

1 **Template-assisted covalent modification of DCAF16 underlies activity of BRD4 molecular  
2 glue degraders**  
3

4 Yen-Der Li<sup>1,2,3,#</sup>, Michelle W. Ma<sup>1,4,5,#</sup>, Muhammad Murtaza Hassan<sup>6,#</sup>, Moritz Hunkeler<sup>4,5</sup>,  
5 Mingxing Teng<sup>7</sup>, Kedar Puvar<sup>4,5</sup>, Ryan Lumpkin<sup>4,5</sup>, Brittany Sandoval<sup>2</sup>, Cyrus Y. Jin<sup>4,5</sup>, Scott B.  
6 Ficarro<sup>4,8</sup>, Michelle Y. Wang<sup>4</sup>, Shawn Xu<sup>2</sup>, Brian J. Groendyke<sup>4</sup>, Logan H. Sigua<sup>4</sup>, Isidoro  
7 Tavares<sup>4,8</sup>, Charles Zou<sup>2</sup>, Jonathan M. Tsai<sup>2,3,9</sup>, Paul M. C. Park<sup>2,3</sup>, Hojong Yoon<sup>2,3</sup>, Felix C.  
8 Majewski<sup>6</sup>, Jarrod A. Marto<sup>4,8,9</sup>, Jun Qi<sup>4</sup>, Radosław P. Nowak<sup>4,5</sup>, Katherine A. Donovan<sup>4,5</sup>,  
9 Mikołaj Ślabicki<sup>2,3</sup>, Nathanael S. Gray<sup>6,\*</sup>, Eric S. Fischer<sup>4,5,\*</sup>, Benjamin L. Ebert<sup>2,3,10,\*</sup>

10  
11 <sup>1</sup>Department of Molecular and Cellular Biology, Harvard University, Cambridge, MA

12 <sup>2</sup>Department of Medical Oncology, Dana-Farber Cancer Institute, Boston, MA

13 <sup>3</sup>Cancer Program, Broad Institute of MIT and Harvard, Cambridge, MA

14 <sup>4</sup>Department of Cancer Biology, Dana-Farber Cancer Institute, Boston, MA

15 <sup>5</sup>Department of Biological Chemistry and Molecular Pharmacology, Harvard Medical School,  
16 Boston, MA

17 <sup>6</sup>Department of Chemical and Systems Biology, Chem-H and Stanford Cancer Institute, Stanford  
18 School of Medicine, Stanford University, Stanford, CA

19 <sup>7</sup>Department of Pathology & Immunology, and Department of Pharmacology and Chemical  
20 Biology, Baylor College of Medicine, Houston, TX

21 <sup>8</sup>Blais Proteomics Center, and Center for Emergent Drug Targets, Dana-Farber Cancer Institute,  
22 Boston, MA

23 <sup>9</sup>Department of Pathology, Brigham and Women's Hospital, Boston, MA

24 <sup>10</sup>Howard Hughes Medical Institute, Boston, MA

25  
26 <sup>#</sup>These authors contributed equally to this work

27  
28 \*To whom correspondence should be addressed:

29  
30 Benjamin L. Ebert

31 [benjamin\\_ebert@dfci.harvard.edu](mailto:benjamin_ebert@dfci.harvard.edu)

32  
33 Eric S. Fischer

34 [eric\\_fischer@dfci.harvard.edu](mailto:eric_fischer@dfci.harvard.edu)

35  
36 Nathanael S. Gray

37 [nsgray01@stanford.edu](mailto:nsgray01@stanford.edu)

38 **Abstract**  
39 Small molecules that induce protein-protein interactions to exert proximity-driven pharmacology  
40 such as targeted protein degradation are a powerful class of therapeutics<sup>1-3</sup>. Molecular glues are  
41 of particular interest given their favorable size and chemical properties and represent the only  
42 clinically approved degrader drugs<sup>4-6</sup>. The discovery and development of molecular glues for  
43 novel targets, however, remains challenging. Covalent strategies could in principle facilitate  
44 molecular glue discovery by stabilizing the neo-protein interfaces. Here, we present structural  
45 and mechanistic studies that define a *trans*-labeling covalent molecular glue mechanism, which  
46 we term “template-assisted covalent modification”. We found that a novel series of BRD4  
47 molecular glue degraders act by recruiting the CUL4<sup>DCAF16</sup> ligase to the second bromodomain of  
48 BRD4 (BRD4<sub>BD2</sub>). BRD4<sub>BD2</sub>, in complex with DCAF16, serves as a structural template to  
49 facilitate covalent modification of DCAF16, which stabilizes the BRD4-degrader-DCAF16  
50 ternary complex formation and facilitates BRD4 degradation. A 2.2 Å cryo-electron microscopy  
51 structure of the ternary complex demonstrates that DCAF16 and BRD4<sub>BD2</sub> have pre-existing  
52 structural complementarity which optimally orients the reactive moiety of the degrader for  
53 DCAF16<sub>Cys58</sub> covalent modification. Systematic mutagenesis of both DCAF16 and BRD4<sub>BD2</sub>  
54 revealed that the loop conformation around BRD4<sub>His437</sub>, rather than specific side chains, is  
55 critical for stable interaction with DCAF16 and BD2 selectivity. Together our work establishes  
56 “template-assisted covalent modification” as a mechanism for covalent molecular glues, which  
57 opens a new path to proximity driven pharmacology.

58 **Introduction**

59 Molecular glue degraders have emerged as a powerful therapeutic modality, as demonstrated by  
60 the clinical successes of thalidomide analogs in the treatment of hematological malignancies<sup>4,5</sup>.  
61 These small molecule degraders stabilize the protein-protein interface between ubiquitin ligases  
62 and disease-relevant neosubstrates, resulting in ubiquitination and proteasomal degradation of  
63 the targets<sup>6</sup>. Unlike traditional occupancy-driven pharmacology of inhibitors, the event-driven  
64 pharmacology of degraders can result in more potent and sustained drug activity<sup>7</sup>. The  
65 elimination of target proteins by molecular glue degraders decreases both enzymatic and scaffold  
66 function of target proteins, leading to differentiated pharmacology and often superior inhibition  
67 of protein function<sup>8</sup>. Moreover, molecular glue degraders hold the potential to target proteins that  
68 do not have ligandable pockets and are considered difficult to drug, including transcription  
69 factors<sup>9</sup>.

70

71 The clinical efficacy of thalidomide derived drugs, such as lenalidomide, and the broad utility of  
72 targeted protein degradation in research and drug discovery has inspired numerous efforts to  
73 explore proximity-driven pharmacology<sup>10-12</sup>. While bi-functional molecules such as PROTACs  
74 can lead to rapid proof of concept and highly potent chemical probes, molecular glues are  
75 favorable for clinical development due to reduced size and overall chemical properties<sup>6,9</sup>. Despite  
76 these advantages, to date, only a small number of ubiquitin ligases have been exploited by  
77 molecular glue degraders, including CRBN<sup>1,2</sup>, DCAF15<sup>13</sup> and DDB1<sup>14-16</sup>. Other proximity-driven  
78 approaches lack molecular glues. Covalency has the potential not only to aid the discovery of  
79 molecular glues, but also to impart improved efficacy through strengthening of the interface<sup>17</sup>.  
80 Chemo-proteomic studies have indeed identified putative covalent molecular glues<sup>18,19</sup>, but it  
81 remains to be shown mechanistically whether these molecules truly act as molecular glues and  
82 whether general principles can be derived to aid future discovery.

83

84 In this study, we demonstrate that a set of derivatives of JQ1<sup>20</sup>, a non-degrading inhibitor of  
85 BRD4, act as molecular glue degraders. Using genetic screens, biochemical analyses, medicinal  
86 chemistry, structural studies, and systematic mutagenesis, we elucidate the mechanism of action  
87 for a novel class of degraders that act through template-assisted covalent modification of  
88 DCAF16.

89

90

91 **Results**

92

93 **JQ1-derived compounds degrade BRD4 via DCAF16**

94 GNE-0011 (GNE11) is a derivative of the inhibitor JQ1 that has been reported to degrade  
95 BRD4<sup>21,22</sup>. To characterize the activity of GNE11, we generated and optimized a fluorescent  
96 reporter assay for BRD4 stability (Extended Data Fig. 1a, b). We found that GNE11 induces  
97 selective degradation of the second bromodomain of BRD4 (BRD4<sub>BD2</sub>) with a maximal depth of  
98 degradation at 16 hours (D<sub>max/16 h</sub>) of ~50% (Extended Data Fig. 1c), indicating that the  
99 BRD4<sub>BD2</sub> domain, but not the first bromodomain of BRD4 (BRD4<sub>BD1</sub>) domain, serves as the  
100 degron for drug-mediated degradation. Through synthesis of a series of GNE11 structural  
101 analogs, we discovered an acrolein analog, TMX1, that exhibited more potent degradation of  
102 BRD4 (Fig. 1a, b, and Extended Data Fig. 1d), while maintaining selectivity for BRD4<sub>BD2</sub>  
103 (D<sub>max/16 h</sub> ~80%) (Extended Data Fig. 1e). To examine the specificity of TMX1, we performed

104 quantitative proteome-wide mass spectrometry in K562 cells after treatment with TMX1 for 5  
105 hours. BRD4 was the primary degradation target with a more minor effect on two of the other  
106 BET family proteins, BRD2 and BRD3 (Fig. 1c). Treatment with JQ1, which lacks the acrolein  
107 moiety of TMX1, did not alter the abundance of BRD2, BRD3, or BRD4 (Extended Data Fig.  
108 1f). In accordance with a ubiquitin mediated mechanism, BRD4 degradation induced by either  
109 TMX1 or GNE11, was rescued by inhibition of the proteasome with MG132, inhibition of the  
110 ubiquitin-activating enzyme UBA1 with MLN7243, or inhibition of cullin neddylation with  
111 MLN4924 (Extended Data Fig. 1g).

112  
113 To identify the molecular machinery required for TMX1 and GNE11 mediated BRD4  
114 degradation, we performed CRISPR-Cas9 reporter degradation screens. K562 or 293T cells  
115 expressing Cas9 and the BRD4<sub>BD2</sub> reporter were transduced with a single-guide RNA (sgRNA)  
116 library targeting genes in the ubiquitin-proteasome-system<sup>14</sup> and then sorted for cells with  
117 increased and decreased levels of BRD4<sub>BD2</sub>-eGFP after drug treatment (Extended Data Fig. 2a).  
118 The screen revealed that TMX1 or GNE11 induced reporter degradation requires DCAF16,  
119 DDB1, RBX1 and CUL4A (Fig. 1d, Extended Data Fig. 2b-d). In engineered K562 cells with  
120 complete genetic knockout of DCAF16, treatment with TMX1 or GNE11 did not cause BRD4  
121 degradation (Fig. 1e). To corroborate these findings, we performed a CRISPR-Cas9 resistance  
122 screen to identify genes required for TMX1- and GNE11-induced cellular toxicity (Extended  
123 Data Fig. 3a). sgRNAs against DCAF16 were again the most enriched, suggesting that loss of  
124 DCAF16 caused TMX1 or GNE11 resistance (Fig. 1f, and Extended Data Fig. 3b), while  
125 DCAF16 was not required for JQ1-induced cellular toxicity (Extended Data Fig. 3c). We  
126 validated that sgRNAs targeting DCAF16 confer resistance to the degraders in a competitive  
127 growth assay (Extended Data Fig. 3d). Consistent with cellular and genetic data,  
128 immunoprecipitation mass spectrometry (IP-MS) experiments with BRD4<sub>BD2</sub> as a bait confirm a  
129 direct and specific compound dependent interaction with DCAF16 (Fig. 1g, and Extended Data  
130 Fig. 4a). Collectively, these data indicate that TMX1 and GNE11 act through RBX1-CUL4-  
131 DDB1-DCAF16 (CRL4<sup>DCAF16</sup>) ubiquitin ligase dependent degradation of BRD4.  
132

### 133 Covalent recruitment of DCAF16 to BRD4<sub>BD2</sub>

134 To determine the mechanism of DCAF16 recruitment, we sought to reconstitute the BRD4-  
135 DCAF16 interaction in a fully recombinant system. We developed a time-resolved fluorescence  
136 energy transfer (TR-FRET) assay (Extended Data Fig. 4b) and observed a tighter TMX1-induced  
137 interaction between DDB1-DCAF16 and BRD4<sub>BD2</sub> compared to BRD4<sub>BD1</sub>, supporting the  
138 finding that the BD2 domain is the primary degron for TMX1-mediated degradation (Fig. 2a).  
139 We repeated a similar TR-FRET experiment with GNE11 and observed similar trends, but found  
140 that the BRD4-DCAF16 interaction was much weaker compared to TMX1 (Extended Data Fig.  
141 4c), consistent with the lower potency of GNE11 as a BRD4 degrader. These findings suggest  
142 that TMX1 functions as a molecular glue to recruit DCAF16 selectively to BRD4<sub>BD2</sub>, causing  
143 degradation of BRD4.  
144

145 In TR-FRET experiments, the interaction of DCAF16 and BRD4<sub>BD2</sub> unexpectedly decreased  
146 when the concentration of TMX1 exceeded 5 $\mu$ M (Fig. 2a). We also observed decreases in  
147 reporter degradation at similar compound concentrations (Extended Data Fig. 1e). This pattern,  
148 referred to as the hook effect, is commonly seen with heterobifunctional degraders in which both  
149 compound-substrate and compound-ligase interactions become saturated at high ligand

150 concentrations<sup>23</sup>. Hook effects are not observed with canonical molecular glues. Since TMX1  
151 contains an electrophilic acrolein moiety, we hypothesized that TMX1 might form a covalent  
152 bond with DCAF16, thereby providing an alternative explanation for the hook effect.  
153

154 To test whether TMX1 forms a covalent bond, we incubated recombinant DCAF16-DDB1 with  
155 TMX1 and performed intact mass spectrometry. We observed minimal (8%) modification of  
156 DCAF16 (Fig. 2b). Next, to see if the ternary complex might facilitate covalent bond formation,  
157 we incubated both recombinant BRD4<sub>BD2</sub> and DCAF16-DDB1 with TMX1 and performed intact  
158 mass spectrometry. With both ubiquitin ligase and substrate present in the reaction, we observed  
159 50% modification of DCAF16 (Fig. 2b). These data suggest that TMX1 has negligible reactivity  
160 with DCAF16 alone and that the presence of BRD4<sub>BD2</sub> facilitates covalent modification, perhaps  
161 because it orients the acrolein warhead for attack by the cysteine in a mechanism that we refer to  
162 as “template-assisted covalent modification.” We observe similar modification with GNE11  
163 albeit much weaker with only a 7% DCAF16 mass shift in the presence of BRD4<sub>BD2</sub> even at  
164 extended timepoints (Extended Data Fig. 4d). The weaker reactivity of GNE11 is consistent with  
165 the propargylamine, while previously shown to be reactive<sup>24</sup>, being a weaker electrophile. As a  
166 control, we investigated the previously reported covalent DCAF16-dependent BRD4  
167 heterobifunctional degrader KB02-JQ1<sup>25</sup>, which exhibited the expected covalent modification of  
168 DCAF16 regardless of whether BRD4<sub>BD2</sub> was included in the reaction (Extended Data Fig. 4e).  
169 These studies demonstrate that the JQ1-derived molecular glue degraders act through a template-  
170 assisted covalent mechanism that is distinct from heterobifunctional degraders or traditional  
171 molecular glue degraders.  
172

### 173 **Optimized electrophilic warheads increases potency of degraders**

174 The observation that a more reactive molecule, TMX1, demonstrated higher degradation potency  
175 than GNE11 suggests that optimization of the covalent warhead might improve the degradation  
176 activity of DCAF16-based BRD4 degraders. To test this hypothesis and to facilitate structural  
177 studies, we expanded the electrophilic chemotypes on the phenyl exit vector and characterized  
178 their BRD4<sub>BD2</sub> degradation and DCAF16 recruitment activity using degradation and TR-FRET  
179 assays. We discovered an acrylamide analog, MMH1, and a vinyl sulfonamide analog, MMH2  
180 (Fig. 2c), that both showed improved BRD4<sub>BD2</sub> degradation activity ( $D_{max}$ , 16 h ~95%; and half-  
181 maximal degradation concentration at 16 hours ( $DC_{50, 16 h}$ ) ~1 nM) (Extended Data Fig. 5a-c) and  
182 significantly stronger DCAF16 binding as compared to TMX1 (Extended Data Fig. 5d). When  
183 comparing MMH1 and MMH2 induced degradation of BRD4 with non-covalent BRD4  
184 heterobifunctional degraders, dBET6 and MZ1<sup>26,27</sup>, we found that MMH1 and MMH2 exhibit  
185 comparable BRD4 degradation (Fig. 2d, and Extended Data Fig. 5e) with more sustained activity  
186 after washout due to the covalent mechanism (Extended Data Fig. 5f).  
187

188 To further confirm that covalent reactivity is critical for DCAF16 recruitment, we developed  
189 MMH1-NR and MMH2-NR, containing a non-reactive (ethyl) group and a saturated vinyl  
190 moiety, respectively (Fig. 2c). Compared to their reactive analogs, both non-reactive molecules  
191 demonstrated negligible DCAF16 recruitment (Fig. 2e) or degradation activity (Fig. 2f),  
192 indicating that covalency is required for the activity of JQ1-derived DCAF16-based BRD4  
193 degrader. To ensure that MMH1 and MMH2 conserve the mechanism of action of TMX1 and  
194 GNE11, we repeated the BD1/BD2 degradation assay and whole-cell proteomics experiments  
195 and observed similar results (Extended Data Fig. 6a-d). Furthermore, we performed DCAF16

196 intact mass spectrometry experiments on MMH1 and MMH2 and found similar template-assisted  
197 covalent modifications (Extended Data Fig. 6e, f). However, the more reactive molecules,  
198 MMH1 and MMH2, also caused increased baseline, non-templated-assisted covalent labeling of  
199 DCAF16 (Extended Data Fig. 6e, f).

200

## 201 **BRD4<sub>BD2</sub> orients MMH2 for DCAF16 modification**

202 To understand how BRD4<sub>BD2</sub> facilitates covalent modification of DCAF16, we sought to  
203 structurally characterize the ternary complex by cryo-electron microscopy (cryo-EM).  
204 Recombinant DDB1 $\Delta$ B-DDA1-DCAF16 complex was mixed with recombinant BRD4<sub>BD2</sub> and  
205 MMH2 and purified over size exclusion chromatography. A dataset was collected on a Titan  
206 Krios microscope after several rounds of grid optimization leading to a condition containing  
207 0.011% Lauryl Maltose Neopentyl Glycol (LMNG) detergent on UltrAuFoil grids that mitigated  
208 preferred orientations of the particles (see **Methods** for details). Following several rounds of  
209 classification, a final reconstruction was refined to 2.2 Å and used for model building (Fig. 3a, b  
210 and Extended Data Fig. 7a-f, Extended Data Table 1). DDB1 $\Delta$ B and BRD4<sub>BD2</sub> were readily  
211 placed into density using high resolution structures PDB: 6Q0R and 6VIX as models. The  
212 density filling the gap between DDB1 and BRD4<sub>BD2</sub> was identified as DCAF16 and a model was  
213 manually built (Fig. 3b, and Extended Data Fig. 7a-f, 8a-c, Extended Data Table 1).

214

215 DCAF16 folds into a structure without any homologies across the PDB or AlphaFold 2  
216 databases<sup>28,29</sup>. DCAF16 is anchored to DDB1 with a helix-loop-helix (HLH) motif distinct from  
217 canonical DCAF16s that occupies a similar spatial location to the DDB1-binding motif of CCRN,  
218 which is located centrally (aa 113-155). The amino-terminal and carboxy-terminal regions of  
219 DCAF16 fold into a four-helix bundle stabilized by a zinc atom forming the primary interface  
220 with BRD4<sub>BD2</sub> (Fig. 3c). The first helix ( $\alpha$ 1) is followed by an extended loop towards DDB1  
221 with a short helix ( $\alpha$ 2) packing against the HLH motif. The next helix ( $\alpha$ 3) packs on top of  $\alpha$ 1  
222 and together with  $\alpha$ 7 and  $\alpha$ 8 forms the core of the structure. Following another extended loop  
223 and short helix ( $\alpha$ 4) back towards DDB1, the HLH-motif is formed by  $\alpha$ 5,  $\alpha$ 6 and several  
224 smaller loops filling the DDB1 cavity. Returning from the HLH-motif, another extended loop  
225 leads back to the BRD4<sub>BD2</sub> interacting region forming  $\alpha$ 7, followed by a loop embracing  
226 BRD4<sub>BD2</sub>, and  $\alpha$ 8, completing the core structure.

