for each mode of selection. X-axis values show the bin medians (multiplied by 10^2). The empirical null distributions were generated by permuting the sex labels among haplotypes. The Y-axis indicates the percentage excess or deficit of $|\hat{s}|$ values in each bin from the observed data. The p values for each bin were calculated using χ^2 tests.

158 2.2 Signals of SDS are highly polygenic

159 Viability, fecundity, and total selection all show significant signals of sex-differential selection (Figure 2).
 160 Selection coefficients for viability and lifetime reproductive success are significantly enriched for large
 161 values (compared to their null distributions). Selection coefficients for all three modes of selection are
 162 significantly higher than expected by their respective empirical nulls (Mann-Whitney $p < 0.001$; SI figures
 163 B.3.1-B.3.3). Out of 248,059 windows, fifteen reach significance for viability selection after correction

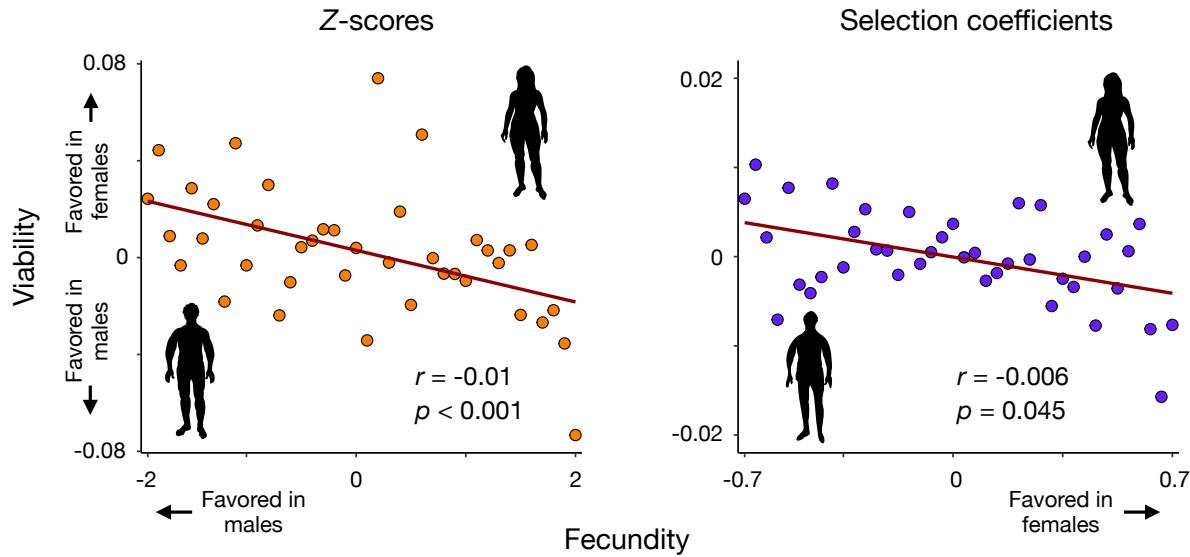


Figure 3: The tradeoff between viability and fecundity selection is sexually antagonistic: alleles that more strongly increase fecundity in females tend to more strongly increase viability in males, and vice versa. Left: The Z-scores for viability selection are plotted against the Z-scores for fecundity selection. Values are aggregated into 40 bins. Right: The corresponding plot for selection coefficients (multiplied by 10^2).

(non-sequential Bonferroni, $\alpha = 0.05$, see SI section A.6). Within these windows there are 29 SNPs that fall in or near genes involved in cancer, height, neurodevelopmental and neuropsychiatric disorders, and other functions (SI table B.4.1). Although this number is modest, it improves on previous studies based on single sites, which found no genomic targets of SDS that were individually significant. No sites reach significance for fecundity selection, however (SI section B.3). These findings confirm the previous report that signals of SDS in the UK Biobank are subtle and highly polygenic (40).