227

228 DCAF16 embraces BRD4<sub>BD2</sub> with major contacts contributed by  $\alpha$ 1,  $\alpha$ 7 and the loop between  
229  $\alpha$ 7 and  $\alpha$ 8 (Fig. 3b-d, and Extended Data Fig. 8d) for a total interface area of 560 Å<sup>2</sup> as assessed  
230 using the PISA server<sup>30</sup>. At the interface between DCAF16 and BRD4<sub>BD2</sub>, we observed a density  
231 representing MMH2, overlapping with the JQ1 binding site of BRD4<sub>BD2</sub> (Fig. 3d, Extended Data  
232 Fig. 8d). In line with a covalent mechanism, continuous density is observed between MMH2 and  
233 Cys58 on DCAF16 (Fig. 3d), with the right geometry and distances for a covalent bond.  
234 Additionally, key contacts between MMH2 and DCAF16 (Leu59, Lys61, Tyr62, Trp181) and  
235 BRD4<sub>BD2</sub> (including Trp374, Val380, Leu385, Leu387, Tyr432, Asn433, His437), respectively,  
236 contribute to the DCAF16-BRD4<sub>BD2</sub> interface (Extended Data Fig. 8e). Together, the structure  
237 and biochemical characterization support a model in which MMH2 binds BRD4<sub>BD2</sub>, leading to  
238 recruitment of DCAF16 and orientation of MMH2 for modification of DCAF16<sub>Cys58</sub>. Our data  
239 further suggest that this covalent modification of DCAF16 is necessary to stabilize the ternary  
240 complex sufficiently for ubiquitylation and consequent degradation to occur.

241

242 **DCAF16<sub>Cys58</sub> is targeted by molecular glue degraders**

243 To further corroborate the structural findings in an unbiased fashion, we performed a systematic  
244 alanine scan on all residues of DCAF16 and evaluated drug-induced BRD4<sub>BD2</sub> reporter  
245 degradation in a pooled screening format (Extended Data Fig. 9a). A53R, C177A, C179A  
246 mutants scored as the top hits in those screens with all the molecular glue degraders (Fig. 4a, and  
247 Extended Data Fig. 9b-e). We validated that these mutations prevent both drug-induced BRD4  
248 degradation and DCAF16-BRD4<sub>BD2</sub> binding (Fig. 4b, c, and Extended Data Fig. 10a-f). These  
249 same three amino acids scored when we performed the screen with KB02-JQ1, a DCAF16-  
250 dependent BRD4 PROTAC<sup>25</sup> (Extended Data Fig. 11a, b). These results indicate that Ala53,  
251 Cys177 and Cys179 are critical for the general E3 ubiquitin ligase function of DCAF16, but are  
252 not specific to template-assisted covalent interactions with the BRD4 molecular glue degraders.  
253 These residues are critical for DCAF16 structural integrity as Ala53 oriented towards the  
254 hydrophobic core, and Cys177 and Cys179 coordinate a structural zinc ion (Extended Data Fig.  
255 11d, e).

256

257 Only one cysteine residue, Cys58, was required exclusively for the activity of the molecular glue  
258 degraders but not for KB02-JQ1 activity (Fig. 4a, and Extended Data Fig. 9b-d, 11a). We  
259 confirmed the Cys58-selective effect on binding and degradation using co-immunoprecipitation,  
260 TR-FRET, western blots, and degradation assays (Fig. 4b-d, and Extended Data Fig. 10a-f, 11b-  
261 c). We also expressed and purified recombinant DCAF16 protein with Cys58 mutated to serine.  
262 By intact mass spectrometry the DCAF16 C58S mutant completely eliminated DCAF16-TMX1  
263 adduct formation (Fig. 4e). We also performed intact mass spectrometry analysis on wild-type  
264 and C58S mutant DCAF16 co-incubated with BRD4<sub>BD2</sub> and MMH2, showing that DCAF16  
265 C58S mutant greatly reduces adduct formation from 95% to 20%, close to the baseline labeling  
266 efficiency of MMH2 without the presence of BRD4<sub>BD2</sub> template (Extended Data Fig. 11f).  
267 Collectively, these results validate the structural insight that DCAF16<sub>Cys58</sub> is the amino acid  
268 targeted for template-assisted covalent modification by the BRD4 molecular glue degraders.  
269

270

**BRD4<sub>BD2</sub> residues critical for interface conformation confer selectivity**

271 Since we observed a selectivity for BRD4<sub>BD2</sub>, despite close homology of the BD1 and BD2  
272 domains around the drug binding site and similar affinities for JQ1, we set out to dissect the  
273 residues on BRD4<sub>BD2</sub> critical for degradation with a systematic alanine scan (Extended Data Fig.  
274 12a). For BRD4<sub>BD2</sub>, His437 was the most critical residue for activity of molecular glue degraders,  
275 but not heterobifunctional degraders, indicating that it is functionally important for drug-induced  
276 DCAF16-BRD4<sub>BD2</sub> recruitment (Fig. 5a, and Extended Data Fig. 12b-e, 13a-c). Known JQ1  
277 contacting residues, including Asn433, Tyr432, Tyr390, and Trp374<sup>20,31</sup>, also scored as amino  
278 acids required for dBET6 and MZ1 induced degradation (Extended Data Fig. 13a, b). These  
279 findings were validated using individual alanine mutants with consistent results (Fig. 5b).  
280

281

282 When comparing our structure with JQ1-bound structures of BD1 (PDB: 3MXF) or BD2 (PDB:  
283 3ONI), the only notable differences are in the loop containing His437, closing onto the JQ1  
284 pocket (Extended Data Fig. 13d, e). His437 contacts a carbonyl of JQ1-based degraders and  
285 potentially contributes weak interactions with Tyr62 of DCAF16 (Extended Data Fig. 8e). We  
286 therefore tested whether His437 is critical for the BD2 selectivity of covalent BRD4 molecular  
287 glue degraders. We constructed BRD4<sub>BD1</sub> and BRD4<sub>BD2</sub> domains, swapping the respective amino  
acid residues near His437. Using reporter degradation assays, we found that the BD2(D436G-

288 H437D) and BD2(P434K-Q447E) mutants were resistant to TMX1-induced degradation, while  
289 the corresponding BD1(G143D-D144H) and BD1(K141P-E154Q) mutants gained susceptibility  
290 to TMX1-induced degradation compared with wild-type BD1 (Fig. 5c). The same amino acid  
291 swap in BD2 decreased TMX1-induced binding to DCAF16 and increased drug-induced BD1-  
292 DCAF16 binding (Fig. 5d). Given that TMX1 has comparable binding affinity to both BD1 and  
293 BD2 domains of BRD4 (Extended Data Fig. 13f), the BD2 selectivity of drug-induced  
294 degradation is likely driven by differences in protein-protein interactions between BD2 and  
295 DCAF16 and orientation of the reactive warhead with respect to DCAF16<sub>Cys58</sub>. While BRD4<sub>His437</sub>  
296 directly contributes to binding of DCAF16, Asp436, Pro434 and Gln447 are not at the DCAF16  
297 interface and contribute to the overall bromodomain conformation.  
298  
299

## 300 Discussion

301 Our studies reveal a class of molecular glue degraders that act through template-assisted covalent  
302 modification and establish a mechanism for how *trans*-labeling can stabilize a molecular glue  
303 induced neo-protein protein interface, informing future discovery and design of molecular glues.  
304 Combining cellular, biochemical and structural studies, we found that the BD2 domain of BRD4,  
305 in complex with DCAF16, serves as a structural scaffold to orient the reactive moiety of a small  
306 molecule for covalent modification of DCAF16 and degradation of BRD4 (Fig. 5e). This  
307 templated reactivity has the potential to increase the affinity of other complementary protein  
308 surfaces, resulting in novel molecular glues to drive protein degradation or other biological  
309 processes. Similarly, kinase-catalyzed transfer of the electrophilic terminal phosphate group of  
310 ATP to substrate proteins can be viewed as a template (kinase)-assisted covalent modification.  
311 More broadly, it is likely that many sites observed in chemo-proteomics covalent fragment  
312 screens<sup>32,33</sup>, and especially those observed in unstructured regions, may be the result of a similar  
313 template-assisted mechanism in which the primary binding energy is derived from a binding  
314 partner.  
315

316 The covalent property of the BRD4 degraders leads to a hook effect and more durable  
317 degradation, distinguishing covalent from non-covalent molecular glue degraders. Our studies  
318 reveal that modulating the reactivity of the electrophilic warhead can tune the activity and  
319 specificity of covalent molecular glue degraders. In the case of the JQ1-derived molecules, non-  
320 reactive molecules did not induce protein degradation, and highly reactive molecules may lack  
321 specificity. Both orientation of the covalent warhead and degree of reactivity optimizes activity  
322 and specificity. Our cryo-EM structure, with unbiased systematic mutagenesis screen and  
323 following biochemical validation, unambiguously confirmed DCAF16<sub>Cys58</sub> as the amino acid  
324 targeted for covalent modification with high efficiency only when oriented by the BRD4-  
325 compound-DCAF16 ternary complex.  
326

327 DCAF16 is well suited for template-assisted covalent modification since its cysteine-rich  
328 substrate binding surface is readily targeted for covalent modification, as demonstrated by our  
329 work and the prior identification of heterobifunctional degraders targeting DCAF16<sup>25</sup>. We  
330 determined the cryo-electron microscopy structure of the DDB1-DCAF16 ligase complex bound  
331 to BRD4<sub>BD2</sub> and MMH2, providing definite proof of this molecular glue interaction. Unlike most  
332 other DCAF proteins, DCAF16 does not contain a canonical WD40 propeller<sup>34</sup>, and instead is a  
333 relatively unstable protein predicted to be largely unstructured. It is noteworthy that our

334 structural studies suggest a high degree of conformational flexibility, similar to findings from  
335 studies of CRBN<sup>35-37</sup>, and we speculate that such structural plasticity in a ligase can facilitate  
336 glue activity.

337  
338 A central challenge for the development of molecular glue degraders is the need for approaches  
339 for rational drug design and discovery<sup>38</sup>. In our current study, we demonstrate that the addition of  
340 electrophiles to the solvent-exposed side of JQ1, results in DCAF16-dependent covalent  
341 molecular glue degraders. The addition of electrophilic warheads to protein binders could  
342 become an effective strategy to stabilize a ternary complex and enable protein degradation when  
343 similar non-covalent molecules do not<sup>39</sup>. We envision that template-assisted covalent  
344 modification strategies can be exploited to facilitate future rational design and discovery of  
345 molecular glue degraders.

346 **Reference**

347 1 Kronke, J. *et al.* Lenalidomide causes selective degradation of IKZF1 and IKZF3 in  
348 multiple myeloma cells. *Science* **343**, 301-305, doi:10.1126/science.1244851 (2014).

349 2 Lu, G. *et al.* The myeloma drug lenalidomide promotes the cereblon-dependent  
350 destruction of Ikaros proteins. *Science* **343**, 305-309, doi:10.1126/science.1244917  
351 (2014).

352 3 Griffith, J. P. *et al.* X-ray structure of calcineurin inhibited by the immunophilin-  
353 immuno-suppressant FKBP12-FK506 complex. *Cell* **82**, 507-522, doi:10.1016/0092-  
354 8674(95)90439-5 (1995).

355 4 Fink, E. C. & Ebert, B. L. The novel mechanism of lenalidomide activity. *Blood* **126**,  
356 2366-2369, doi:10.1182/blood-2015-07-567958 (2015).

357 5 Fuchs, O. Treatment of Lymphoid and Myeloid Malignancies by Immunomodulatory  
358 Drugs. *Cardiovasc Hematol Disord Drug Targets* **19**, 51-78,  
359 doi:10.2174/1871529X18666180522073855 (2019).

360 6 Li, F., Aljahdali, I. A. M. & Ling, X. Molecular Glues: Capable Protein-Binding Small  
361 Molecules That Can Change Protein-Protein Interactions and Interactomes for the  
362 Potential Treatment of Human Cancer and Neurodegenerative Diseases. *Int J Mol Sci* **23**,  
363 doi:10.3390/ijms23116206 (2022).

364 7 Salami, J. & Crews, C. M. Waste disposal-An attractive strategy for cancer therapy.  
365 *Science* **355**, 1163-1167, doi:10.1126/science.aam7340 (2017).

366 8 Lai, A. C. & Crews, C. M. Induced protein degradation: an emerging drug discovery  
367 paradigm. *Nat Rev Drug Discov* **16**, 101-114, doi:10.1038/nrd.2016.211 (2017).

368 9 Hanzl, A. & Winter, G. E. Targeted protein degradation: current and future challenges.  
369 *Curr Opin Chem Biol* **56**, 35-41, doi:10.1016/j.cbpa.2019.11.012 (2020).

370 10 Banik, S. M. *et al.* Lysosome-targeting chimaeras for degradation of extracellular  
371 proteins. *Nature* **584**, 291-297, doi:10.1038/s41586-020-2545-9 (2020).

372 11 Donovan, K. A. *et al.* Mapping the Degradable Kinome Provides a Resource for  
373 Expedited Degrader Development. *Cell* **183**, 1714-1731 e1710,  
374 doi:10.1016/j.cell.2020.10.038 (2020).

375 12 de Wispelaere, M. *et al.* Small molecule degraders of the hepatitis C virus protease  
376 reduce susceptibility to resistance mutations. *Nat Commun* **10**, 3468,  
377 doi:10.1038/s41467-019-11429-w (2019).

378 13 Han, T. *et al.* Anticancer sulfonamides target splicing by inducing RBM39 degradation  
379 via recruitment to DCAF15. *Science* **356**, doi:10.1126/science.aal3755 (2017).

380 14 Slabicki, M. *et al.* The CDK inhibitor CR8 acts as a molecular glue degrader that depletes  
381 cyclin K. *Nature* **585**, 293-297, doi:10.1038/s41586-020-2374-x (2020).

382 15 Mayor-Ruiz, C. *et al.* Rational discovery of molecular glue degraders via scalable  
383 chemical profiling. *Nat Chem Biol* **16**, 1199-1207, doi:10.1038/s41589-020-0594-x  
384 (2020).

385 16 Lv, L. *et al.* Discovery of a molecular glue promoting CDK12-DDB1 interaction to  
386 trigger cyclin K degradation. *eLife* **9**, doi:10.7554/eLife.59994 (2020).

387 17 Boike, L., Henning, N. J. & Nomura, D. K. Advances in covalent drug discovery. *Nat*  
388 *Rev Drug Discov* **21**, 881-898, doi:10.1038/s41573-022-00542-z (2022).

389 18 King, E. A. *et al.* Chemoproteomics-Enabled Discovery of a Covalent Molecular Glue  
390 Degrader Targeting NF-κB. *bioRxiv*, doi:10.1101/2022.05.18.492542 (2022).

391 19 Toriki, E. S. *et al.* Rational Chemical Design of Molecular Glue Degraders. *bioRxiv*,  
392 doi:10.1101/2022.11.04.512693 (2022).

393 20 Filippakopoulos, P. *et al.* Selective inhibition of BET bromodomains. *Nature* **468**, 1067-  
394 1073, doi:10.1038/nature09504 (2010).

395 21 Blake, R. A. Abstract 4452: GNE-0011, a novel monovalent BRD4 degrader. *Cancer Res*  
396 **79**, doi:10.1158/1538-7445.AM2019-4452 (2019).

397 22 Blake, R. E. *et al.* Tert-butyl (S)-2-(4-(phenyl)-6H-thieno[3,2-F][1,2,4]triazolo[4,3-A]  
398 [1,4]diazepin-6-YL) acetate derivatives and related compounds as bromodomain BRD4  
399 inhibitors for treating cancer. *International Patent No. PCT/US2019/050576*  
400 (WO/2020/055976) (2020).

401 23 Kostic, M. & Jones, L. H. Critical Assessment of Targeted Protein Degradation as a  
402 Research Tool and Pharmacological Modality. *Trends Pharmacol Sci* **41**, 305-317,  
403 doi:10.1016/j.tips.2020.02.006 (2020).

404 24 Mons, E. *et al.* Exploring the Versatility of the Covalent Thiol-Alkyne Reaction with  
405 Substituted Propargyl Warheads: A Deciding Role for the Cysteine Protease. *J Am Chem  
406 Soc* **143**, 6423-6433, doi:10.1021/jacs.0c10513 (2021).

407 25 Zhang, X., Crowley, V. M., Wucherpfennig, T. G., Dix, M. M. & Cravatt, B. F.  
408 Electrophilic PROTACs that degrade nuclear proteins by engaging DCAF16. *Nat Chem  
409 Biol* **15**, 737-746, doi:10.1038/s41589-019-0279-5 (2019).

410 26 Winter, G. E. *et al.* BET Bromodomain Proteins Function as Master Transcription  
411 Elongation Factors Independent of CDK9 Recruitment. *Mol Cell* **67**, 5-18 e19,  
412 doi:10.1016/j.molcel.2017.06.004 (2017).

413 27 Zengerle, M., Chan, K. H. & Ciulli, A. Selective Small Molecule Induced Degradation of  
414 the BET Bromodomain Protein BRD4. *ACS Chem Biol* **10**, 1770-1777,  
415 doi:10.1021/acschembio.5b00216 (2015).

416 28 Holm, L. Dali server: structural unification of protein families. *Nucleic Acids Res* **50**,  
417 W210-215, doi:10.1093/nar/gkac387 (2022).

418 29 Kempen, M. V. *et al.* Foldseek: fast and accurate protein structure search. *bioRxiv*,  
419 doi:10.1101/2022.02.07.479398 (2022).

420 30 Krissinel, E. & Henrick, K. Inference of macromolecular assemblies from crystalline  
421 state. *J Mol Biol* **372**, 774-797, doi:10.1016/j.jmb.2007.05.022 (2007).

422 31 Jung, M. *et al.* Affinity map of bromodomain protein 4 (BRD4) interactions with the  
423 histone H4 tail and the small molecule inhibitor JQ1. *J Biol Chem* **289**, 9304-9319,  
424 doi:10.1074/jbc.M113.523019 (2014).

425 32 Backus, K. M. *et al.* Proteome-wide covalent ligand discovery in native biological  
426 systems. *Nature* **534**, 570-574, doi:10.1038/nature18002 (2016).

427 33 Spradlin, J. N., Zhang, E. & Nomura, D. K. Reimagining Druggability Using  
428 Chemoproteomic Platforms. *Acc Chem Res* **54**, 1801-1813,  
429 doi:10.1021/acs.accounts.1c00065 (2021).

430 34 Lee, J. & Zhou, P. DCAF<sub>s</sub>, the missing link of the CUL4-DDB1 ubiquitin ligase. *Mol  
431 Cell* **26**, 775-780, doi:10.1016/j.molcel.2007.06.001 (2007).

432 35 Watson, E. R. *et al.* Molecular glue CELMoD compounds are regulators of cereblon  
433 conformation. *Science* **378**, 549-553, doi:10.1126/science.add7574 (2022).

434 36 Nowak, R. P. *et al.* Plasticity in binding confers selectivity in ligand-induced protein  
435 degradation. *Nat Chem Biol* **14**, 706-714, doi:10.1038/s41589-018-0055-y (2018).

436 37 Sievers, Q. L. *et al.* Defining the human C2H2 zinc finger degrome targeted by  
437 thalidomide analogs through CCRBN. *Science* **362**, doi:10.1126/science.aat0572 (2018).

438 38 Dong, G., Ding, Y., He, S. & Sheng, C. Molecular Glues for Targeted Protein  
439 Degradation: From Serendipity to Rational Discovery. *J Med Chem* **64**, 10606-10620,  
440 doi:10.1021/acs.jmedchem.1c00895 (2021).

441 39 Lu, D. *et al.* Applications of covalent chemistry in targeted protein degradation. *Chem  
442 Soc Rev* **51**, 9243-9261, doi:10.1039/d2cs00362g (2022).

443 40 Sanchez-Garcia, R. *et al.* DeepEMhancer: a deep learning solution for cryo-EM volume  
444 post-processing. *Commun Biol* **4**, 874, doi:10.1038/s42003-021-02399-1 (2021).

445 41 Doench, J. G. *et al.* Optimized sgRNA design to maximize activity and minimize off-  
446 target effects of CRISPR-Cas9. *Nat Biotechnol* **34**, 184-191, doi:10.1038/nbt.3437  
447 (2016).

448 42 Slabicki, M. *et al.* Small-molecule-induced polymerization triggers degradation of BCL6.  
449 *Nature* **588**, 164-168, doi:10.1038/s41586-020-2925-1 (2020).

450 43 Donovan, K. A. *et al.* Thalidomide promotes degradation of SALL4, a transcription  
451 factor implicated in Duane Radial Ray syndrome. *Elife* **7**, doi:10.7554/eLife.38430  
452 (2018).

453 44 Cavadini, S. *et al.* Cullin-RING ubiquitin E3 ligase regulation by the COP9 signalosome.  
454 *Nature* **531**, 598-603, doi:10.1038/nature17416 (2016).

455 45 Ritchie, M. E. *et al.* limma powers differential expression analyses for RNA-sequencing  
456 and microarray studies. *Nucleic Acids Res* **43**, e47, doi:10.1093/nar/gkv007 (2015).

457 46 Meier, F. *et al.* diaPASEF: parallel accumulation-serial fragmentation combined with  
458 data-independent acquisition. *Nat Methods* **17**, 1229-1236, doi:10.1038/s41592-020-  
459 00998-0 (2020).

460 47 Demichev, V., Messner, C. B., Vernardis, S. I., Lilley, K. S. & Ralser, M. DIA-NN:  
461 neural networks and interference correction enable deep proteome coverage in high  
462 throughput. *Nat Methods* **17**, 41-44, doi:10.1038/s41592-019-0638-x (2020).

463 48 Abdulrahman, W. *et al.* A set of baculovirus transfer vectors for screening of affinity tags  
464 and parallel expression strategies. *Anal Biochem* **385**, 383-385,  
465 doi:10.1016/j.ab.2008.10.044 (2009).

466 49 Fan, M. *et al.* Covalent disruptor of YAP-TEAD association suppresses defective Hippo  
467 signaling. *Elife* **11**, doi:10.7554/eLife.78810 (2022).

468 50 Zhang, Z. & Marshall, A. G. A universal algorithm for fast and automated charge state  
469 deconvolution of electrospray mass-to-charge ratio spectra. *J Am Soc Mass Spectrom* **9**,  
470 225-233, doi:10.1016/S1044-0305(97)00284-5 (1998).

471 51 Schorb, M., Haberbosch, I., Hagen, W. J. H., Schwab, Y. & Mastronarde, D. N. Software  
472 tools for automated transmission electron microscopy. *Nat Methods* **16**, 471-477,  
473 doi:10.1038/s41592-019-0396-9 (2019).

474 52 Punjani, A., Rubinstein, J. L., Fleet, D. J. & Brubaker, M. A. cryoSPARC: algorithms for  
475 rapid unsupervised cryo-EM structure determination. *Nat Methods* **14**, 290-296,  
476 doi:10.1038/nmeth.4169 (2017).

477 53 Bepler, T. *et al.* Positive-unlabeled convolutional neural networks for particle picking in  
478 cryo-electron micrographs. *Nat Methods* **16**, 1153-1160, doi:10.1038/s41592-019-0575-8  
479 (2019).

480 54 Punjani, A. & Fleet, D. J. 3D variability analysis: Resolving continuous flexibility and  
481 discrete heterogeneity from single particle cryo-EM. *J Struct Biol* **213**, 107702,  
482 doi:10.1016/j.jsb.2021.107702 (2021).

483 55 Rosenthal, P. B. & Henderson, R. Optimal determination of particle orientation, absolute  
484 hand, and contrast loss in single-particle electron cryomicroscopy. *J Mol Biol* **333**, 721-  
485 745, doi:10.1016/j.jmb.2003.07.013 (2003).

486 56 Scheres, S. H. & Chen, S. Prevention of overfitting in cryo-EM structure determination.  
487 *Nat Methods* **9**, 853-854, doi:10.1038/nmeth.2115 (2012).

488 57 Emsley, P., Lohkamp, B., Scott, W. G. & Cowtan, K. Features and development of Coot.  
489 *Acta Crystallogr D Biol Crystallogr* **66**, 486-501, doi:10.1107/S0907444910007493  
490 (2010).

491 58 Faust, T. B. *et al.* Structural complementarity facilitates E7820-mediated degradation of  
492 RBM39 by DCAF15. *Nat Chem Biol* **16**, 7-14, doi:10.1038/s41589-019-0378-3 (2020).

493 59 Sheppard, G. S. *et al.* Discovery of N-Ethyl-4-[2-(4-fluoro-2,6-dimethyl-phenoxy)-5-(1-  
494 hydroxy-1-methyl-ethyl)phenyl]-6-methyl-7-oxo-1H-pyrrolo[2,3-c]pyridine-2-  
495 carboxamide (ABBV-744), a BET Bromodomain Inhibitor with Selectivity for the  
496 Second Bromodomain. *J Med Chem* **63**, 5585-5623, doi:10.1021/acs.jmedchem.0c00628  
497 (2020).

498 60 Goddard, T. D. *et al.* UCSF ChimeraX: Meeting modern challenges in visualization and  
499 analysis. *Protein Sci* **27**, 14-25, doi:10.1002/pro.3235 (2018).

500 61 Croll, T. I. ISOLDE: a physically realistic environment for model building into low-  
501 resolution electron-density maps. *Acta Crystallogr D Struct Biol* **74**, 519-530,  
502 doi:10.1107/S2059798318002425 (2018).

503 62 Long, F. *et al.* AceDRG: a stereochemical description generator for ligands. *Acta  
504 Crystallogr D Struct Biol* **73**, 112-122, doi:10.1107/S2059798317000067 (2017).

505 63 Nicholls, R. A. *et al.* Modelling covalent linkages in CCP4. *Acta Crystallogr D Struct  
506 Biol* **77**, 712-726, doi:10.1107/S2059798321001753 (2021).

507 64 Murshudov, G. N. *et al.* REFMAC5 for the refinement of macromolecular crystal  
508 structures. *Acta Crystallogr D Biol Crystallogr* **67**, 355-367,  
509 doi:10.1107/S0907444911001314 (2011).

510 65 Adams, P. D. *et al.* PHENIX: a comprehensive Python-based system for macromolecular  
511 structure solution. *Acta Crystallogr D Biol Crystallogr* **66**, 213-221,  
512 doi:10.1107/S0907444909052925 (2010).

513 66 Afonine, P. V. *et al.* Real-space refinement in PHENIX for cryo-EM and crystallography.  
514 *Acta Crystallogr D Struct Biol* **74**, 531-544, doi:10.1107/S2059798318006551 (2018).

515 67 Krissinel, E. & Henrick, K. Secondary-structure matching (SSM), a new tool for fast  
516 protein structure alignment in three dimensions. *Acta Crystallogr D Biol Crystallogr* **60**,  
517 2256-2268, doi:10.1107/S0907444904026460 (2004).

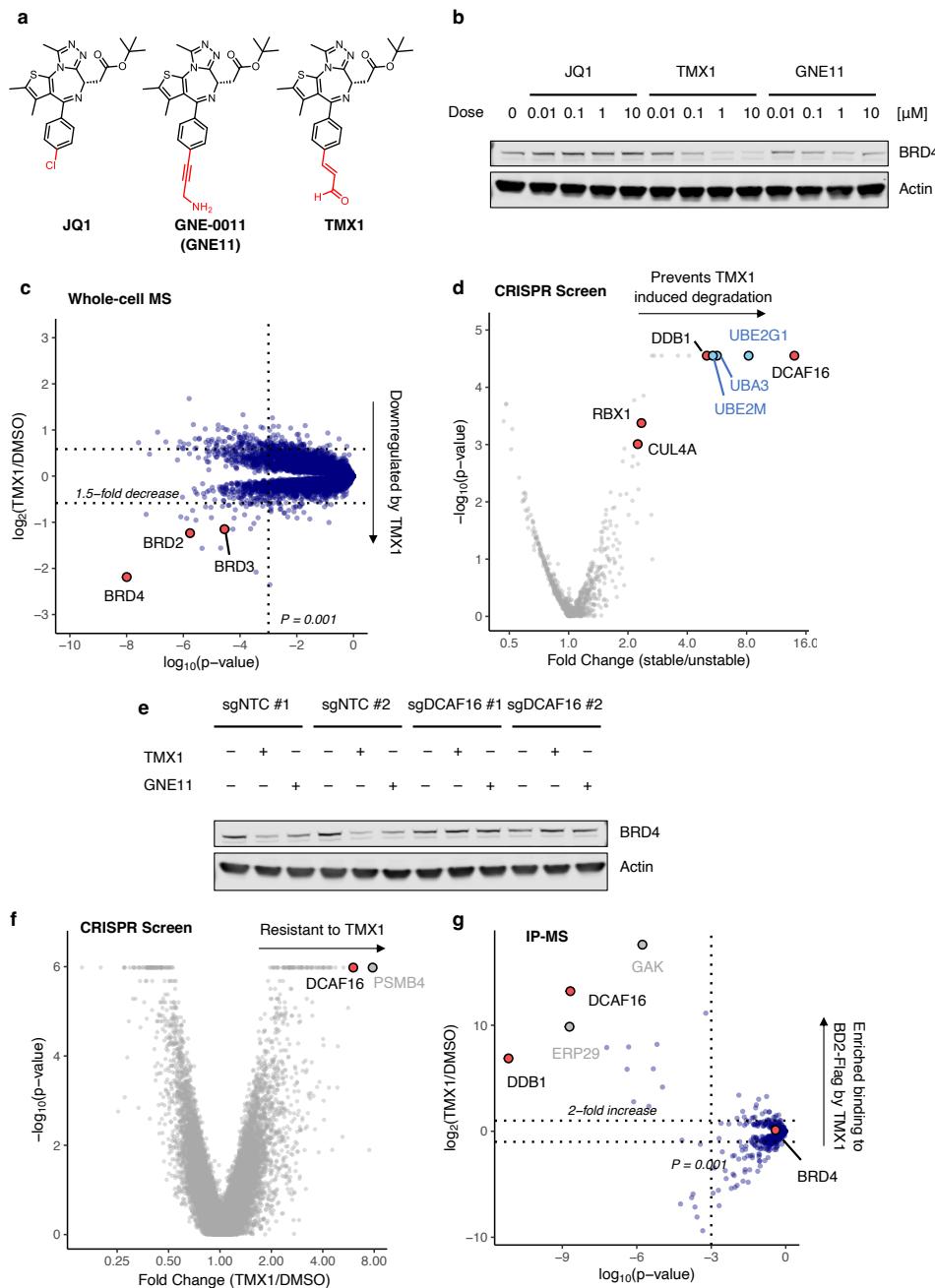
518 68 Cardone, G., Heymann, J. B. & Steven, A. C. One number does not fit all: mapping local  
519 variations in resolution in cryo-EM reconstructions. *J Struct Biol* **184**, 226-236,  
520 doi:10.1016/j.jsb.2013.08.002 (2013).

521 69 Tan, Y. Z. *et al.* Addressing preferred specimen orientation in single-particle cryo-EM  
522 through tilting. *Nat Methods* **14**, 793-796, doi:10.1038/nmeth.4347 (2017).

523 70 Morin, A. *et al.* Collaboration gets the most out of software. *eLife* **2**, e01456,  
524 doi:10.7554/eLife.01456 (2013).

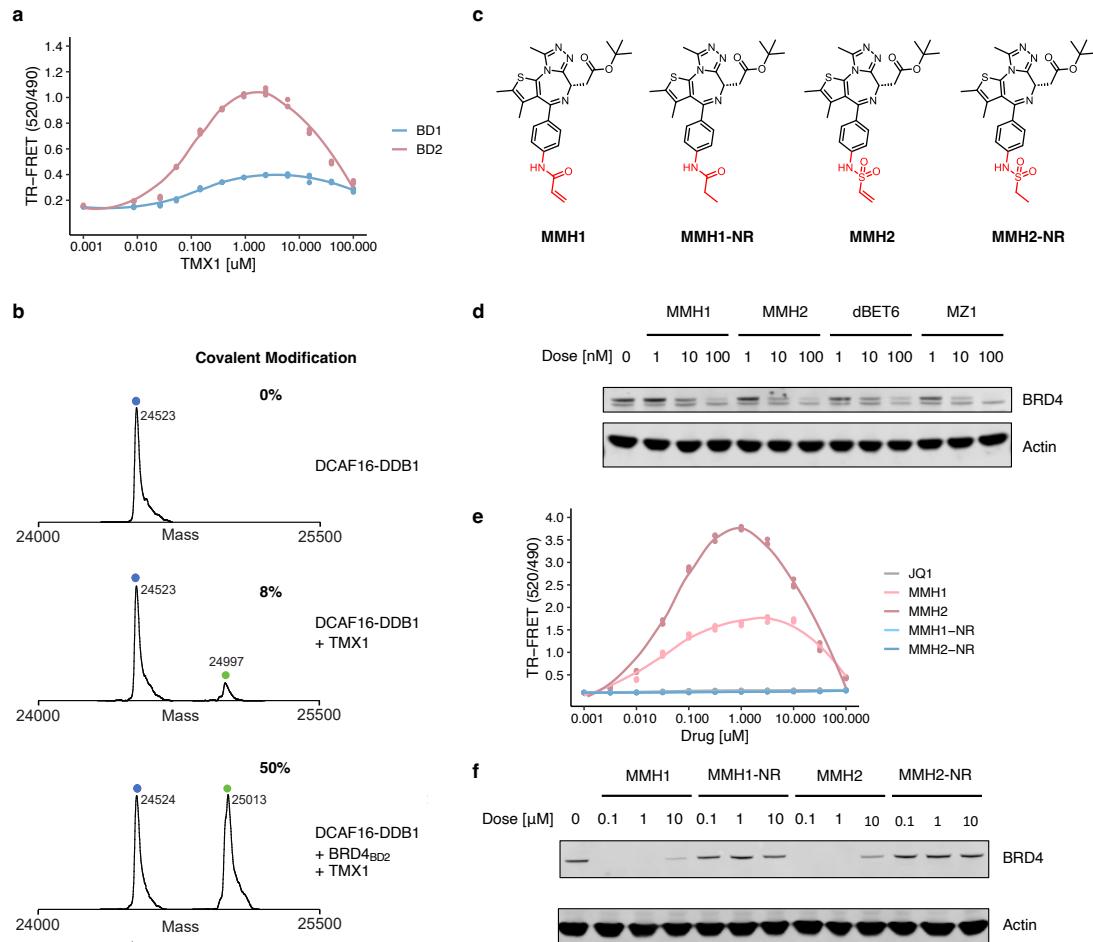
525

526 **Figures**  
 527



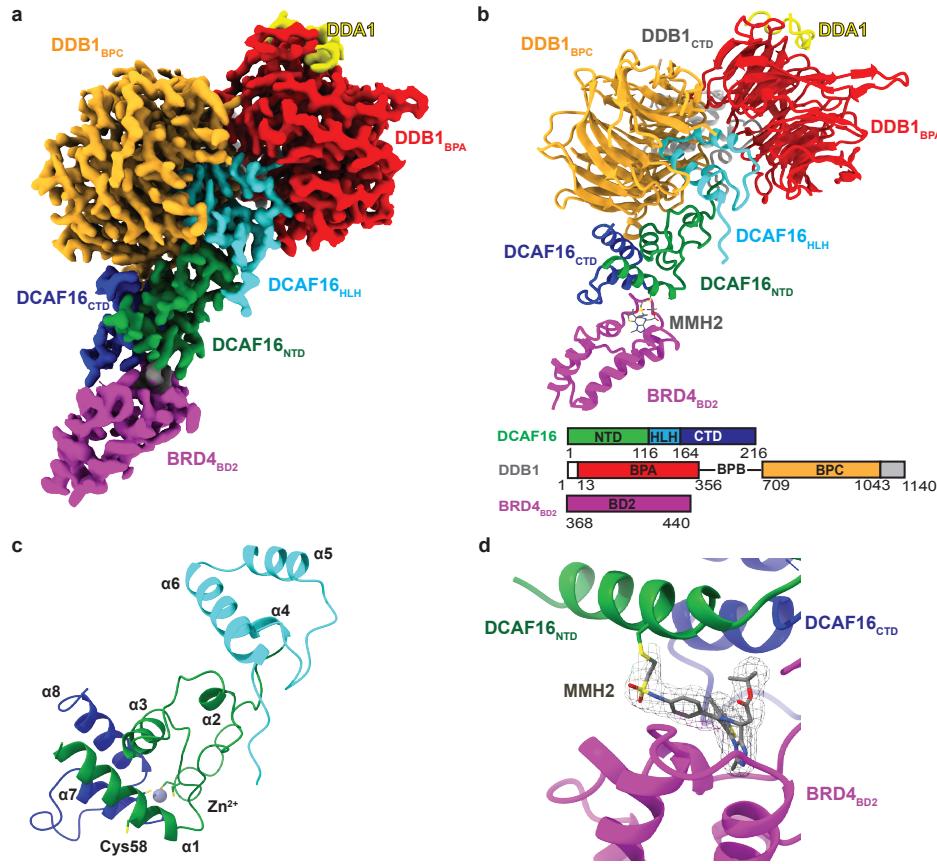
528  
 529 **Figure 1. JQ1-derived compounds degrade BRD4 via DCAF16.** **a.** Chemical structures of  
 530 JQ1, GNE11 and TMX1. **b.** Western blots of BRD4 degradation in K562 cells treated with  
 531 DMSO or different concentrations of JQ1, TMX1 and GNE11 for 16 h. **c.** Quantitative whole  
 532 proteome analysis of K562 cells after treatment with TMX1 at 0.5  $\mu$ M (n=2) or DMSO (n=3) for  
 533 5 h. **d.** Ubiquitin Proteasome System (UPS)-focused CRISPR degradation screen for BRD4<sub>BD2</sub>-  
 534 eGFP stability in K562-Cas9 cells treated with TMX1 at 1  $\mu$ M for 16 h (n=2). **e.** Western blots of  
 535 BRD4 degradation in DCAF16 and non-targeting control (NTC) sgRNA infected K562-Cas9  
 536 cells treated with DMSO, TMX1 at 1  $\mu$ M, GNE11 at 1  $\mu$ M for 16 h. **f.** Genome-wide CRISPR

537 resistance screen in K562-Cas9 cells after treatment with TMX1 at 0.1  $\mu$ M (n=3) or DMSO  
538 (n=3) for 14 days. **g.** Flag immunoprecipitation (IP) followed by mass spectrometry in 293T cells  
539 overexpressing BRD4<sub>BD2</sub>-Flag of cells treated with either MLN4924 plus TMX1 both at 1  $\mu$ M  
540 (n=4), or MLN4924 at 1  $\mu$ M only (n=4). Fold enrichment and p-values were calculated by  
541 comparing TMX1/MLN4924 treated samples to MLN4924 only control samples.