SDS includes antagonistic selection, acting in opposite directions in females and males, and concordant selection, which acts in the same direction in both sexes but with different strengths. We cannot distinguish between these two types of SDS acting on viability because we do not know the allele frequencies before selection. We do know them, however, when fecundity selection acts. We can exploit that information by analyzing selection on single sites (rather than on haplotypes, as described above). We therefore modified the likelihood model to estimate the fecundity selection coefficients acting on individual sites separately for females and males (see SI section A.5). Relative to the null expectation under no SDS, sexually antagonistic selection will generate an excess of sites with different signs in females and males. Indeed, among sites with the strongest evidence of antagonistic SDS (specifically, the top 1% of sites among the negative values of $s_f^F \times s_f^M$, the product of the fecundity selection coefficients for females and males respectively), we find a slight but significant excess (7%; $p < 0.05$ by χ^2) of sites in the observed data compared to the empirical null. This result agrees with Ruzicka *et al.* (40), who found evidence for antagonistic effects using unphased SNPs.

An intriguing discovery is that SDS entails a life-history tradeoff (Figure 3). Selection on alleles that increase survival more strongly in one sex than the other also tend to increase fecundity more strongly in the other sex. Selection coefficients for viability and fecundity are negatively correlated (Pearson r ,

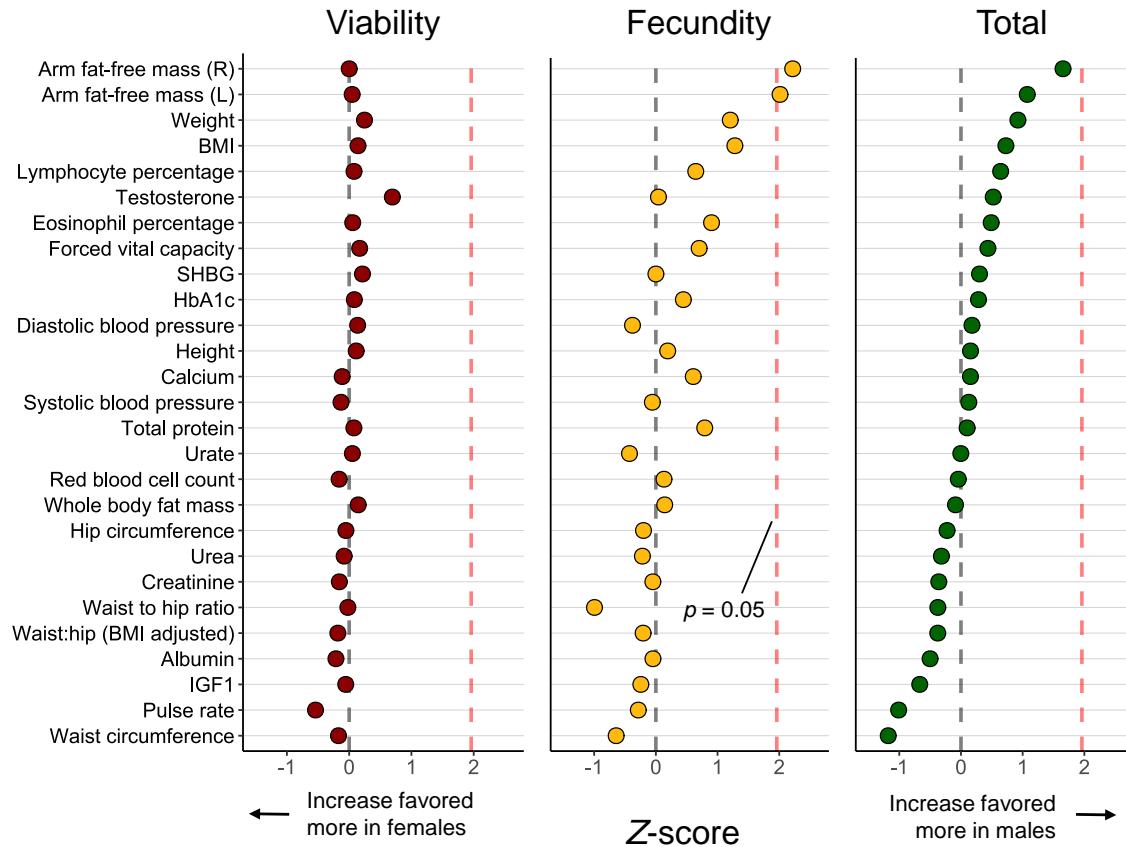


Figure 4: We developed a population genetic model linking sex-specific allelic effects to SDS. The x-axis shows the Z-score for the intensity of SDS on alleles affecting the trait. Positive Z-scores indicate selection favoring larger (more positive) effects in males, while negative Z-scores indicate the opposite.