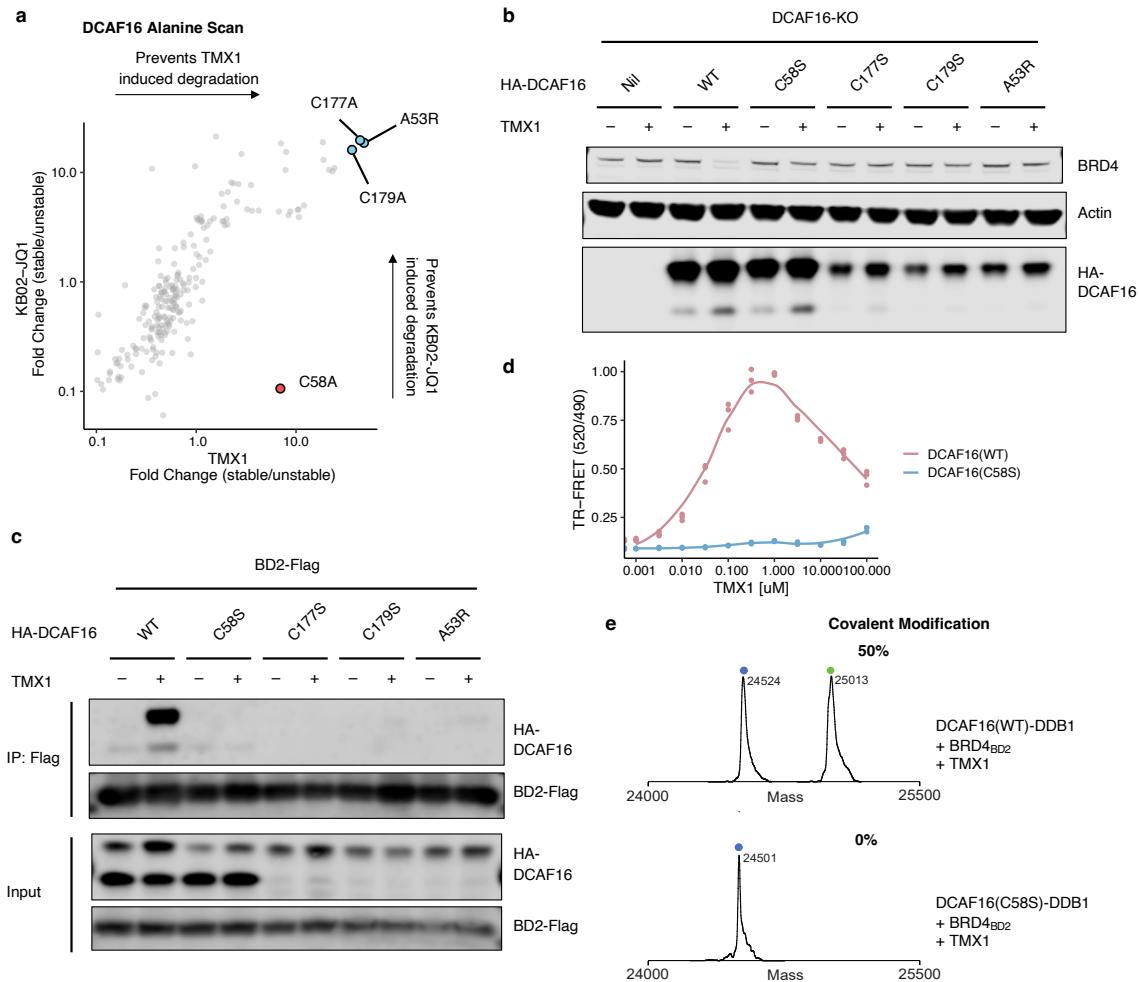


542  
543  
544  
545  
546  
547  
548  
549  
550  
551  
552  
553

**Figure 2. Covalent recruitment of DCAF16 to BRD4<sub>BD2</sub> and optimized electrophilic warheads. a.** TR-FRET signal for DDB1-DCAF16-BODIPY to BRD4<sub>BD1</sub>-terbium or BRD4<sub>BD2</sub>-terbium with increasing concentrations of TMX1 (n=3). **b.** Intact protein mass spectra of DDB1-DCAF16 alone, DDB1-DCAF16 co-incubated with TMX1 at 4°C for 16 h, or DDB1-DCAF16 co-incubated with TMX1 and BRD4<sub>BD2</sub> at 4°C for 16 h. **c.** Chemical structures of MMH1, MMH2, MMH1-NR, MMH2-NR. **d.** Western blot of BRD4 degradation in K562 cells that were treated with DMSO or different concentrations of MMH1, MMH2, dBET6, or MZ1 for 6 h. **e.** TR-FRET signal for DDB1-DCAF16-BODIPY to BRD4<sub>BD2</sub>-terbium with increasing concentrations of JQ1, MMH1, MMH2, MMH1-NR and MMH2-NR (n=3). **f.** Western blots of BRD4 degradation in K562 cells that were treated with DMSO or different concentrations of MMH1, MMH1-NR, MMH2, or MMH2-NR for 16 h.

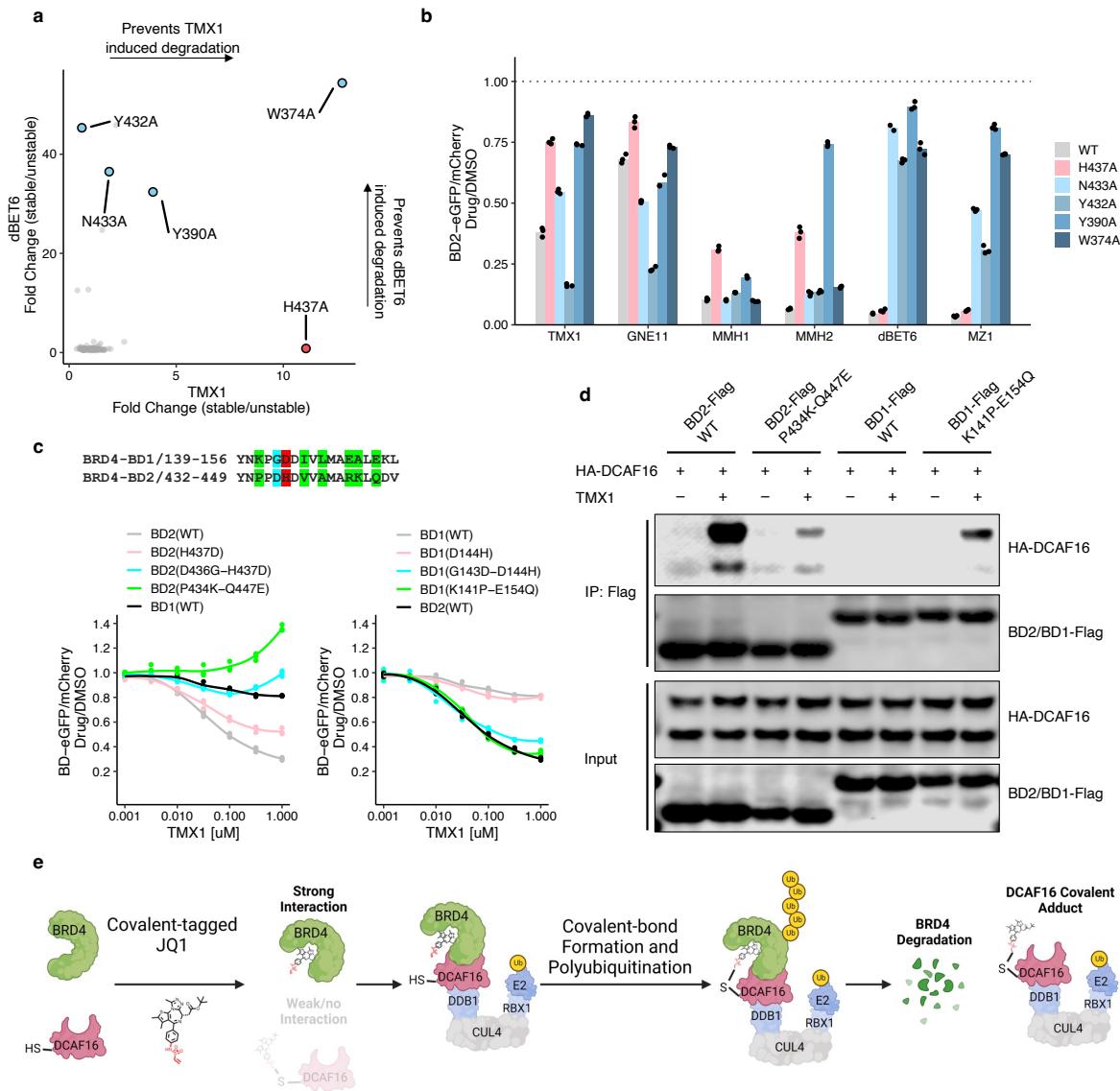


554  
555 **Figure 3. BRD4<sub>BD2</sub> orients MMH2 for DCAF16 modification.** **a.** 2.2 Å cryo-EM map of the  
556 DDB1 $\Delta$ B-DDA1-DCAF16-BRD4<sub>BD2</sub>-MMH2 colored to indicate DDB1<sub>BPA</sub> (red), DDB1<sub>BPC</sub>  
557 (orange), DDB1<sub>CTD</sub> (gray), DDA1 (yellow), DCAF16<sub>CTD</sub> (blue), DCAF16<sub>HLH</sub> (cyan),  
558 and DCAF16<sub>NTD</sub> (green). Map shown has been processed with  
559 DeepEMhancer<sup>40</sup> **b.** Cartoon representation of the DDB1-DCAF16 ligase complex bound to  
560 BRD4<sub>BD2</sub> and MMH2 with same coloring as the cryo-EM map. A sequence scheme for all  
561 complex partners is shown at the bottom. **c.** Cartoon representation of DCAF16 indicating  
562 secondary structure elements. **d.** Close-up of MMH2 covalently modifying DCAF16<sub>Cys58</sub> with  
563 cryo-EM density around MMH2 shown as mesh.



564  
565  
566  
567  
568  
569  
570  
571  
572  
573  
574  
575  
576

**Figure 4. DCAF16<sub>Cys58</sub> is targeted by molecular glue degraders. a.** Correlation of fold change for two DCAF16 alanine scans in DCAF16 knockout K562 cells. The x axis is a degradation screen for BRD4<sub>BD2</sub>-eGFP upon treatment with TMX1 at 1  $\mu$ M for 16 h (n=3), and the y axis is another degradation screen for BRD4<sub>BD2</sub>-eGFP upon treatment with KB02-JQ1 at 10  $\mu$ M for 16 h (n=3). **b.** Western blots of BRD4 degradation in DCAF16 knockout K562 cells that were transduced with indicated HA-DCAF16 mutants, and treated with DMSO or TMX1 at 1  $\mu$ M for 16 h. **c.** Flag immunoprecipitation (IP) followed by Western blots in the presence of DMSO or TMX1 at 1  $\mu$ M from 293T cells transfected with indicated HA-DCAF16 mutants and BRD4<sub>BD2</sub>-Flag constructs. **d.** TR-FRET signal for DDB1-DCAF16(WT)- or DDB1-DCAF16(C58S)-BODIPY to BRD4<sub>BD2</sub>-terbium with increasing concentrations of TMX1 (n=3). **e.** Intact protein mass spectra of DDB1-DCAF16(WT) or DDB1-DCAF16(C58S) co-incubated with TMX1 and BRD4<sub>BD2</sub> at 4°C for 16 h.



577  
578  
579  
580  
581  
582  
583  
584  
585  
586  
587  
588  
589  
590

**Figure 5. BRD4BD2 residues critical for interface conformation confer selectivity. a.** Correlation of fold change for two BRD4BD2 alanine mutagenesis screens. The x axis is a degradation screen for BRD4BD2-eGFP in K562 cells upon treatment with TMX1 at 1  $\mu$ M for 16 h (n=2), and the y axis is another degradation screen for BRD4BD2-eGFP in K562 cells upon treatment with dBET6 at 1  $\mu$ M for 16 h (n=2). **b.** Flow cytometry analysis of K562 cells expressing wild-type or indicated mutant BRD4BD2-eGFP construct and treated with DMSO, GNE11 at 1  $\mu$ M, TMX1 at 1  $\mu$ M, MMH1 at 0.1  $\mu$ M, MMH2 at 0.1  $\mu$ M, MZ1 at 1  $\mu$ M or dBET6 at 1  $\mu$ M for 16 h (n=3). **c.** Flow cytometry analysis of K562 cells expressing the indicated BRD4BD2-eGFP, BRD4BD1-eGFP mutant construct and treated with increasing concentrations of TMX1 for 16 h (n=3). **d.** Flag immunoprecipitation (IP) followed by Western blots in the presence of DMSO or TMX1 at 1  $\mu$ M from 293T cells transfected with HA-DCAF16 and indicated BRD4BD2-Flag, BRD4BD1-Flag mutant constructs. **e.** Schematic model for the mechanism of action of covalent BRD4 molecular glue degraders.

591 **Materials and Methods**

592

593 **Mammalian cell culture**

594 The human HEK293T and HEK293T-Cas9 cell lines were provided by the Genetic Perturbation  
595 Platform, Broad Institute. K562-Cas9 cell line was provided by Zuzana Tothova (Dana-Farber  
596 Cancer Institute). HEK293T and HEK293T-Cas9 cells were cultured in Dulbecco's modified  
597 Eagle's medium (DMEM) (Gibco), and K562-Cas9 cell lines were cultured in RPMI (Gibco),  
598 with 10% fetal bovine serum (FBS) (Invitrogen), 5% glutamine and penicillin-streptomycin  
599 (Invitrogen) at 37 °C and 5% CO<sub>2</sub>.

600

601 **Antibodies**

602 The following antibodies were used: anti-BRD4 (Bethyl Laboratories, A301-985A100), anti-β-  
603 actin (Cell Signaling Technology, #3700), anti-Flag (Sigma-Aldrich, M8823), anti-HA (Cell  
604 Signaling Technology, #3724), anti-mouse 800CW (LI-COR Biosciences, 926-32211), anti-  
605 rabbit 680LT (LI-COR Biosciences, 925-68021).

606

607 **Compounds**

608 JQ1 (HY-13030), dBET6 (HY-112588), MZ1 (HY-107425), KB02-JQ1 (HY-129917), and  
609 MLN4924 (HY-70062) were obtained from MedChemExpress; MLN7243 (CT-M7243) was  
610 obtained from ChemieTek; MG132 (S2619) was obtained from Selleck Chemicals.

611

612 **Plasmids**

613 The following plasmids were used in this study: Cilantro  
614 (PGK.BsmBICloneSite.FlexibleLinker.eGFP.IRES.mCherry.cppt.EF1α.PuroR, Addgene 74450)  
615 for degradation characterization, reporter CRISPR screen, BRD4<sub>BD2</sub> alanine scan and DCAF16  
616 alanine scan; sgBFP (U6.sgRNA.cppt.SFFV.tBFP) and sgRFP (U6.sgRNA.cppt.EF1α.RFP657)  
617 for validation of DCAF16 knockout phenotypes; Mint-Flag/HA  
618 (SFFV.BsmBICloneSite.Flag/HA.cppt.EF1α.PuroR) and Ivy-Flag/HA  
619 (SFFV.Flag/HA.BsmBICloneSite.cppt.EF1α.PuroR) for co-immunoprecipitation and DCAF16  
620 mutant transduction; pAC8-derived plasmids for protein purification; E.Coli pET100/D-TOP0  
621 for protein purification.

622

623 **Immunoblots**

624 Cells were washed with PBS and lysed in RIPA lysis buffer (Thermo Fisher Scientific) with Halt  
625 Protease Inhibitor Cocktail (Thermo Fisher Scientific) and Benzonase (Sigma-Aldrich) for 20  
626 min on ice. The insoluble fraction was removed by centrifugation, the protein concentration was  
627 quantified using a BCA protein assay kit (Thermo Fisher Scientific), and an equal amount of  
628 lysate was run on SDS-PAGE 4–12% Bis-Tris Protein Gels (Thermo Fisher Scientific) and then  
629 transferred to nitrocellulose membrane with a XCell II Blot Module Wet Tank Transfer System  
630 (Thermo Fisher Scientific). Membranes were blocked in Intercept (PBS) Blocking Buffer (LI-  
631 COR Biosciences) and incubated with primary antibodies overnight at 4 °C. The membranes  
632 were then washed in Tris-buffered saline with Tween-20 (TBS-T), incubated for 1 h with  
633 secondary IRDye-conjugated antibodies (LI-COR Biosciences) and washed three times in TBS-T  
634 for 5 min before near-infrared western blot detection on an Odyssey Imaging System (LI-COR  
635 Biosciences).

636

637 **Co-immunoprecipitation**

638 A total of  $3 \times 10^6$  HEK293T cells were plated into 10-cm dishes, cultured for one day,  
639 transfected with 9  $\mu$ g HA-tagged and 9  $\mu$ g Flag-tagged constructs using TransIT-LT1  
640 transfection reagents (Mirus). The transfected cells were cultured for another two days, treated  
641 with 1  $\mu$ M MLN4924, and co-treated with either degrader or DMSO for 4 h before collection.  
642 The cells were collected and lysed in Pierce IP Lysis Buffer (Thermo Fisher Scientific) with Halt  
643 Protease Inhibitor Cocktail (Thermo Fisher Scientific) for 20 min on ice, and centrifuged for 15  
644 min to remove the insoluble fraction. Degrader was infused to all buffers used for the degrader-  
645 treated arm. For immunoprecipitation, 25  $\mu$ L of pre-cleaned anti-Flag magnetic beads (Sigma-  
646 Aldrich) were added to the lysates. The beads-lysate mix was incubated at 4 °C for 2 h on a  
647 rotator. Beads were magnetically removed and washed five times with Pierce IP Lysis Buffer  
648 before boiling in 1x NuPAGE LDS Sample Buffer (Thermo Fisher Scientific). Immunoblotting  
649 was done as described above.

650

651 **Reporter cell line generation**

652 Reporter constructs were generated by BsmBI (New England Biolabs) digestion of Cilantro  
653 reporter vector and the insert containing protein of interest coding sequence, followed by ligation  
654 with T4 DNA Ligase (New England Biolabs). Constructs were transformed into Stbl3 E. coli and  
655 purified using the MiniPrep Kit (Qiagen), and sequences were confirmed by Sanger sequencing  
656 (Quintara Biosciences Service). Lentiviruses for reporters were packaged into lentivirus as  
657 follows.  $0.5 \times 10^6$  HEK293T cells were seeded in 2 mL of DMEM media. The next day, a  
658 packaging mix including 1.5  $\mu$ g of psPAX2, 0.15  $\mu$ g of pVSV-G, and 1.5  $\mu$ g of transgene  
659 plasmid was prepared in 37.5  $\mu$ L of OptiMEM (Thermo Fisher Scientific). This mix was  
660 combined with 9  $\mu$ L of TransIT-LT1 (Mirus) and 15  $\mu$ L of OptiMEM, incubated for 30 min at  
661 room temperature, and then applied dropwise to cells. Cells were allowed to incubate for another  
662 48 h. Lentivirus was collected by 0.4  $\mu$ M filters, and then transduced to  $2 \times 10^6$  of K562-Cas9 or  
663 293T-Cas9 cells at 50% volume ratio by spin infection. One day after infection, reporter cells  
664 were selected with puromycin at a concentration of 2  $\mu$ g/mL.

665

666 **Pooled and single-clone knockout cell line generation**

667 sgRNAs targeting DCAF16 (sgDCAF16) or control (sgNTC) were cloned into the sgBFP or  
668 sgRFP vector using BsmBI cloning. In brief, vectors were linearized with BsmBI (New England  
669 Biolabs) and gel-purified with QIAquick Gel Extraction Kit (Qiagen). Annealed oligos  
670 containing sgRNA sequences were phosphorylated with T4 polynucleotide kinase (New England  
671 Biolabs) and ligated into linearized vector backbone. sgRNA constructs were transformed,  
672 purified, and verified, and lentivirus was generated as described above. Lentivirus containing  
673 sgRNA was transduced to  $2 \times 10^6$  of K562-Cas9 cells at 10% volume ratio by spin infection.  
674 FACS sorting was performed to enrich BFP+ or RFP+ cells one week after infection. For the  
675 generation of single-clone DCAF16 knockout cells, pooled K562-Cas9 cells stably expressing  
676 sgRNA targeting DCAF16 were seeded in 384-well plates at the density of 0.25 cells per well.  
677 Clonal sgDCAF16-expressing K562-Cas9 cells were isolated after one month of expansion, and  
678 the genomic sequences were validated via deep sequencing of PCR amplicons targeting  
679 sgDCAF16 cutting sites (MGH CCIB DNA Core Service).