¹⁸⁶ $p = 0.045$), as are the Z-scores for the sex differences in selection coefficients obtained by bootstrapping
¹⁸⁷ ($p < 0.001$, Methods).

¹⁸⁸ Sexually antagonistic selection (SAS) acting on phenotypes generates sex-differential selection on SNPs
¹⁸⁹ that contribute to their variation (Figure 4). To maximize our power to detect links between selection
¹⁹⁰ acting on phenotypes and genomic sites, we focused on 27 physiological and morphological traits with high
¹⁹¹ SNP heritabilities (15). We leveraged the finding that the human genome is structured into “haplotype
¹⁹² blocks” within which linkage disequilibrium is high (50, 51). Therefore to obtain independent estimates,
¹⁹³ we sampled one pair of phased SNPs from each of the haplotype blocks identified in the European panel
¹⁹⁴ of the 1000 Genomes Project by Berisa and Pickrell (52) (see Methods). We modeled the relationship
¹⁹⁵ between sex difference of a SNP’s effects on a phenotype and the strength of SDS acting on that SNP (see
¹⁹⁶ Methods and SI section A.7). For viability selection, no trait reached statistical significance ($|Z| > 1.96$).
¹⁹⁷ The largest signals are for pulse rate ($Z = 0.54$), where alleles with larger effects are favored in females,
¹⁹⁸ and testosterone ($Z = -0.69$), where alleles with larger effects are favored in males. Signals are stronger
¹⁹⁹ for fecundity selection, where selection tends to favor larger effects in males for traits related to body
²⁰⁰ mass. One trait, arm fat-free mass, reaches statistical significance ($Z = -2.22$ for the right arm and

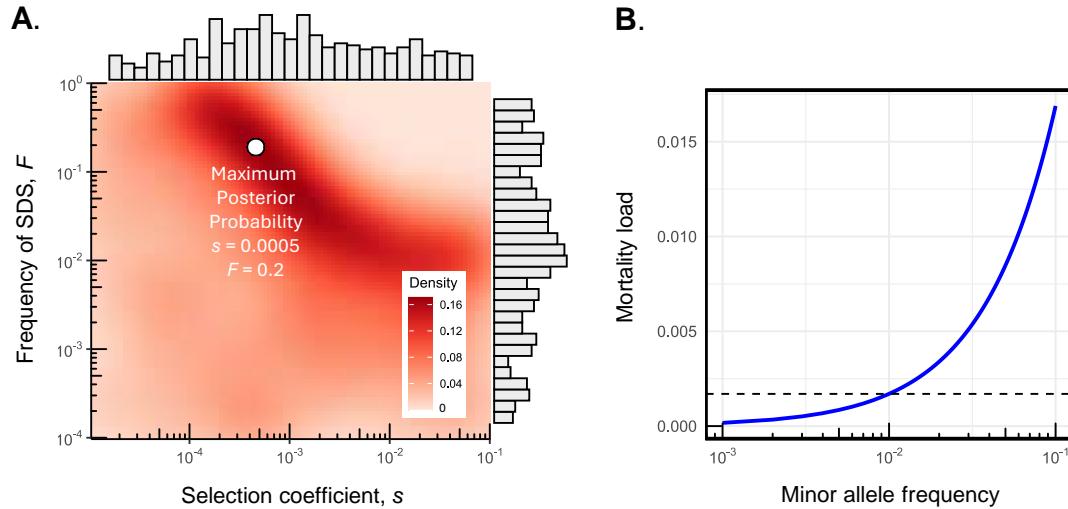


Figure 5: The strength and frequency of SDS and accompanying mortality load. **(A)** Approximate posterior distribution of the frequency of sex-differential selection (F) and the selection coefficient for SDS (s). F is the probability that a randomly chosen autosomal site is in linkage disequilibrium with a site under SDS. Approximate Bayesian Computation (ABC) allows us to distinguish between allele frequency differences between the sexes caused by SDS and those resulting from sampling. **(B)** The mortality load of SDS given the parameters estimated for s and F from ABC (panel A) as a function of minor allele frequency at the target of selection. The calculation assumes there are 1,703 independent linkage blocks in the genome. The dotted shows the mortality load (0.2%) when the minor allele frequency at selected sites is 1%.

201 $Z = -2.01$ for the left arm), though no traits remain significant after FDR correction (see SI section
 202 A.7).

203 **2.3 The strength of SDS, its frequency in the genome, and the mortality it
 204 incurs**

205 So far, we have ignored sampling noise, which contributes to sex differences in sample haplotype frequencies—beyond those driven by SDS (28, 35, 37). We therefore used Approximate Bayesian Computation
 206 to estimate the average strength of SDS and its frequency in the genome while accounting for sampling
 207 noise (See Methods and SI section A.8). We estimate a typical selection coefficient of $s = 5 \times 10^{-4}$ (90%
 208 credible interval $[1 \times 10^{-5}, 3 \times 10^{-2}]$) acting on 20% (90% credible interval $[0.01\%, 34\%]$) of haplotype
 209 blocks in autosomes (Figure 5A). These results could be used to estimate the mortality load given the
 210 allele frequencies at the targets of selection, but these are difficult to estimate (SI section A.8). For exam-
 211 ple, if a typical minor allele frequency at a site under SDS is 0.01, the mortality load is 0.2% (Figure 5B).
 212 The implication is that SDS is widespread across the genome, but may still result in modest mortality.
 213

214 3 Discussion

215 We find evidence of contemporary sex-differential selection (SDS) across the human genome. Building on
216 previous studies that used intersexual F_{ST} to detect SDS (15, 27, 28, 30–33, 40), we developed a population
217 genetic model to estimate the strength of SDS acting on sites within some 550,000 autosomal windows
218 defined by adjacent pairs of phased SNPs. Aggregating these estimates reveals that the cumulative,
219 polygenic effects of SDS on viability and fecundity are significant. SDS may typically generate selection
220 coefficients on the order of $s = 10^{-3}$, with some 20% of autosomal sequence linked to a site under SDS.
221 Of the 27 phenotypes we examined, alleles affecting one (arm fat-free mass) show a significant signal of
222 SDS.

223 The classic life history tradeoff between viability and fertility has a sexually antagonistic dimension:
224 alleles that increase survival more strongly in one sex tend to increase fecundity more strongly in the
225 other sex. This observation extends an earlier report of a sex-independent tradeoff between viability and
226 fecundity in the UK Biobank (53). Finally, we find that SDS on viability does not necessarily entail a
227 heavy mortality load. The emerging picture is that SDS acts on the genome like “dark energy”: it is
228 ubiquitous but very difficult to observe directly.

229 Three important caveats pertain to our conclusions. The sex differences in adult haplotype frequen-
230 cies that are the focus of our method may result from population structure or sex biases in recruitment
231 (47, 54, 55). We have attempted to adjust for population structure statistically (see Methods). Fur-
232 thermore, a recent analysis found no significant interactions with sex in terms of genetic associations
233 related to UK Biobank participation (56). Nonetheless, our conclusions would be greatly strengthened
234 by replication across other datasets. A second issue involves our inferences regarding phenotypic targets
235 of sex-differential selection. As with all other studies based on correlations between phenotypes and
236 fitness, we do not know if the targets of selection are the traits we are studying or unseen traits that are
237 genetically correlated with them.