680

681 **Reporter degradation assays**

682 K562 cells stably expressing degradation reporter were dosed with DMSO or degraders at  
683 various time and concentration using D300e Digital Dispenser (HP). The fluorescent signal was  
684 quantified by flow cytometry (LSRFortessa flow cytometer, BD Biosciences) and analyzed using  
685 FlowJo (flow cytometry analysis software, BD Biosciences). The geometric mean of the eGFP  
686 and mCherry fluorescent signal for round and mCherry-positive cells was calculated. GFP  
687 expression was normalized to mCherry signal and drug treatments were compared to DMSO  
688 controls. The dose-dependent degradation curve was generated using locally weighted smoothing  
689 (LOESS) regression in R. The half-maximum degradation concentration (DC<sub>50</sub>) values of  
690 MMH1 and MMH2 were derived using standard four-parameter log-logistic curves fitted with  
691 the 'dr4pl' R package.  
692

### 693 **Competition growth assays**

694 K562-Cas9 cells stably expressing relevant sgRNA with BFP or RFP were mixed with wild-type  
695 control cells at 1:9 ratio and plated at  $2 \times 10^5$  cells per well in a 96 well plate. Cells were dosed  
696 with DMSO, 0.1  $\mu$ M JQ1, 0.33  $\mu$ M TMX1, or 0.33  $\mu$ M GNE11 every three to four days. On the  
697 same day of drug treatment, cells were split at a 1:3 ratio for maintenance and analyzed by flow  
698 cytometry to determine the percentage of BFP+ or RFP+ cells.  
699

### 700 **UPS-targeted BRD4<sub>BD2</sub> reporter CRISPR screen**

701 The Ubiquitin Proteasome System (UPS)-targeted CRISPR library (BISON sgRNA library,  
702 addgene 169942<sup>14</sup>) targeting 713 E1, E2 and E3 ubiquitin ligases, deubiquitinases and control  
703 genes with a total of 2852 sgRNAs was cloned into the pXPR003 vector. Viruses were produced  
704 in a T-175 format as previously described<sup>14</sup>.  $2 \times 10^6$  of K562-Cas9 or 293T-Cas9 BRD4<sub>BD2</sub>  
705 reporter cell lines were spin infected with BISON virus at 10% volume ratio. Transduced cells  
706 were allowed to recover and expand for nine days, then treated with DMSO or degraders. Top  
707 (stable gate) and bottom (unstable gate) 5% of cells by eGFP/mCherry fluorescence ratios were  
708 sorted for three replicates with at least  $1 \times 10^5$  cells per replicate. Sorted cells were pelleted,  
709 lysed, and sgRNAs were amplified, quantified by next-generation sequencing, and analyzed for  
710 enrichment in stable gate over unstable gate, representing degradation rescue.  
711

### 712 **Genome-scale and UPS-targeted resistance CRISPR screen**

713 The resistance screen was performed similarly to the BRD4<sub>BD2</sub> reporter screen with the following  
714 modifications. For genome-scale screens,  $40 \times 10^6$  of K562-Cas9 cells were transduced with  
715 viruses generated from genome-wide CRISPR KO Brunello library (addgene 73179<sup>41</sup>) at 10%  
716 volume ratio. One day after infection, cells were selected with puromycin at a concentration of 2  
717  $\mu$ g/mL. Seven days after infection, cells were treated with different compounds or DMSO. The  
718 cells were then cultured for 14 more days until collection, with one split every 3–4 days, at  
719 which point fresh drug was added. Cells were collected in three replicates, with  $2 \times 10^6$  cells per  
720 replicate, and sgRNAs were isolated and quantified as described above. Results were analyzed  
721 by comparing enrichment in the drug-treated arm over the DMSO arm, representing toxicity  
722 rescue.  
723

### 724 **Data analysis of CRISPR screen**

725 The CRISPR screen data analysis was performed as previously described<sup>14</sup> and includes the  
726 following steps: (1) Reads per sgRNA were normalized to the total number of reads of each  
727 sample. (2) For each sgRNA, the enrichment ratio of reads in the stable versus the unstable

728 sorted gate was calculated (for resistance screen, use drug-treated versus DMSO-treated arm),  
729 which was then used to rank sgRNAs. (3) The median enrichment ratio of each sgRNA across all  
730 sorting or treatment replicates (sgRNA media ratio) was calculated, and the fold change for each  
731 gene was determined as the median of sgRNA median ratio of the four sgRNAs targeting the  
732 gene. (4) The ranks for each sgRNA were summed for all its replicates, and the gene rank was  
733 determined as the median rank of the four sgRNAs targeting the gene. (5) The P values were  
734 calculated by simulating a distribution with sgRNAs that had randomly assigned ranks over 100  
735 iterations (two-sided empirical rank-sum test statistics).

736

### 737 **Construction of the BRD4<sub>BD2</sub> and DCAF16 alanine-scanning library**

738 The BRD4<sub>BD2</sub> and DCAF16 alanine scanning library constructs were synthesized by Genscript  
739 Inc. For the BRD4<sub>BD2</sub> library, each amino acid of BRD4 between positions 349 and 461 was  
740 individually mutated to alanine and each alanine was mutated to arginine. The mutant library  
741 was divided into two sub-libraries (BD2\_AlaScan\_1/2) and introduced into the Cilantro reporter  
742 vector. For the DCAF16 library, each amino acid of DCAF16 from positions 1 and 216 was  
743 individually mutated to alanine and each alanine was mutated to arginine. The mutant library  
744 was divided into four sub-libraries (DCAF16\_AlaScan\_1/2/3/4) and introduced into the Ivy-Flag  
745 vector.

746

### 747 **BRD4<sub>BD2</sub> alanine-scanning reporter screen**

748 A total of  $2 \times 10^6$  K562-Cas9 cells were transduced with BD2\_AlaScan\_1 or BD2\_AlaScan\_2  
749 libraries and were selected with 2  $\mu$ g/mL of puromycin one day after transduction. One week  
750 later, cells stably expressing BD2 alanine variant library were treated with DMSO or different  
751 BRD4 degraders for 16 h. After treatment, cells were sorted for stable and unstable  
752 eGFP/mCherry population, pelleted and lysed using the same method as reporter CRISPR  
753 screen. Alanine variant sequences were amplified, quantified by next-generation sequencing, and  
754 analyzed for enrichment in the stable gate relative to unstable gate, representing degradation  
755 rescue.

756

### 757 **DCAF16 alanine-scanning reporter screen**

758 K562-Cas9 cells with complete DCAF16 knockout were prepared as described above. The  
759 DCAF16-KO K562 cells were then transduced with BRD4<sub>BD2</sub> Cilantro reporter constructs that  
760 do not have puromycin selection marker. After reporter construct transduction, mCherry positive  
761 cells were sorted to enrich K562 cells stably expressing BRD4<sub>BD2</sub> reporters. Next, a total of  $2 \times$   
762  $10^6$  DCAF16-KO K562 reporter cells were transduced with DCAF16\_AlaScan\_1,  
763 DCAF16\_AlaScan\_2, DCAF16\_AlaScan\_3, or DCAF16\_AlaScan\_4 libraries and selected with  
764 puromycin. One week later, cells stably expressing DCAF16 alanine variant library were treated  
765 with DMSO or different BRD4 degraders for 16 h. After treatment, cells were sorted, sequencing  
766 samples were prepared, and data were analyzed using the same method described above.

767

### 768 **Data analysis of alanine-scanning reporter screen**

769 The alanine scan data analysis was performed as previously described<sup>42</sup>. The analysis pipeline  
770 was similar to the above CRISPR screen with the following modifications. (1) The reads of  
771 alanine variants, instead of sgRNAs, were used to calculate enrichment ratios and ranks. (2) The  
772 read data of each sub-library of the same sorting replicates was concatenated before calculating  
773 the ratios and ranks. (3) Only one codon was used for each alanine variants, so the fold change

774 for each alanine variant was determined as the median enrichment ratio of alanine variant across  
775 all sorting replicates, and the alanine variant rank was calculated by summing up the ranks across  
776 replicates for each alanine variant. Similarly, two-sided empirical rank-sum test was applied to  
777 calculate P values.  
778

### 779 **Whole-cell proteome mass spectrometry: sample preparation**

780 K562-Cas9 cells were treated at 0.5  $\mu$ M TMX1 in duplicate, 0.5  $\mu$ M JQ1 in singlicate, or DMSO  
781 control in triplicate for 5 h and harvested by centrifugation before subjected to TMT  
782 quantification. In a separate run, K562-Cas9 cells were treated at 0.1  $\mu$ M MMH1, 0.1  $\mu$ M  
783 MMH2 in duplicates or DMSO control in quadruplicates for 5 h and harvested by centrifugation  
784 before subjected to label-free quantification. Cells were lysed by addition of lysis buffer (8 M  
785 Urea, 50 mM NaCl, 50 mM 4-(2-hydroxyethyl)-1-piperazineethanesulfonic acid (EPPS) pH 8.5,  
786 Protease and Phosphatase inhibitors) and homogenization by bead beating (BioSpec) for three  
787 repeats of 30 seconds at 2400. Bradford assay was used to determine the final protein  
788 concentration in the clarified cell lysate. 50  $\mu$ g of protein for each sample was reduced, alkylated  
789 and precipitated using methanol/chloroform as previously described<sup>43</sup>, and the resulting washed  
790 precipitated protein was allowed to air dry. Precipitated protein was resuspended in 4 M Urea, 50  
791 mM HEPES pH 7.4, followed by dilution to 1 M urea with the addition of 200 mM EPPS, pH 8.  
792 Proteins were first digested with LysC (1:50; enzyme:protein) for 12 h at RT. The LysC  
793 digestion was diluted to 0.5 M Urea with 200 mM EPPS pH 8 followed by digestion with trypsin  
794 (1:50; enzyme:protein) for 6 h at 37 °C.  
795

### 796 **Whole-cell proteome mass spectrometry with TMT quantification**

797 Anhydrous ACN was added to each tryptic peptide sample to a final concentration of 30%,  
798 followed by addition of Tandem mass tag (TMT) reagents at a labelling ratio of 1:4 peptide:TMT  
799 label. TMT labelling occurred over a 1.5 h incubation at room temperature followed by  
800 quenching with the addition of hydroxylamine to a final concentration of 0.3%. Each of the  
801 samples were combined using adjusted volumes and dried down in a speed vacuum followed by  
802 desalting with C18 SPE (Sep-Pak, Waters). The sample was offline fractionated into 96 fractions  
803 by high pH reverse-phase HPLC (Agilent LC1260) through an aeris peptide xb-c18 column  
804 (phenomenex) with mobile phase A containing 5% acetonitrile and 10 mM NH<sub>4</sub>HCO<sub>3</sub> in LC-MS  
805 grade H<sub>2</sub>O, and mobile phase B containing 90% acetonitrile and 5 mM NH<sub>4</sub>HCO<sub>3</sub> in LC-MS  
806 grade H<sub>2</sub>O (both pH 8.0). The resulting 96 fractions were recombined in a non-contiguous  
807 manner into 24 fractions and desalting using C18 solid phase extraction plates (SOLA, Thermo  
808 Fisher Scientific) followed by subsequent mass spectrometry analysis.

809 Data were collected using an Orbitrap Fusion Lumos mass spectrometer (Thermo Fisher  
810 Scientific, San Jose, CA, USA) coupled with a Proxeon EASY-nLC 1200 LC pump (Thermo  
811 Fisher Scientific, San Jose, CA, USA). Peptides were separated on a 50 cm 75  $\mu$ m inner diameter  
812 EasySpray ES903 microcapillary column (Thermo Fisher Scientific). Peptides were separated  
813 over a 190 min gradient of 6 - 27% acetonitrile in 1.0% formic acid with a flow rate of 300  
814 nL/min.

815 Quantification was performed using a MS3-based TMT method as described previously<sup>44</sup>. The  
816 data were acquired using a mass range of m/z 340 – 1350, resolution 120,000, AGC target 5 x  
817 10<sup>5</sup>, maximum injection time 100 ms, dynamic exclusion of 120 seconds for the peptide  
818 measurements in the Orbitrap. Data dependent MS2 spectra were acquired in the ion trap with a  
819 normalized collision energy (NCE) set at 35%, AGC target set to 1.8 x 10<sup>4</sup> and a maximum

820 injection time of 120 ms. MS3 scans were acquired in the Orbitrap with HCD collision energy  
821 set to 55%, AGC target set to  $2 \times 10^5$ , maximum injection time of 150 ms, resolution at 50,000  
822 and with a maximum synchronous precursor selection (SPS) precursors set to 10.  
823

#### 824 **LC-MS data analysis for TMT quantification**

825 Proteome Discoverer 2.4 (Thermo Fisher Scientific) was used for .RAW file processing and  
826 controlling peptide and protein level false discovery rates, assembling proteins from peptides,  
827 and protein quantification from peptides. The MS/MS spectra were searched against a Swissprot  
828 human database (January 2021) containing both the forward and reverse sequences. Searches  
829 were performed using a 10 ppm precursor mass tolerance, 0.6 Da fragment ion mass tolerance,  
830 tryptic peptides containing a maximum of two missed cleavages, static alkylation of cysteine  
831 (57.0215 Da), static TMT labelling of lysine residues and N-termini of peptides (229.1629), and  
832 variable oxidation of methionine (15.9949 Da). TMT reporter ion intensities were measured  
833 using a 0.003 Da window around the theoretical m/z for each reporter ion in the MS3 scan. The  
834 peptide spectral matches with poor quality MS3 spectra were excluded from quantitation  
835 (summed signal-to-noise across channels  $< 100$  and precursor isolation specificity  $< 0.5$ ), and the  
836 resulting data was filtered to only include proteins with a minimum of 2 unique peptides  
837 quantified. Reporter ion intensities were normalized and scaled using in-house scripts in the R  
838 framework (R Core Team, 2014). Significant changes comparing the relative protein abundance  
839 between samples were assessed by two-side moderated t-test as implemented in the limma  
840 package within the R framework<sup>45</sup>.  
841

#### 842 **Whole-cell proteome mass spectrometry with label free quantification**

843 Sample digests were acidified with formic acid to a pH of 2-3 prior to desalting using C18 solid  
844 phase extraction plates (SOLA, Thermo Fisher Scientific). Desalted peptides were dried in a  
845 vacuum-centrifuged and reconstituted in 0.1% formic acid for LC-MS analysis.

846 Data were collected using a TimsTOF Pro2 (Bruker Daltonics, Bremen, Germany) coupled to a  
847 nanoElute LC pump (Bruker Daltonics, Bremen, Germany) via a CaptiveSpray nano-  
848 electrospray source. Peptides were separated on a reversed-phase C18 column (25 cm x 75  $\mu$ M  
849 ID, 1.6  $\mu$ M, IonOpticks, Australia) containing an integrated captive spray emitter. Peptides were  
850 separated using a 50 min gradient of 2 - 30% buffer B (acetonitrile in 0.1% formic acid) with a  
851 flow rate of 250 nL/min and column temperature maintained at 50 °C.

852 DDA was performed in Parallel Accumulation-Serial Fragmentation (PASEF) mode to  
853 determine effective ion mobility windows for downstream diaPASEF data collection<sup>46</sup>. The  
854 ddaPASEF parameters included: 100% duty cycle using accumulation and ramp times of 50 ms  
855 each, 1 TIMS-MS scan and 10 PASEF ramps per acquisition cycle. The TIMS-MS survey scan  
856 was acquired between 100 – 1700 m/z and 1/k0 of 0.7 - 1.3 V.s/cm<sup>2</sup>. Precursors with 1 – 5  
857 charges were selected and those that reached an intensity threshold of 20,000 arbitrary units were  
858 actively excluded for 0.4 min. The quadrupole isolation width was set to 2 m/z for m/z  $< 700$  and  
859 3 m/z for m/z  $> 800$ , with the m/z between 700-800 m/z being interpolated linearly. The TIMS  
860 elution voltages were calibrated linearly with three points (Agilent ESI-L Tuning Mix Ions; 622,  
861 922, 1,222 m/z) to determine the reduced ion mobility coefficients (1/K0). To perform  
862 diaPASEF, the precursor distribution in the DDA m/z-ion mobility plane was used to design an  
863 acquisition scheme for DIA data collection which included two windows in each 50 ms  
864 diaPASEF scan. Data was acquired using sixteen of these 25 Da precursor double window scans  
865 (creating 32 windows) which covered the diagonal scan line for doubly and triply charged

866 precursors, with singly charged precursors able to be excluded by their position in the m/z-ion  
867 mobility plane. These precursor isolation windows were defined between 400 - 1200 m/z and  
868 1/k<sub>0</sub> of 0.7 - 1.3 V.s/cm<sup>2</sup>.

869

#### 870 **LC-MS data analysis for label free quantification**

871 The diaPASEF raw file processing and controlling peptide and protein level false discovery  
872 rates, assembling proteins from peptides, and protein quantification from peptides was performed  
873 using library free analysis in DIA-NN 1.8<sup>47</sup>. Library free mode performs an in-silico digestion of  
874 a given protein sequence database alongside deep learning-based predictions to extract the DIA  
875 precursor data into a collection of MS2 spectra. The search results are then used to generate a  
876 spectral library which is then employed for the targeted analysis of the DIA data searched against  
877 a Swissprot human database (January 2021). Database search criteria largely followed the default  
878 settings for directDIA including tryptic with two missed cleavages, carbomidomethylation of  
879 cysteine, and oxidation of methionine and precursor Q-value (FDR) cut-off of 0.01. Precursor  
880 quantification strategy was set to Robust LC (high accuracy) with RT-dependent cross run  
881 normalization. Proteins with missing values in any of the treatments and with poor quality data  
882 were excluded from further analysis (summed abundance across channels of <100 and mean  
883 number of precursors used for quantification <2). Protein abundances were scaled using in-house  
884 scripts in the R framework (R Development Core Team, 2014). Significant changes comparing  
885 the relative protein abundance between samples were assessed by two-side moderated t-test as  
886 implemented in the limma package within the R framework<sup>45</sup>.

887

#### 888 **Immunoprecipitation mass spectrometry (IP-MS)**

889 For IP-MS experiments, immunoprecipitation (IP) was performed as described above. After the  
890 washing step, samples were eluted using Glycine-HCl buffer (0.2 M, pH 2.4). The IP eluates  
891 were reduced with 10 mM TCEP for 30 min at room temperature, and then alkylated with 15  
892 mM iodoacetamide for 45 min at room temperature in the dark. Alkylation was quenched by the  
893 addition of 10 mM DTT. Proteins were isolated by methanol-chloroform precipitation. The  
894 protein pellets were dried and then resuspended in 50 µL 200 mM EPPS pH 8.0. The  
895 resuspended protein samples were digested with 2 µg LysC overnight at room temperature  
896 followed by the addition of 0.5 µg Trypsin for 6 h at 37°C. Protein digests were dried,  
897 resuspended in 100 µL 1% formic acid, and desalted using 10-layer C18 stage-tips before being  
898 analyzed by LC-MS.

899 Data were collected using an Orbitrap Exploris 480 mass spectrometer (Thermo Fisher  
900 Scientific) equipped with a FAIMS Pro Interface and coupled with a UltiMate 3000 RSLC nano  
901 System. Peptides were separated on an Aurora 25 cm x 75 µm inner diameter microcapillary  
902 column (IonOpticks), and using a 60 min gradient of 5 - 25% acetonitrile in 1.0% formic acid  
903 with a flow rate of 250 nL/min.

904 Each analysis used a TopN data-dependent method. The FAIMS Pro Interface compensation  
905 voltages were set to -50 and -70. The data were acquired using a mass range of m/z 350 – 1200,  
906 resolution 60,000, AGC target  $3 \times 10^6$ , auto maximum injection time, dynamic exclusion of 15  
907 sec, and charge states of 2-6. TopN 20 data-dependent MS2 spectra were acquired with a scan  
908 range starting at m/z 110, resolution 15,000, isolation window of 1.4 m/z, normalized collision  
909 energy (NCE) set at 30%, AGC target  $1 \times 10^5$  and the automatic maximum injection time.

910

#### 911 **LC-MS data analysis for IP-MS**

912 Proteome Discoverer 2.4 (Thermo Fisher Scientific) was used for .RAW file processing and  
913 controlling peptide and protein level false discovery rates, assembling proteins from peptides,  
914 and protein quantification from peptides. MS/MS spectra were searched against a Uniprot human  
915 database (January 2021) with both the forward and reverse sequences as well as known  
916 contaminants such as human keratins. Database search criteria were as follows: tryptic with two  
917 missed cleavages, a precursor mass tolerance of 10 ppm, fragment ion mass tolerance of 0.6 Da,  
918 static alkylation of cysteine (57.02146 Da) and variable oxidation of methionine (15.99491 Da).  
919 Peptides were quantified using the MS1 Intensity, and peptide abundance values were summed  
920 to yield the protein abundance values.

921 Resulting data was filtered to only include proteins that had a minimum of 2 abundance counts in  
922 at least two runs. Abundances were normalized and scaled using in-house scripts in the R  
923 framework. Missing values in the dataset were imputed by random selection from a gaussian  
924 distribution centered around the mean of the existing data and with the mean relative standard  
925 deviation of the dataset. Significant changes comparing the relative protein abundance between  
926 samples were assessed by two-side moderated t-test as implemented in the limma package within  
927 the R framework<sup>45</sup>. A protein was considered a ‘hit’ if it met our predetermined ‘hit’ threshold of  
928 P-value < 0.01 and fold change > 2.

929

### 930 **Protein expression and purification**

931 The human wild-type BRD4<sub>BD1</sub> and BRD4<sub>BD2</sub> (UniProt entry O60885, residues 75-147 and 368-  
932 440) were subcloned into E.Coli pET100/D-TOP0 vector with N-terminal His<sub>6</sub>-Avi fusions, and  
933 expressed in E. Coli BL21-DE3 Rosetta cells using standard protocols. Biotinylation of  
934 BRD4<sub>BD1</sub> and BRD4<sub>BD2</sub> was done as previously described<sup>44</sup>.

935 The human wild-type and mutant versions of DCAF16 (UniProt entry Q9N XF7, full length),  
936 DDB1 $\Delta$ B (Uniport entry Q16531, residues 396–705 replaced with GNGNSG linker), and DDA1  
937 (Uniport entry Q9BW61, full length) were cloned in pAC-derived vectors<sup>48</sup>, and recombinant  
938 proteins were expressed as N-terminal His<sub>6</sub> (DDA1), StrepII-Avi (DCAF16) or His6-3C-Spy  
939 (DDB1 $\Delta$ B) fusions in *Trichoplusia ni* High-Five insect cells using the baculovirus expression  
940 system (Invitrogen). Briefly, expression plasmids were transfected into *Spodoptera frugiperda*  
941 (Sf9) cells at a density of  $0.9 \times 10^6$  cells/mL grown in ESF 921 medium (Expression Systems) to  
942 generate baculovirus, and this was followed by two rounds of infection in Sf9 cells to increase  
943 viral titer. For recombinant protein expression, Hi Five cells grown in Sf-900 II SFM media  
944 (Gibco) at a density of  $2.0 \times 10^6$  cells/mL were infected with baculovirus at 1.5% v/v ratio. After  
945 40 h of expression at 27 °C, Hi Five cells were collected by centrifugation for 15 min at 3,500  $\times$   
946 g.