238 A third caveat is that our mortality load calculation rests on an assumption about the number of
239 independent regions that are potential targets of SDS across the genome. We assume there are 1,703
240 independent targets, following an estimate of the number of approximately independent LD blocks by
241 Berisa and Pickrell (52). This is a conservative estimate of the target size because, for example, it only
242 considers common genetic variation, such that numerous pairs of independent rare variants are likely
243 included within the estimated haplotype blocks. The conservative estimate for the target size likely leads
244 to an underestimate of the load. It is also important to note that using other values within the plausible
245 range for our estimates of the mean selection coefficient and frequency of selection can result in very
246 different load estimates. For example, with a selection coefficient of 0.005 and minor allele frequency of
247 1%, the mortality load increases to 1.7%. Nevertheless, our conclusion that the pervasive SDS we estimate
248 in the genome need not generate a heavy mortality cost stands. Relatedly, a question that remains is
249 when in the life cycle this mortality occurs. One possibility is *in utero* (57): embryonic survival rates in
250 humans are reported to be as low as 50% (58) and neonatal sex differences in allele frequencies have been
251 observed (59).

252 The Introduction noted the apparent disconnect between the abundant (and noncontroversial) evi-
253 dence for sexually antagonistic selection acting on phenotypes vs. the limited (and controversial) evidence
254 for SAS acting on the genome. This gap in our understanding is perhaps unsurprising for two reasons.

255 First, the “selection in real time” strategy used here and elsewhere works with signals of selection resulting
256 from just a single generation of selection, and so they are inherently very small. Second, many of
257 the phenotypes in question are highly polygenic, so selection acting on individual sites underlying those
258 traits will be very weak.

259 Our use of phased SNPs yields four benefits that advance the study sex-differential selection. First,
260 phased SNPs increase power and decrease error relative to methods based on single SNPs (Figure 1C). We
261 expect that additional power may be gained in future work by using haplotypes that include more than
262 just two phased SNPs. (A technical challenge is that each additional SNP doubles the computational
263 burden.) Second, we can detect sex-differential selection acting on SNPs that have not been genotyped.
264 Third, allowing for selection on these “hidden” SNPs mitigates the underestimation of selection that
265 results when one falsely assumes selection is acting on an observed SNP that is linked to the actual target
266 (Figure 1C). Fourth, the number of genomic windows that we evaluate for sex-differential selection is
267 several orders of magnitude smaller than the number of possible targets of SDS, so the statistical burden
268 of multiple comparisons is dramatically mitigated.

269 What maintains the genetic polymorphisms that experience sex-differential selection? One contributing
270 factor may be a life history tradeoff between viability and fecundity (Figure 3). Life history tradeoffs
271 can help to maintain genetic variation for fitness (60), much as can sexually antagonistic fitness tradeoffs
272 (2, 61). Sex-differential selection resulting from life history tradeoffs has been linked to loci of large effect
273 (22, 24, 62) and to polygenic traits (3, 63, 64). Life history tradeoffs are not the only form of selection that
274 can maintain polymorphisms subject to SDS. Theory shows that the range of parameters that maintains
275 polymorphism is greatly expanded when alleles with sexually antagonistic effects show reversed dominance
276 in females and males (2), and indeed dominance reversal has been observed (65, 66). Regardless of
277 the details about how it does so, results from experimental evolution suggest SDS contributes to genetic
278 variation for fitness-related traits (3, 67, 68). It is, however, crucial to keep in mind that some (perhaps
279 most) genetic variation experiencing SDS may not involve stable polymorphisms. Indeed, Ruzicka *et al.*
280 (40) found no evidence that SNPs under SDS in the human genome are subject to any form of balancing
281 selection. Those polymorphisms might result from a variety of other evolutionary forces such as mutation
282 and migration, or could in fact be transient (69).