947 For purification of StrepII or His<sub>6</sub>-tagged proteins, pelleted cells were resuspended in lysis buffer  
948 containing 50 mM tris (hydroxymethyl) aminomethane hydrochloride (Tris-HCl) pH 8.0, 200  
949 mM NaCl, 2 mM tris (2-carboxyethyl) phosphine (TCEP), 1 mM phenylmethylsulfonyl fluoride  
950 (PMSF), and protease inhibitors, and the cell pellets were lysed by sonication. Following  
951 ultracentrifugation (1h, 185,511 x g), the soluble fraction was passed over the appropriate  
952 affinity resin of Strep-Tactin XT Superflow (IBA) or Ni Sepharose 6 Fast Flow affinity resin  
953 (GE Healthcare), eluted with wash buffer (50 mM Tris-HCl pH 8.0, 200 mM NaCl, 1 mM  
954 TCEP) supplemented with 50 mM d-Biotin (IBA) or 100 mM imidazole (Fisher Chemical),  
955 respectively. The affinity-purified proteins were then applied to an ion exchange column (Poros  
956 50HQ) and eluted in 50 mM Tris-HCl pH 8.5 and 2 mM TCEP by a linear salt gradient (from  
957 50–800 mM NaCl). Purified DCAF16 was dephosphorylated with lambda-phosphatase (NEB) at

958 4 °C overnight. Both DCAF16 complex and BRD4<sub>BD2</sub> were cleaved with TEV protease at 4 °C  
959 overnight. They were then subjected to size-exclusion chromatography (SEC) on a Superdex 200  
960 Increase 10/300 (GE Healthcare) in 50 mM 4-(2-hydroxyethyl)-1-piperazineethanesulfonic acid  
961 (HEPES) pH 7.4 or pH 8.0, 200 mM NaCl and 2 mM TCEP. Peak fractions were pooled,  
962 concentrated, flash-frozen in liquid nitrogen, and stored at -80 °C.  
963

#### 964 **BODIPY-FL-Spycatcher labeling of DCAF16-DDB1ΔB**

965 Purified StrepII-Avi-DCAF16 + His<sub>6</sub>-3C-Spy-DDB1ΔB was incubated overnight at 4°C with  
966 BODIPY-FL labeled SpyCatcherS50C protein at stoichiometric ratio. Protein was concentrated  
967 and loaded on the Enrich SEC 650 10/300 (Bio-rad) size exclusion column and the labeling was  
968 monitored with absorption at 280 and 490 nm. The protein peak corresponding to the labeled  
969 protein was pooled, concentrated by ultrafiltration (Millipore), and flash frozen.  
970

#### 971 **DDB1-DCAF16-BRD4<sub>BD</sub> TR-FRET**

972 Titrations of compounds to induce the DCAF16-BRD4<sub>BD</sub> complex were carried out by mixing  
973 100 nM biotinylated BRD4<sub>BD1</sub> or BRD4<sub>BD2</sub>, 500 nM BODIPY-FL labeled DDB1ΔB-DCAF16  
974 variants, and 2 nM terbium-coupled streptavidin (Invitrogen) in an assay buffer containing 50  
975 mM HEPES pH 8.0, 200 mM NaCl, 0.1% Pluronic F-68 solution (Sigma), 0.5% bovine serum  
976 albumin (BSA) (w/v) and 1 mM TCEP. After dispensing the assay mixture (15 µL volume),  
977 increasing concentrations of compounds were dispensed in a 384-well microplate (Corning,  
978 4514) using a D300e Digital Dispenser (HP) normalized to 1% DMSO. After excitation of  
979 terbium fluorescence at 337 nm, emission at 490 nm (terbium) and 520 nm (BODIPY FL) were  
980 recorded with a 70 µs delay over 600 µs to reduce background fluorescence, and the reaction was  
981 followed over 60 cycles of each data point using a PHERAstar FS microplate reader (BMG  
982 Labtech). The TR-FRET signal of each data point was extracted by calculating the 520/490 nm  
983 ratio. The dose-dependent TR-FRET curve was generated using locally weighted smoothing  
984 (LOESS) regression in R.  
985

#### 986 **Intact protein mass spectrometry**

987 Prior to intact mass analysis, recombinant human DDB1ΔB-DCAF16 variants were incubated  
988 with DMSO, TMX1, KB02-JQ1, MMH1, or MMH2 with and without the presence of  
989 recombinant human BRD4<sub>BD2</sub> for 16 h at 4°C. For GNE11, recombinant proteins were incubated  
990 with drug at room temperature for 16 h. Intact mass analysis of DCAF16 variants was performed  
991 similarly to a previously described protocol<sup>49</sup> with modifications. Briefly, drug-treated proteins  
992 were injected on a self-packed column (6 cm POROS 50R2 packed in 0.5 mm I.D. tubing),  
993 desalted for 4 minutes, and then eluted to an LTQ ion trap mass spectrometer (Thermo Fisher  
994 Scientific) using an HPLC gradient (0-100% B in 20 minutes, A=0.1M acetic acid, B=0.1 M  
995 acetic acid in acetonitrile, ESI spray voltage=5kV). The mass spectrometer acquired full scan  
996 mass spectra (m/z 300-2000) in profile mode. Mass spectra were deconvoluted using MagTran  
997 version 1.03 b2<sup>50</sup>. Labeling efficiency was calculated from zero charge mass spectra using peak  
998 heights according to [peak height labeled protein] / [peak height labeled protein + peak height  
999 unlabeled protein] x 100%.

#### 1000 **EM Sample Preparation and data collection**

1001 The ternary complex was incubated at RT for 30 min at 15 µM DCAF16-DDB1ΔB-DDA1  
1002 complex, 25 µM BRD4<sub>BD2</sub>, and 50 µM MMH2 before loading on a Superdex 200 Increase

1004 10/300 SEC column. After SEC, the purified DCAF16 complex was incubated with an extra 1.2x  
1005 molar excess of purified BRD4<sub>BD2</sub> for 30 minutes at 4 °C and then mixed with 0.011% Lauryl  
1006 Maltose Neopentyl Glycol (LMNG) right before preparation of cryo-EM grids. Glow-discharged  
1007 Quantifoil UltrAuFoil 0.6/1.0 grids were prepared using a Leica EM-GP, operated at 10°C and  
1008 90% relative humidity. 4 µL of sample (1.25 mg/mL) were applied, incubated on the grid for 10  
1009 s, and blotted for 3 sec before vitrification. Grids were imaged in a Titan Krios equipped with a  
1010 Gatan Quantum Image filter (20 eV slit width) and a post-GIF Gatan K3 direct electron detector.  
1011 17,118 movies were acquired at 300 kV at a nominal magnification of 105,000 x in counting  
1012 mode with a pixel size of 0.83 Å/pixel using SerialEM ver. 4.0.5<sup>51</sup>. One movie (40 frames each)  
1013 was acquired per hole with nine holes per stage position (resulting in 9 image acquisition  
1014 groups), in a defocus range from -0.8 - -2.0 µm over an exposure time of 2.30 s and a total dose  
1015 of 50.27 e/Å<sup>2</sup>.

1016  
1017 **EM Data Processing and model building**  
1018 All processing was performed in cryoSPARCv3.3.2<sup>52</sup>. 17,118 movies were corrected for beam-  
1019 induced motion and contrast transfer function was estimated on-the-fly in cryoSPARC live.  
1020 14,452,363 particles were extracted (at 1.58 Å/pixel) from 15,448 curated micrographs after  
1021 TOPAZ particle picking<sup>53</sup>. The extracted particles were split into two batches and sent through  
1022 two rounds of 2D classification to remove mispicks and DDB1-only classes. The resulting  
1023 particles were combined and further cleaned by an additional round of 2D classification. The  
1024 remaining 4,795,088 particles were classified by 3D variability<sup>54</sup> in clustering mode (8 clusters).  
1025 Particles from 3 clusters (1,433,050) with most pronounced density for BRD4<sub>BD2</sub> were  
1026 combined, re-extracted at 0.89 Å/pixel and a final homogeneous refinement was followed by  
1027 local refinement using a mask encompassing the whole particle. The final reconstruction reached  
1028 a resolution of 2.2 Å, based on the Fourier shell correlation (FSC) 0.143 threshold criterion<sup>55,56</sup>.  
1029 This map, sharpened with a *B*-value of -74.4 Å<sup>2</sup>, as well as a map post-processed using  
1030 deepEMhancer<sup>40</sup> were used for model building in COOTv0.9.8<sup>57</sup>. Models for DDB1, DDA1  
1031 (pdb: 6Q0R<sup>58</sup>) and BRD4<sub>BD2</sub> (pdb: 6VIX<sup>59</sup>) were first fit as rigid bodies in ChimeraXv1.4<sup>60</sup>,  
1032 relaxed into the density using ISOLDEv1.3<sup>61</sup>, and then adjusted manually in COOT. The model  
1033 for DCAF16 was built de novo. A component dictionary for the MMH2 compound and a link  
1034 dictionary for MMH2 linked to cysteine were generated using AceDRG<sup>62,63</sup>. The compound was  
1035 linked to Cys58 and the model was refined iteratively in Refmac5<sup>64</sup> and  
1036 phenix.real\_space\_refine<sup>65,66</sup> (v.1.19.2-4158). The resulting model was deposited in the PDB  
1037 under accession code 8G46. The final map was deposited as main map in the EMDB (EMD-  
1038 29714) with the map from deepEMhancer as additional map. Interface areas were calculated  
1039 using PDBePisa<sup>30</sup>, structural similarity searches were conducted using PDBeFold<sup>67</sup>, and all  
1040 figures with models and density were generated in ChimeraX (v2.5.4, Schrödinger LLC). The  
1041 local resolution range is given based on the 0-75% percentile in local resolution histograms<sup>68</sup>.  
1042 Directional resolution was calculated using 3DFSC<sup>69</sup>. Structural biology applications used in this  
1043 project were compiled and configured by SBGrid<sup>70</sup>.

1044  
1045 **BRD4<sub>BD1</sub> and BRD4<sub>BD2</sub> AlphaScreen assays**  
1046 The AlphaScreen assays were performed with minor modifications from the manufacturer's  
1047 protocol (Perkin Elmer). All reagents were diluted in AlphaScreenTM buffer (50 mM HEPES,  
1048 150 mM NaCl, 0.01 % v/v Tween-20, 0.1 % w/v BSA, pH 7.4). After addition of the Alpha  
1049 beads to the master solutions, all subsequent steps were performed under low light conditions. A

1050 2x solution of components with final concentrations of His-BRD4<sub>BD1</sub>, His-BRD4<sub>BD2</sub> at 20 nM,  
1051 Ni-coated acceptor bead at 10 µg/mL, and biotinylated-JQ1 at 10 nM was added in 10 µL to 384-  
1052 well plates (AlphaPlate-384, PerkinElmer). Plates were spun down at 1000 rpm. A 10-point  
1053 serial dilution of compounds in DMSO was prepared at 200x of the final concentration.  
1054 Compound (100 nL) from these stock plates was added by pin transfer using a Janus Workstation  
1055 (PerkinElmer). A 2x solution of streptavidin-coated donor beads with a final concentration of 10  
1056 µg/mL was added in a 10 µL volume. The plates were spun down again at 1000 rpm and sealed  
1057 with foil to prevent light exposure and evaporation. The plates were then incubated at room  
1058 temperature for 1 h and read on an Envision 2104 (PerkinElmer) using the manufacturer's  
1059 protocol. After normalization to DMSO-treated negative control wells, the dose-dependent  
1060 activity inhibition curve was generated using standard four-parameter log-logistic curves fitted  
1061 with the 'dr4pl' R package.  
1062

### 1063 **Data Availability**

1064 Cryo-EM maps and coordinates have been deposited in the EMDB and PDB, under accession  
1065 codes EMD-29714 and 8G46 respectively. Synthetic procedures of JQ1-derived compounds are  
1066 provided in Supplementary Note. Proteomics data sets will be deposited in PRIDE before  
1067 publication. Uncropped western blots, deep sequencing data for DCAF16 knockout clones, and  
1068 flow cytometry gating strategy will be provided as Supplementary Figures before publication.  
1069 Primary data for CRISPR screens and alanine-scanning mutagenesis screens will be provided as  
1070 Supplementary Data before publication.  
1071

### 1072 **Code Availability**

1073 Codes used to generate dose-response curves, volcano plots, and correlation plots will be  
1074 provided as Supplementary Codes before publication.

1075 **Acknowledgements**

1076 We thank the Broad Institute Walk-Up Sequencing team, the Broad Institute Genetic  
1077 Perturbation Platform, and the Broad Institute PRISM team for technical assistance. We thank  
1078 the staff of Harvard Cryo-Electron Microscopy Center for Structural Biology for their technical  
1079 expertise and support during grid screening and data collection. We acknowledge the SBGrid  
1080 consortium for assistance with structural biology software packages. We thank members of the  
1081 Eck laboratory for valuable structural discussions. We are grateful to all members of the Ebert,  
1082 Fischer, and Gray laboratories for discussions on many project-related topics.

1083 Y.L. was supported by Harvard Institutional Stipend and the Genevieve Castrodale Carpenter  
1084 Graduate Financial Aid Fund. M.W.M. was supported by the Chleck Fellowship Foundation and  
1085 the Fujifilm Fellowship. M.T. was a CPRIT scholar in cancer research was supported by the  
1086 CPRIT research funding (RR220012). This work was supported by the National Institutes of  
1087 Health (NIH) grants R01HL082945, P01CA066996, P50CA206963, and R35CA253125 (to  
1088 B.L.E.), and the Howard Hughes Medical Institute (to B.L.E.), NIH grants R01CA262188 and  
1089 P01CA066996 (to E.S.F.), and the Mark Foundation for Cancer Research 19-001-ELA (to  
1090 E.S.F.), NIH High End Instrumentation grant (1S10OD028697-01) (to N.S.G.), and the  
1091 departmental funds from Stanford Chemical and Systems Biology and Stanford Cancer Institute  
1092 (to N.S.G.), NIH grants U24DK116204, R01CA219850, R01CA233800, R21CA247671 (to  
1093 J.A.M.), and the Mark Foundation for Cancer Research, the Massachusetts Life Science Center  
1094 (to J.A.M.).

1095

1096 **Author Contributions**

1097 Y.L., B.L.E., E.S.F. and N.S.G. conceptualized and initiated the study; Y.L. designed  
1098 and performed functional genomics studies, mutagenesis screens, and cellular validation  
1099 experiments with the help of B.S., S.X., C.Z., J.M.T., P.M.C.P., H.Y., and M.S.; M.W.M.  
1100 designed and carried out biochemical studies and structural analyses with the help of M.H., K.P.,  
1101 C.Y.J., and R.P.N.; M.M.H. and M.T. developed and synthesized covalent BRD4 molecular glue  
1102 degraders with the help of B.J.G. and F.C.M.; R.L. and K.A.D. performed whole-cell proteomics  
1103 and IP-MS experiments; S.B.F performed intact mass spectrometry experiments with the help of  
1104 I.T.; M.Y.W. performed AlphaScreen experiments with the help of L.H.S.; B.L.E., E.S.F.,  
1105 N.S.G., J.A.M., and J.Q. supervised the project. Y.L., M.W.M., M.M.H., B.L.E., E.S.F. and  
1106 N.S.G. wrote the manuscript with input from all authors.

1107

1108 **Competing Interests**

1109 B.L.E. has received research funding from Celgene, Deerfield, Novartis, and Calico and  
1110 consulting fees from GRAIL. He is a member of the scientific advisory board and shareholder  
1111 for Neomorph Inc., TenSixteen Bio, Skyhawk Therapeutics, and Exo Therapeutics. E.S.F is a  
1112 founder, scientific advisory board (SAB) member, and equity holder of Civetta Therapeutics,  
1113 Lighthorse Therapeutics, Proximity Therapeutics, and Neomorph, Inc. (board of directors). He is  
1114 an equity holder and SAB member for Avilar Therapeutics and Photys Therapeutics and a  
1115 consultant to Novartis, Sanofi, EcoR1 Capital, and Deerfield. The Fischer lab receives or has  
1116 received research funding from Deerfield, Novartis, Ajax, Interline and Astellas. N.S.G. is a  
1117 founder, science advisory board member (SAB) and equity holder in Syros, C4, Allorion,  
1118 Lighthorse, Voronoi, Inception, Matchpoint, CobroVentures, GSK, Larkspur (board member),  
1119 Shenandoah (board member), and Soltego (board member). The Gray lab receives or has  
1120 received research funding from Novartis, Takeda, Astellas, Taiho, Jansen, Kinogen, Arbella,

1121 Deerfield, Springworks, Interline and Sanofi. M.S. has received research funding from Calico  
1122 Life Sciences LLC. K.A.D is a consultant to Kronos Bio and Neomorph Inc. J.Q. is an equity  
1123 holder of Epiphanes, Talus Bioscience, and receives or has received research funding from  
1124 Novartis. J.A.M. is a founder, equity holder, and advisor to Entact Bio, serves on the SAB of 908  
1125 Devices, and receives or has received sponsored research funding from Vertex, AstraZeneca,  
1126 Taiho, Springworks and TUO Therapeutics. K.P. is currently employed by Abbvie. B.J.G. is  
1127 currently employed by Blueprint Medicines.