283 A related puzzle is why SDS persists. In principle, each of the sexes could evolve to its optimum
284 if appropriate genetic variation was available, for example in the form of variation in sex-specific (or
285 sex differential) gene expression (70, 71). Two general kinds of hypotheses can be proposed. Selection
286 may fluctuate in strength and direction rapidly enough that the sex-specific optima are never reached
287 (68, 72). Alternatively, genetic constraints can cause allele frequencies and trait means in both sexes to
288 evolve to suboptimal equilibria (73). Perfect genetic correlations (either positive or negative) between the
289 expression of a trait in the two sexes would support the constraint hypothesis. But in fact this criterion
290 is too stringent: some alleles that reduce the intersex correlation may be unconditionally deleterious, and
291 the evolution of dimorphism in a given focal trait can be constrained by pleiotropy with other traits (15).

292 Several lines of evidence further support the constraint hypothesis. Artificial selection experiments
293 on a flowering plant (74) and a fly (13) suggest there may be very limited genetic variation that would
294 allow the evolution of increased sexual dimorphism. Estimates of the intersex genetic correlation for a
295 variety of traits in several species (12, 75, 76) are very often near unity. In humans, large classes of
296 allelic effects in one sex are a fixed multiple of their effects in the other (15), which implies there are

297 strong constraints on the evolution of sex differences. The constraint hypothesis might be evaluated with
298 phenotypic measures of selection on a trait such as body size in related species, which could determine if
299 SDS acts in a consistent direction over appreciable evolutionary timescales. Given the limited evidence
300 available, it seems plausible that SDS is an inescapable consequence of reproduction involving separate
301 sexes.

302 4 Methods

303 4.1 UK Biobank samples and SNP quality controls

304 We used data from the UK Biobank (UKB), a large database with genetic and phenotypic information
305 from over 500,000 participants in the UK. Individuals were categorized as female or male based on
306 their sex chromosome karyotypes (XX vs XY). We removed outliers for missingness and heterozygosity,
307 individuals with sex chromosome aneuploidy, and those individuals with a discrepancy between self-
308 reported sex and genetically inferred sex. Participants with high relatedness up to the 3rd degree were
309 also excluded. To mitigate issues related to population structure, we kept only individuals identified
310 as of "white, British" ancestry based either on self-reported or genetic ethnicity data based on PCA.
311 Lifetime reproductive success (LRS) was estimated using the reported number of live births for females
312 and the recorded number of children fathered for males. We believe the number of children is a reasonable
313 proxy as UKB participants range in age from 40-69. UK census data from 2006-2010, which represent
314 the years of recruitment into the UKB, indicate that over 99% of women and 95% of men have their
315 last child before age 45. Thus, we excluded individuals younger than 45 years of age. Moreover, there
316 is a very strong genetic correlation between the number of offspring and number of grand-offspring in
317 contemporary humans (77). The final dataset consisted of 303,824 individuals, including 163,959 females
318 and 139,865 males.

319 We used only the 805,426 SNPs in the UKB that are genotyped and phased in the main analyses.
320 We performed site-level QC procedures by removing SNPs that were not bi-allelic, had a minor allele fre-
321 quency less than 1%, missing rates exceeding 5%, or exhibited excessive deviations from Hardy-Weinberg
322 equilibrium. Several steps were taken to control for technical artifacts that could confound signals of SDS
323 (See SI section A.2). After applying these filters, 554,944 SNPs remained. We also obtained a distribution
324 of allele frequencies from UKB's imputed data after applying the same filtering steps described above (on
325 9.9 million SNPs).

326 4.2 Novel method for detecting sex-differential selection

327 We used likelihood based on a population genetic model to estimate the selection coefficients pertaining
328 to SDS. At autosomal sites, allele frequencies are expected to be equal in females and males at conception.
329 SDS acting on a site causes allele frequencies in the sexes to diverge at that site. The frequencies also
330 diverge at other sites in linkage disequilibrium with the target of SDS by hitchhiking (48). Our model
331 seeks to detect this characteristic pattern. Here we outline the approach; full details are given in the SI.

332 The likelihood of sampling the haplotypes observed in our sample is given by the multinomial distri-
333 bution:

$$L = c \prod_h (f_h^F)^{n_h^F} (f_h^M)^{n_h^M}, \quad (1)$$

334 where f_h^F is the expected frequency of haplotype h in the population in females after selection, n_h^F is the
 335 number of copies of that haplotype in our sample of females, f_h^M and n_h^M are the corresponding quantities
 336 for males, and c is a constant that is independent of SDS. The product ranges over all the haplotypes
 337 h . In our implementation, these consist of three sites: two observed SNPs and an unseen putative target
 338 of SDS that they flank. Assuming that these three sites are biallelic, there are 8 haplotype frequencies
 339 in each sex. Information about linkage disequilibria between the SNPs is captured by the haplotype
 340 frequencies.

341 We next express f_h^F and f_h^M in terms of the strength of sex-differential viability selection and the
 342 haplotype frequencies at conception. We make the strong assumption that the selection coefficients for
 343 viability are sex-symmetric such that $s_{\text{Female}} = -s_{\text{Male}} \equiv s_v$. (SI section A.3 shows that when selection is
 344 not sex-symmetric, estimates of the selection coefficients can be biased either upwards or downward, but
 345 the relative magnitude of the bias is very small.) We assume Hardy-Weinberg equilibrium at conception;
 346 violations of this assumption have little effect on estimation unless they are extreme. Finally, we assume
 347 heterozygotes have intermediate fitness. If dominance is present, our estimates of s_v represent the average
 348 effects of alleles on fitness rather than selection coefficients.

Under those assumptions, basic one-locus theory (60) shows that

$$\begin{aligned} f_h^F &= (1 - \hat{s}_v \hat{p}_x) f_{h',0} + (1 + \hat{s}_v \hat{q}_x) f_{h',1} \\ f_h^M &= (1 + \hat{s}_v \hat{p}_x) f_{h',0} + (1 - \hat{s}_v \hat{q}_x) f_{h',1} \end{aligned} \quad (2)$$

349 where p_x is the frequency at conception of the minor allele at the unseen target of selection, $q_x = 1 - p_x$,
 350 and hats denote estimates. The quantity $f_{h',0}$ is the frequency at conception of the haplotype that carries
 351 allele 0 at the target and the set of alleles h' at the two flanking SNPs, while $f_{h',1}$ is the corresponding
 352 frequency with allele 1 at the target. The two terms on the right sides of Eqs. (2) average over the
 353 probabilities that the target carries allele 0 or allele 1. These expressions assume the population is
 354 sufficiently large that drift can be neglected.

355 To obtain expressions for $f_{h',0}$ and $f_{h',1}$, we need two quantities pertaining to the unseen target:
 356 the allele frequency p_x , and the linkage disequilibria between that site and the observed SNPs that
 357 flank it. For p_x , we chose the median minor allele frequency across the filtered subset of imputed SNPs
 358 ($= 0.13$), and showed with simulations that this value yields conservative (downward-biased) estimates
 359 of s_v . Assuming larger values of p_x tends to further underestimate s_v , whereas assuming smaller values
 360 leads to overestimates (SI section B.1). Regarding linkage, we assume the target is midway between the
 361 flanking SNPs; simulations show the results are surprisingly robust to violations of this assumption. The
 362 SI (section A.3) gives further details.

363 We obtained estimates for the SDS viability selection coefficient for each pair of adjacent phased SNPs
 364 in the dataset. The maximum likelihood estimate \hat{s}_v was obtained by substituting Eqs. (2) into Eq. (1),
 365 then maximizing L numerically with respect to \hat{s}_v .

366 Selection coefficients for total lifetime reproductive success (comprising both viability and fertility
 367 selection) were estimated by weighting the haplotype frequencies and allele counts by the average fecun-

368 dities of individuals carrying those haplotypes and alleles. These estimates, denoted \hat{s}_T , were in turn
369 used to estimate selection coefficients for fecundity selection with the relation

$$\hat{s}_f = \frac{\hat{s}_T - \hat{s}_v}{(1 + q\hat{s}_v)(1 - p\hat{s}_v)}. \quad (3)$$