1128

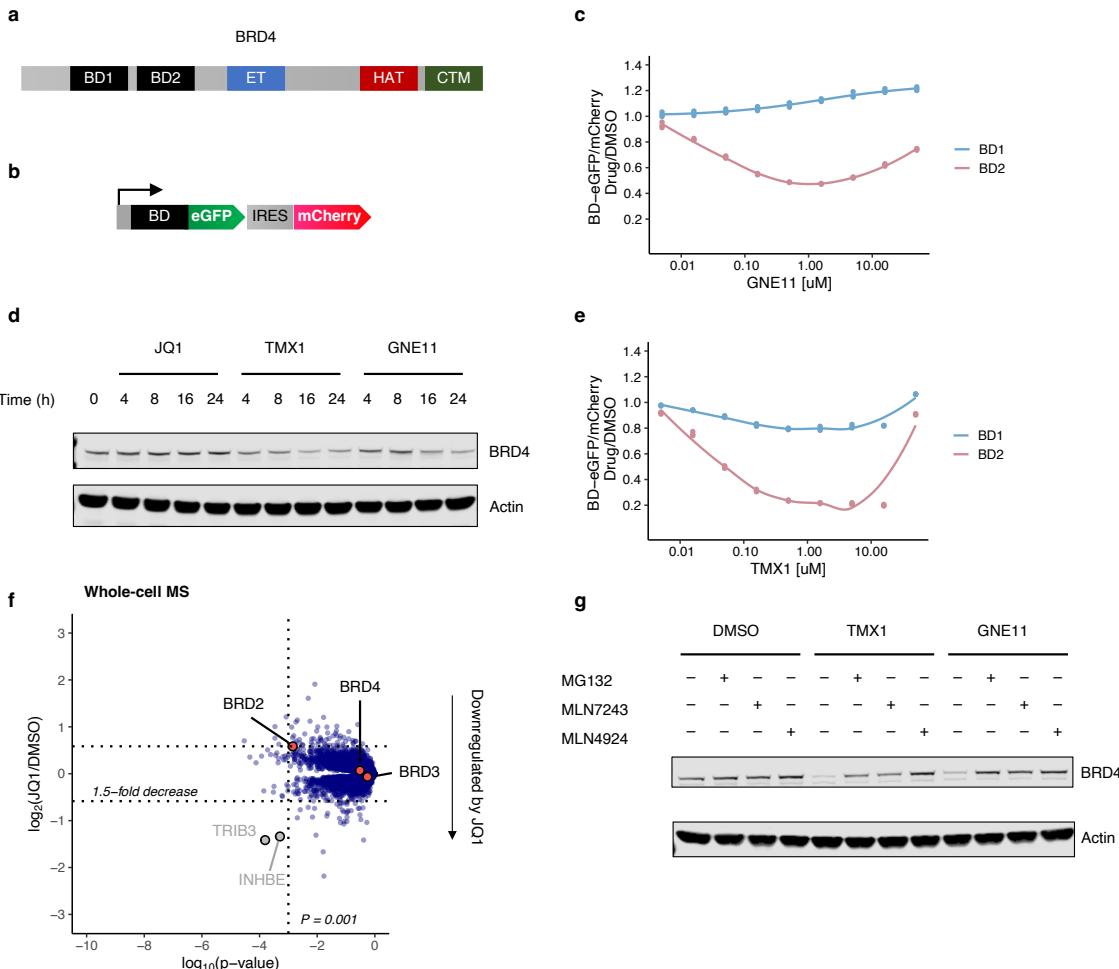
1129 **Additional Information**

1130 Supplementary Information is available for this paper.

1131 Correspondence and requests for materials should be addressed to B.L.E., E.S.F., and N.S.G.

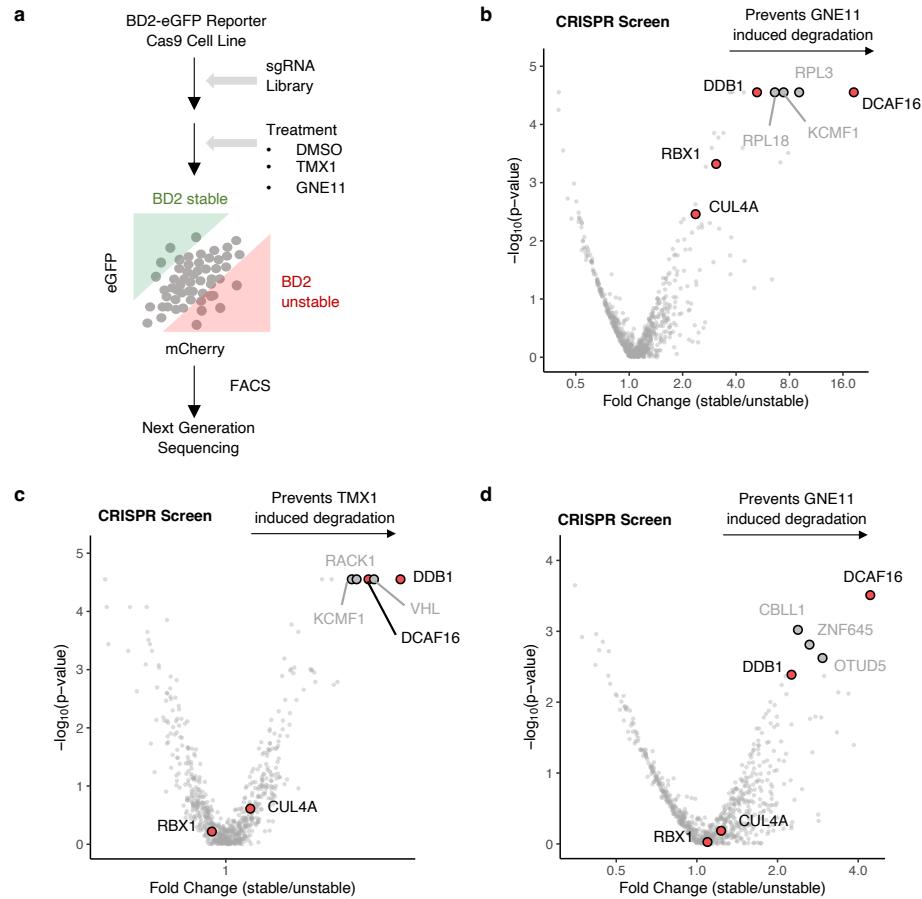
1132 **Extended Data Figures and Tables**

1133



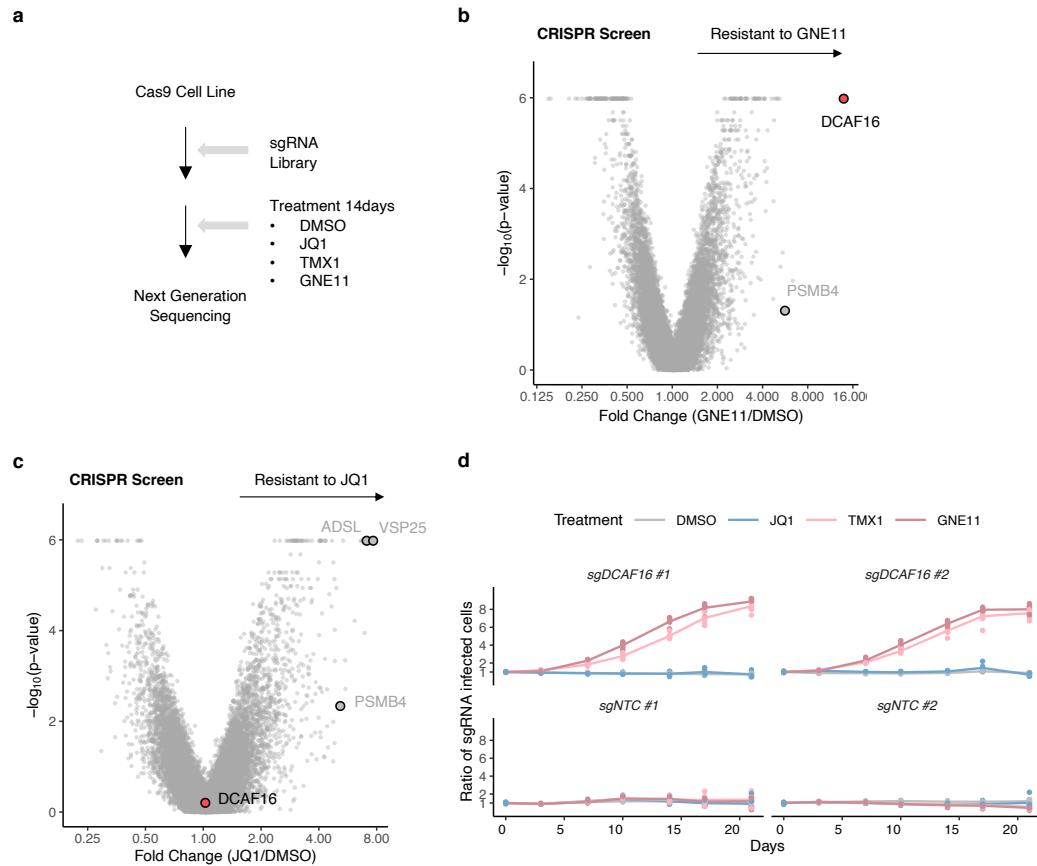
1134

1135 **Extended Data Figure 1. Degradation characterization of JQ1-derived compounds.** **a.** The  
 1136 domain structure of BRD4. **b.** Schematic of BRD4<sub>BD</sub> stability reporter. IRES, internal ribosome  
 1137 entry site. **c.** Flow cytometry analysis of BRD4<sub>BD1</sub>-eGFP and BRD4<sub>BD2</sub>-eGFP degradation in  
 1138 K562 cells that were treated with increasing concentrations of GNE11 for 16 h (n=3). **d.** Western  
 1139 blots of BRD4 degradation in K562 cells that were treated with JQ1, TMX1 or GNE11 at 1  $\mu$ M  
 1140 for increasing time points. **e.** Flow cytometry analysis of BRD4<sub>BD1</sub>-eGFP and BRD4<sub>BD2</sub>-eGFP  
 1141 degradation in K562 cells that were treated with increasing concentrations of TMX1 for 16 h  
 1142 (n=3). **f.** Quantitative whole proteome analysis of K562 cells after treatment with JQ1 at 0.5  $\mu$ M  
 1143 (n=1) or DMSO (n=3) for 5 h. **g.** Western blots of BRD4 degradation in K562 cells that were  
 1144 treated with DMSO, TMX1 at 1  $\mu$ M, GNE11 at 1  $\mu$ M, MG132 at 10  $\mu$ M, MLN7243 at 1  $\mu$ M,  
 1145 and MLN4924 at 1  $\mu$ M for 16 h.



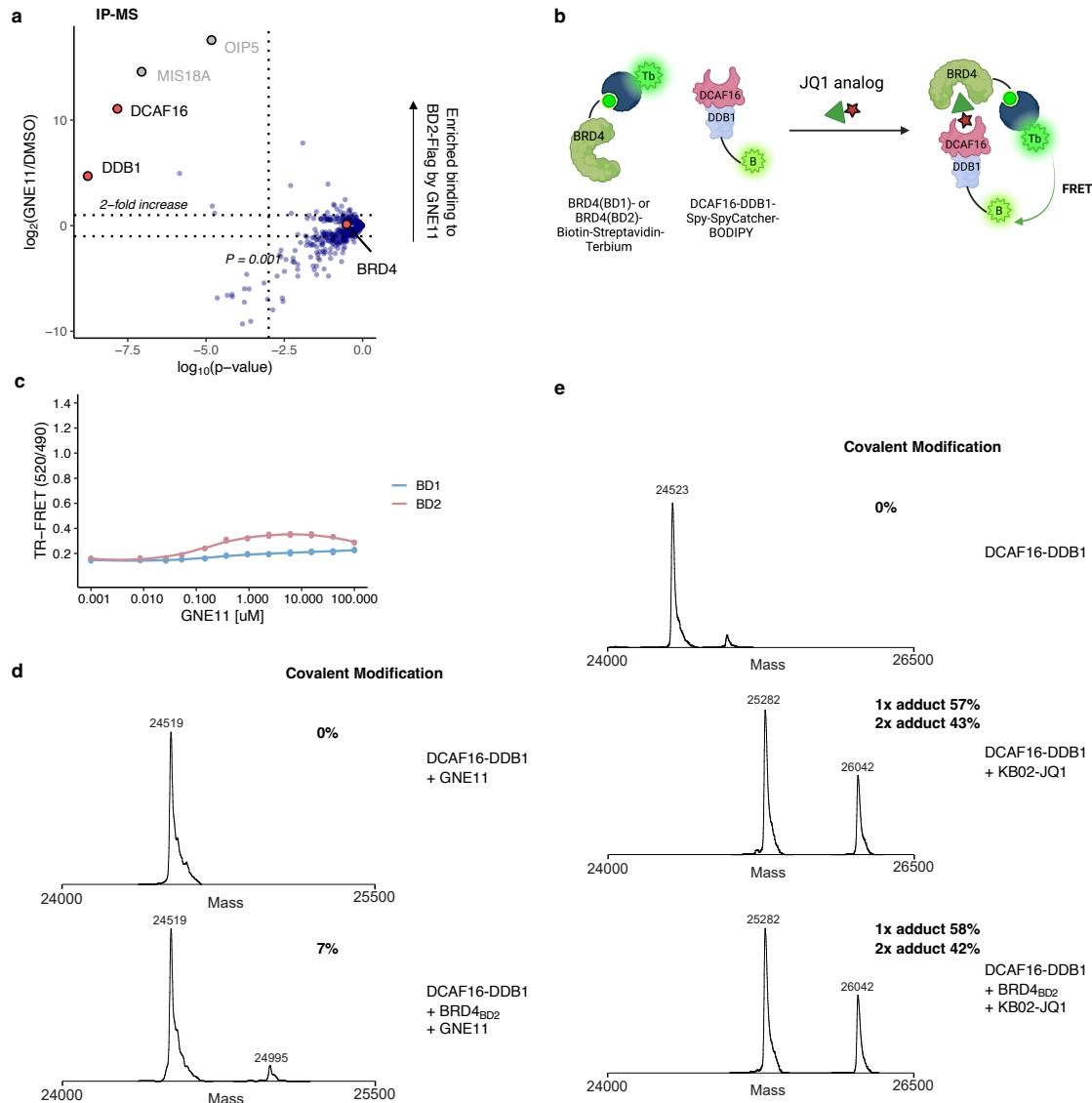
1146  
1147  
1148  
1149  
1150  
1151  
1152  
1153

**Extended Data Figure 2. UPS-targeted BRD4BD2 reporter CRISPR screen for JQ1-derived compounds. a. Schematic of the CRISPR degradation screen for BRD4BD2 stability. b. UPS-focused CRISPR degradation screen for BRD4BD2-eGFP stability in K562-Cas9 cells treated with GNE11 at 1  $\mu$ M for 16 h (n=2). c. UPS-focused CRISPR degradation screen for BRD4BD2-eGFP stability in 293T-Cas9 cells treated with TMX1 at 1  $\mu$ M for 16 h (n=2). d. UPS-focused CRISPR degradation screen for BRD4BD2-eGFP stability in 293T-Cas9 cells treated with GNE11 at 1  $\mu$ M for 16 h (n=2).**



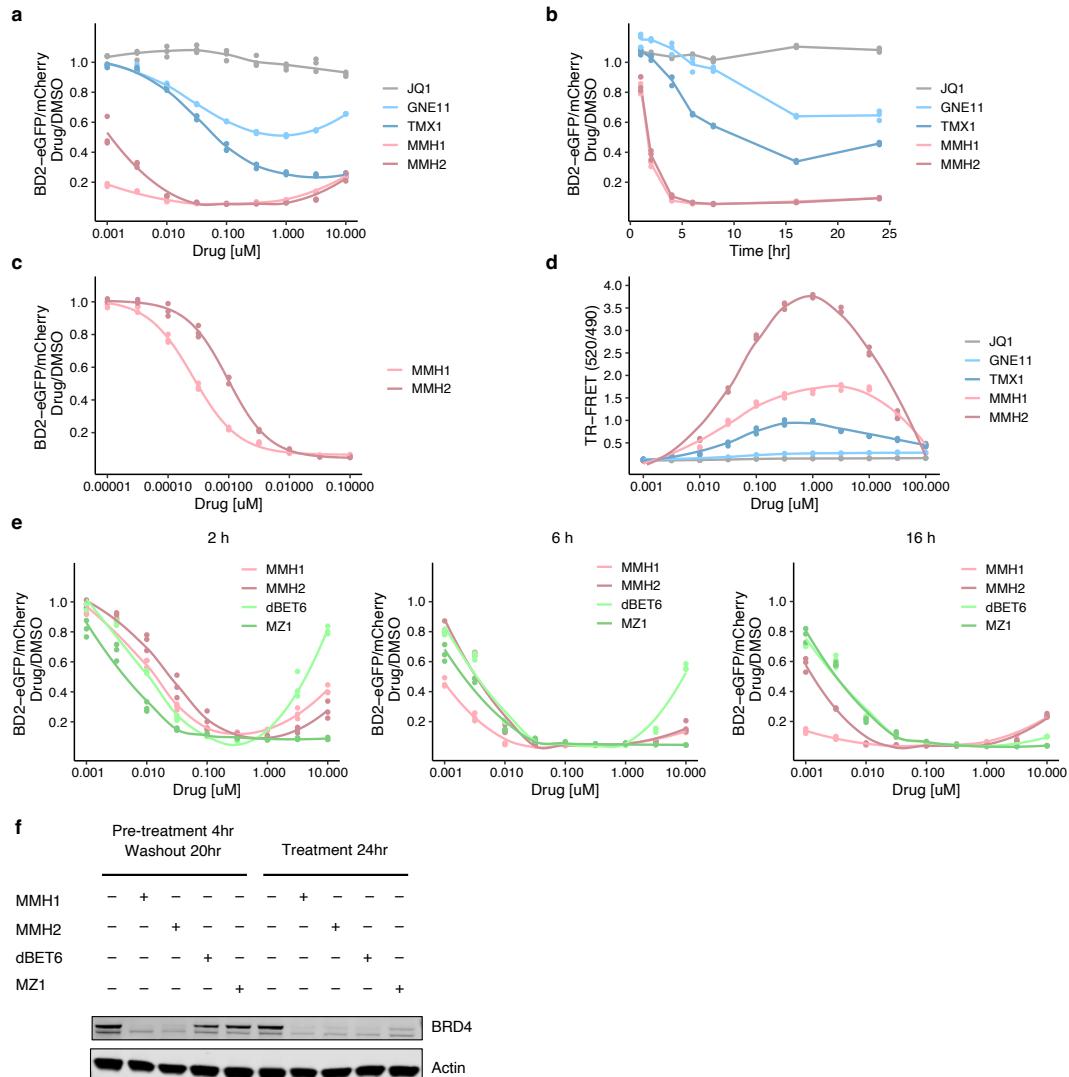
1154  
1155  
1156  
1157  
1158  
1159  
1160  
1161  
1162

**Extended Data Figure 3. Genome-scale resistance CRISPR screen for JQ1-derived compounds.** **a.** Schematic of the CRISPR resistance screen. **b.** Genome-wide CRISPR resistance screen in K562-Cas9 cells treated with GNE11 at 0.1  $\mu$ M (n=3) or DMSO (n=3) for 14 days. **c.** Genome-wide CRISPR resistance screen in K562-Cas9 cells treated with JQ1 at 0.1  $\mu$ M (n=3) or DMSO (n=3) for 14 days. **d.** Flow cytometry-based competitive growth assay of K562-Cas9 cells expressing BFP- or RFP-tagged sgRNAs against DCAF16 and non-targeting control (NTC) treated with DMSO, JQ1 at 0.1  $\mu$ M, TMX1 at 0.1  $\mu$ M, or GNE11 at 0.1  $\mu$ M for increasing time points (n=3).



1163  
1164  
1165  
1166  
1167  
1168  
1169  
1170  
1171  
1172  
1173  
1174  
1175

**Extended Data Figure 4. Covalent recruitment of DCAF16 to BRD4<sub>BD2</sub>.** **a.** Flag immunoprecipitation (IP) followed by mass spectrometry in 293T cells overexpressing BRD4<sub>BD2</sub>-Flag of cells treated with either MLN4924 plus GNE11 both at 1  $\mu\text{M}$  ( $n=4$ ), or MLN4924 at 1  $\mu\text{M}$  only ( $n=4$ ). Fold enrichment and p-values were calculated by comparing GNE11/MLN4924 treated samples to MLN4924 only control samples. **b.** Schematic of the TR-FRET set-up. Positions of FRET donor (terbium-coupled streptavidin) and acceptor (BODIPY-SpyCatcher) are indicated in the structural model. **c.** TR-FRET signal for DDB1-DCAF16-BODIPY to BRD4<sub>BD1</sub>-terbium or BRD4<sub>BD2</sub>-terbium with increasing concentrations of GNE11 ( $n=3$ ). **d.** Intact protein mass spectra of DDB1-DCAF16 co-incubated with GNE11 at 25°C for 16 h, or DDB1-DCAF16 co-incubated with GNE11 and BRD4<sub>BD2</sub> at 25°C for 16 h. **e.** Intact protein mass spectra of DDB1-DCAF16 alone, DDB1-DCAF16 co-incubated with KB02-JQ1 at 4°C for 16 h, or DDB1-DCAF16 co-incubated with KB02-JQ1 and BRD4<sub>BD2</sub> at 4°C for 16 h.