370 Details are given in SI section A.3.

371 We used simulation to assess the performance of our method. We generated haplotypes by sampling
372 the minor allele frequencies and linkage disequilibria between pairs of adjacent phased SNPs in the UKB.
373 Next we generated an unseen target of SDS between these flanking SNPs. In baseline simulations, we
374 assumed that the minor allele frequency at this target was 0.13, and that the target was midway between
375 the flanking SNPs. We simulated selection of varying strengths acting on this target, generated samples
376 of haplotypes in females and males after selection acts, then ran these pseudodata through our estimation
377 pipeline. To evaluate the robustness of the model to violations of its assumptions, we ran simulations
378 with different minor allele frequencies at the target, and allowed it to lie at different positions between
379 the observed flanking SNPs.

380 4.3 Estimating SDS across the genome.

381 Analyses were performed in two-site sliding windows across the genome. For each window, we estimated
382 sex-differential viability selection coefficients using likelihood (Eq. 1), and calculated per-site standard
383 errors and p values. To estimate the strength of SDS acting across the lifetime and on fecundity, we
384 calculated projected haplotype counts in offspring using the recorded number of children for each partic-
385 ipant given by the UKB. To generate null distributions, we permuted the sex labels in the dataset once
386 and refit the likelihood models. We pruned our results for LD when performing all downstream analyses
387 (See SI section A.4).

388 4.4 Linking SDS to sex-specific allelic effects

To investigate the impact of SDS on complex traits, we developed a model that links the strength of selection (s) and the additive effects of a biallelic locus (β_f and β_m) in females and males on phenotypes. We followed a model developed in Zhu *et al.* (15) that assumes equal allele frequencies at conception under symmetric sexually-antagonistic selection, and assumes a linear relation between s and β . These assumptions lead to the relationship:

$$s_m = A(\beta_m - \beta_f) \quad (4)$$

389 (see equation (SI 20)). Here A represents the intensity of sexually antagonistic selection on the focal trait
390 (see equation (SI 21)).

391 We used sex-specific SNP effect sizes from Zhu *et al.* (15) on 27 quantitative traits with estimates
392 of SNP heritability greater than 7.5%. Their estimates were obtained through sex-stratified GWAS and
393 adjusted using multivariate adaptive shrinkage (*mash*). To estimate A , for each of the 27 traits we per-
394 formed a weighted standard major axis regression for all three modes of selection. This approach accounts
395 for uncertainty in both the selection gradients and trait effect sizes, using the standard errors for the
396 selection coefficients and the standard deviations provided by *mash*. To mitigate the influence of linkage
397 disequilibrium (LD) between sites, we divided the genome into the 1,703 approximately independent

398 haplotype blocks identified by Berisa and Pickrell (52). We performed the regressions by sampling one
399 SNP from each haplotype block, resulting in 1,689 SNPs with their corresponding estimated selection
400 coefficients and sex-stratified marginal effect sizes for each trait. This procedure was repeated 1,000 times
401 per trait. The mean slope of the 1,000 regressions was divided by the standard deviation of the slopes to
402 obtain Z -scores for sexually antagonistic selection.

403 4.5 Estimating the intensity and frequency of SDS

404 We used Approximate Bayesian Computation (ABC) to estimate the average selection coefficient, \hat{s} , and
405 the fraction of haplotype windows under selection, F . Values of each parameter were drawn from a prior
406 distribution. We then simulated the resulting haplotype frequencies, and ran these pseudodata through
407 our estimation pipeline to obtain estimates of \hat{s} and F . The procedure was repeated 50,000 times, and
408 the 1% of estimates of \hat{s} and F that best matched the true values were retained as posterior estimates
409 (SI figure B.8.1). Outcomes were robust to the rejection threshold and number of simulations (SI figures
410 B.8.2 and B.8.3). The mortality load was then calculated as a function of allele frequency using these
411 posterior estimates. Details are given in SI section A.8.

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417 6 Data availability

418 All of the data generated by this study can be found at Zenodo (<https://doi.org/10.5281/zenodo.11992199>)
419 and all original code is publicly available at https://github.com/harpak-lab/SDS_humans.

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