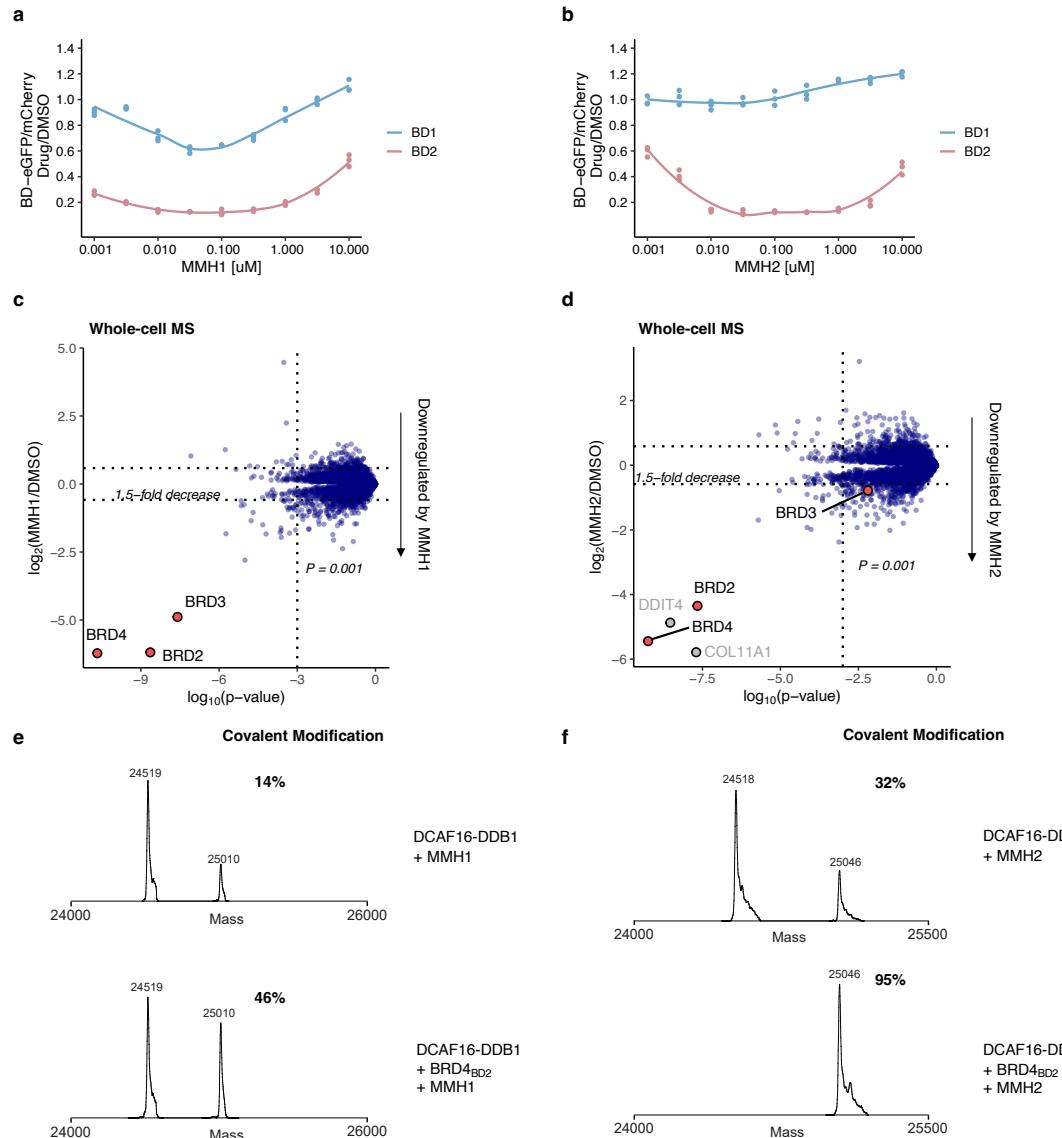


1176

1177

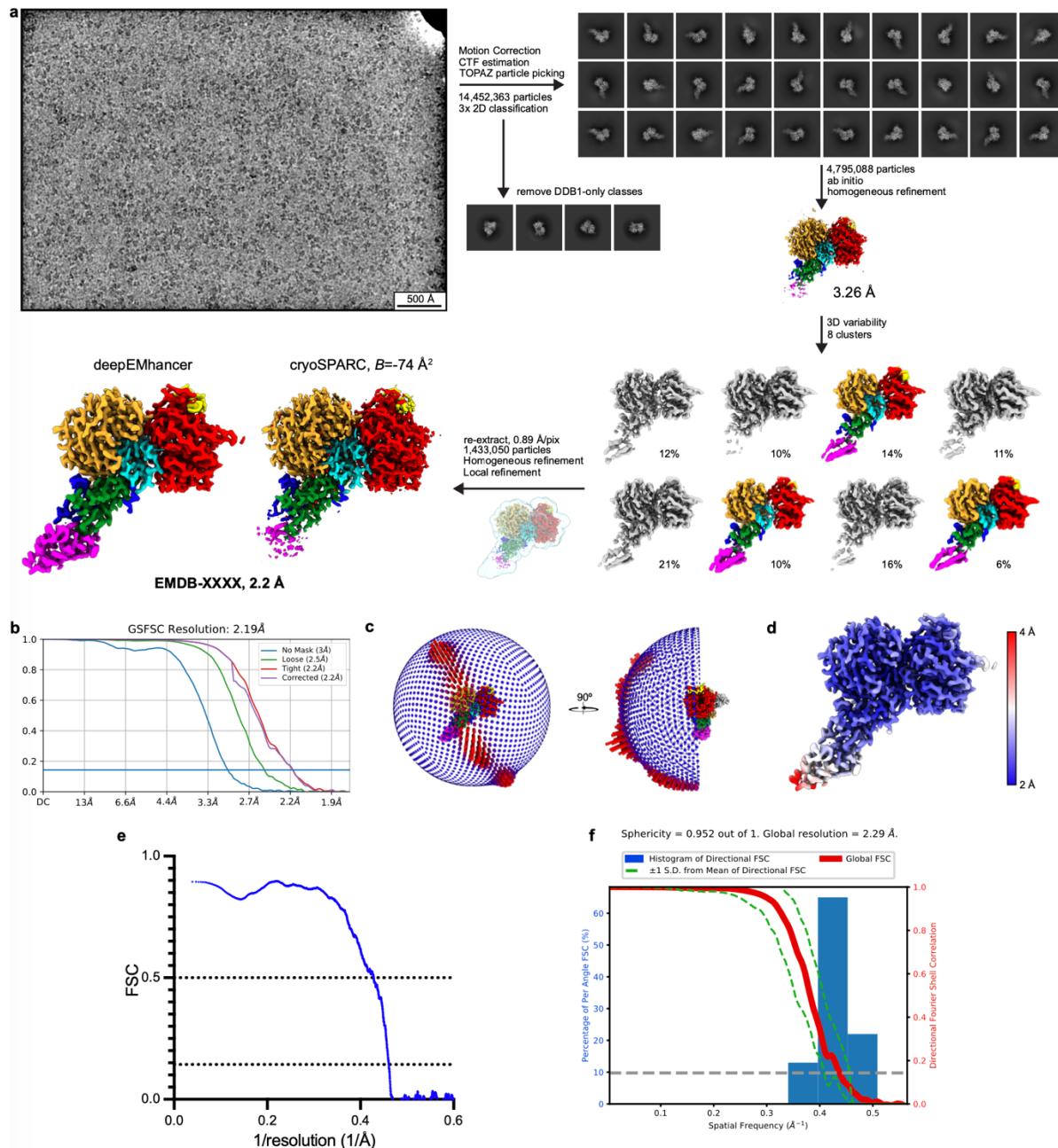
### Extended Data Figure 5. Optimized electrophilic warheads increases potency of degraders.

1178 **a.** Flow cytometry analysis of BRD4<sub>BD2</sub>-eGFP degradation in K562 cells that were treated with  
 1179 increasing concentrations of JQ1, GNE11, TMX1, MMH1 or MMH2 for 16 h (n=3). **b.** Flow  
 1180 analysis of BRD4<sub>BD2</sub>-eGFP degradation in K562 cells that were treated with JQ1 at 1 μM, TMX1  
 1181 at 1 μM, GNE11 at 1 μM, MMH1 at 0.1 μM or MMH2 at 0.1 μM for increasing time points  
 1182 (n=3). **c.** Flow cytometry analysis of BRD4<sub>BD2</sub>-eGFP degradation in K562 cells that were treated  
 1183 with increasing concentrations of MMH1 or MMH2 for 16 h (n=3). **d.** TR-FRET signal for  
 1184 DDB1-DCAF16-BODIPY to BRD4<sub>BD2</sub>-terbium with increasing concentrations of JQ1, GNE11,  
 1185 TMX1, MMH1 or MMH2 (n=3). **e.** Flow cytometry analysis of BRD4<sub>BD2</sub>-eGFP degradation in  
 1186 K562 cells that were treated with increasing concentrations of MMH1, MMH2, dBET6 or MZ1  
 1187 for 2 h, 6 h, or 16 h (n=3). **f.** Western blot of BRD4 degradation in K562 cells pre-treated with  
 1188 MMH1, MMH2, dBET6 or MZ1 at 0.1 μM for 4 h, washed with PBS and resuspended in fresh  
 1189 media or the same drug-treated media for an additional 20 h.



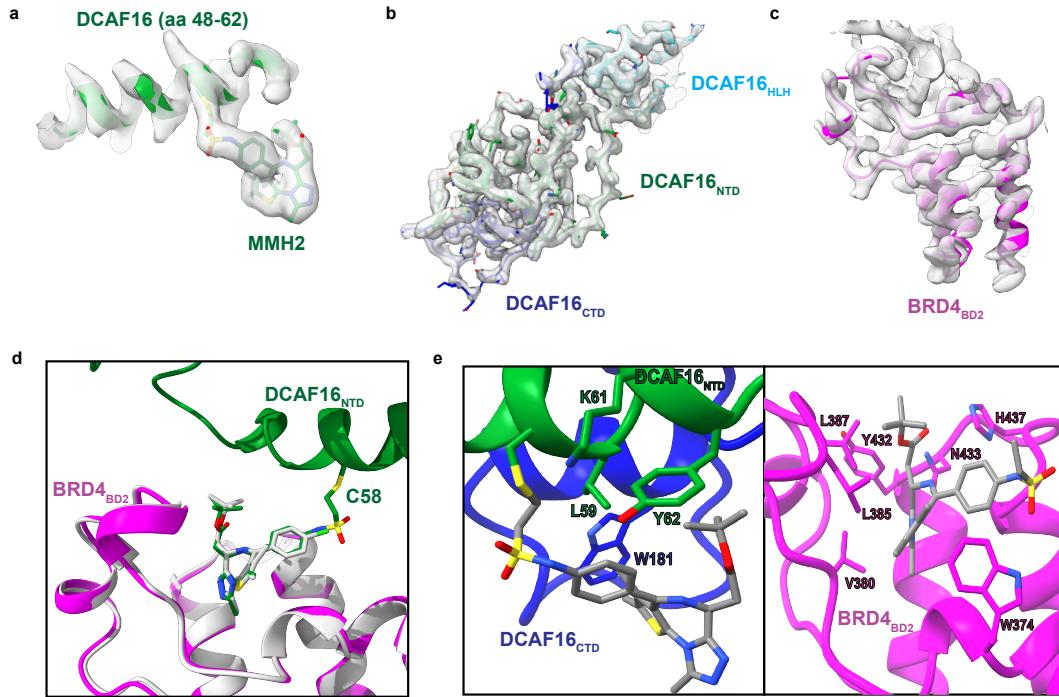
1190  
1191  
1192  
1193  
1194  
1195  
1196  
1197  
1198  
1199  
1200  
1201

**Extended Data Figure 6. MMH1 and MMH2 conserve the mechanism of action as TMX1 and GNE11.** **a.** Flow cytometry analysis of BRD4<sub>BD1</sub>-eGFP and BRD4<sub>BD2</sub>-eGFP degradation in K562 cells that were treated with increasing concentrations of MMH1 for 16 h (n=3). **b.** Flow cytometry analysis of BRD4<sub>BD1</sub>-eGFP and BRD4<sub>BD2</sub>-eGFP degradation in K562 cells that were treated with increasing concentrations of MMH2 for 16 h (n=3). **c.** Quantitative whole proteome analysis of K562 cells after treatment with MMH1 at 0.1  $\mu$ M (n=2) or DMSO (n=4) for 5 h. **d.** Quantitative whole proteome analysis of K562 cells after treatment with MMH2 at 0.1  $\mu$ M (n=2) or DMSO (n=4) for 5 h. **e.** Intact protein mass spectra of DDB1-DCAF16 co-incubated with MMH1 at 4°C for 16 h, or DDB1-DCAF16 co-incubated with MMH1 and BRD4<sub>BD2</sub> at 4°C for 16 h. **f.** Intact protein mass spectra of DDB1-DCAF16 co-incubated with MMH2 at 4°C for 16 h, or DDB1-DCAF16 co-incubated with MMH2 and BRD4<sub>BD2</sub> at 4°C for 16 h.



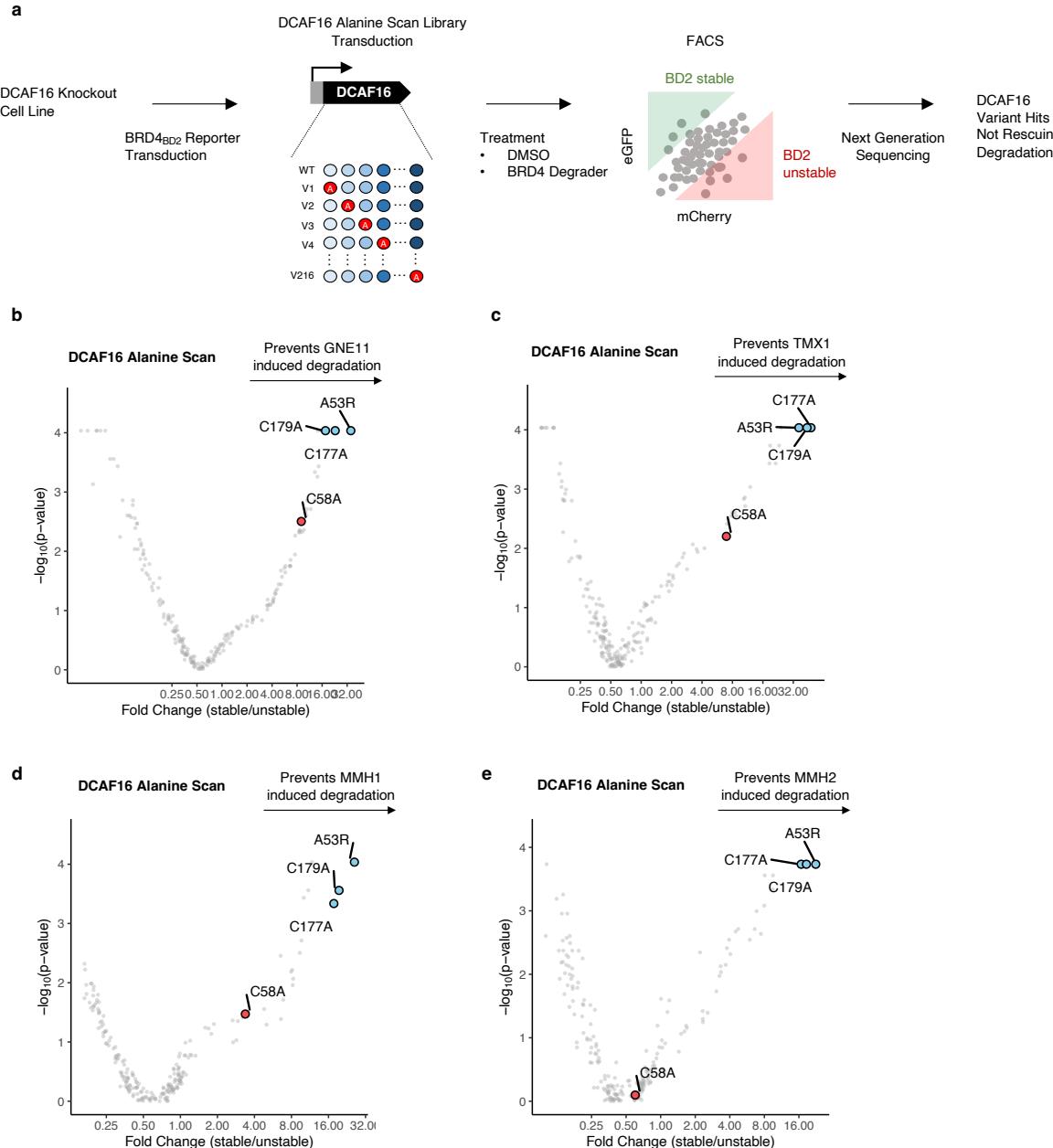
1202  
1203  
1204  
1205  
1206  
1207  
1208  
1209  
1210  
1211

**Extended Data Figure 7. Cryo-EM processing workflow of DDB1 $\Delta$ B-DDA1-DCAF16 in complex with BRD4 $_{BD2}$  and MMH2.** **a.** Overview of processing workflow for the DDB1 $\Delta$ B-DDA1-DCAF16-BRD4 $_{BD2}$ -MMH2 dataset, from raw micrographs (low pass-filtered to 5 Å) to final maps. All steps performed in cryoSPARC<sup>52</sup>. Particles belonging to colored volumes were taken into the subsequent steps. Maps here and in following panels (unless noted otherwise) are contoured at 0.3 (clusters), 0.743 (initial consensus), 0.6 (final from cryoSPARC), 0.2 (final from deepEMhancer). **b.** FSC plot. **c.** Viewing distribution for the final reconstruction. **d.** Local resolution mapped onto final map. **e.** Model-to-map FSC, dotted lines indicate FSC=0.5 and FSC=0.143. **f.** 3D FSC plot and directional resolution histogram.



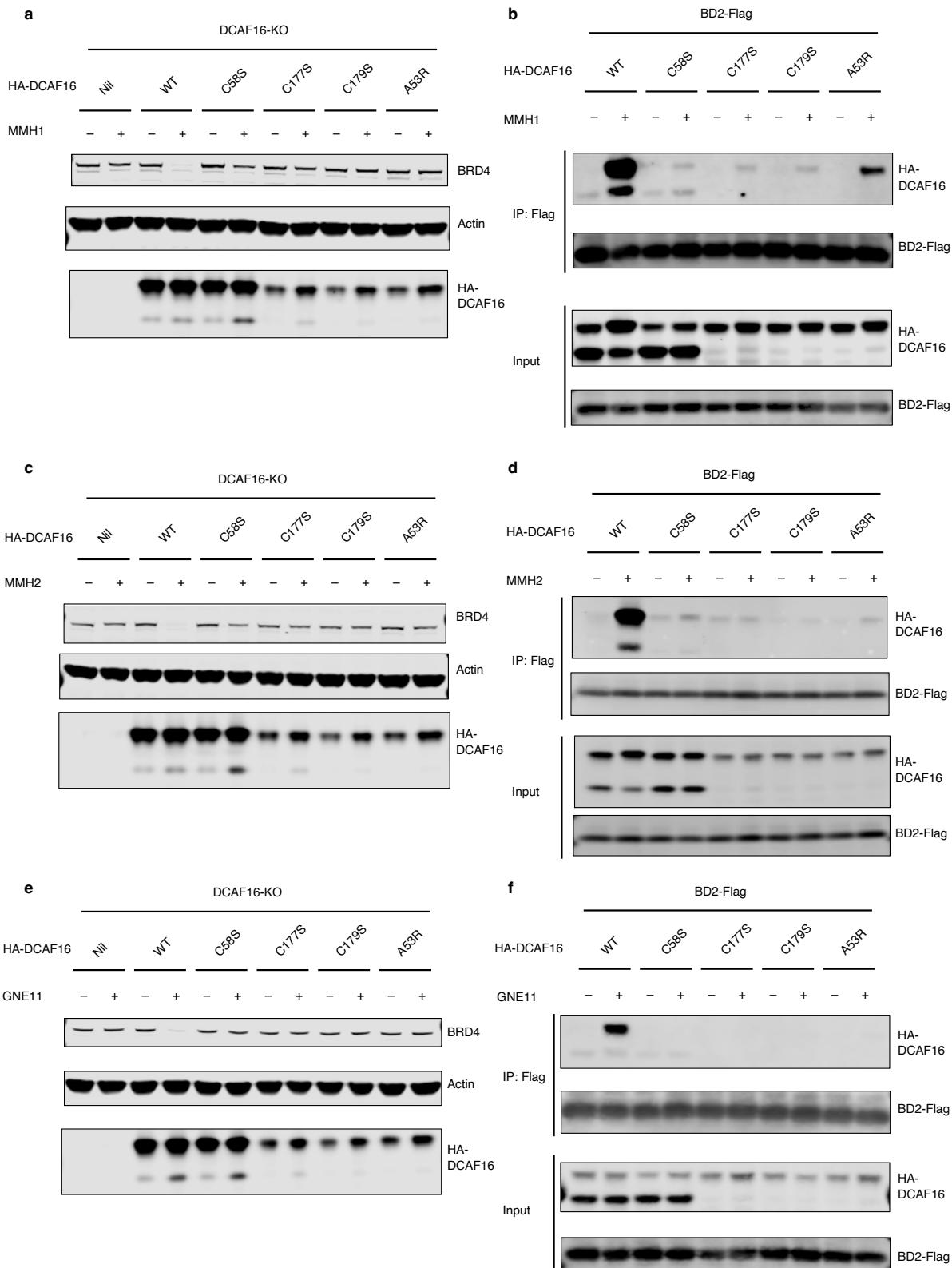
1212  
1213  
1214  
1215  
1216  
1217

**Extended Data Figure 8. Map quality of the DCAF16-BRD4<sub>BD2</sub>-MMH2 interface.** **a.** Cryo-EM density for DCAF16 containing Cys58 covalently bound to MMH2. Map contoured at 0.251. **b.** Cryo-EM density for DCAF16. **c.** Cryo-EM density for BRD4<sub>BD2</sub>. **d.** Overlay of MMH2 with JQ1 (PDB: 3ONI, in white). **e.** Key residues on DCAF16 (in green and blue) and BRD4<sub>BD2</sub> (in magenta) close to MMH2.



1218

1219 **Extended Data Figure 9. DCAF16 alanine-scanning reporter screen for BRD4 molecular**  
 1220 **glue degraders. a.** Schematic of DCAF16 alanine mutagenesis screen for BRD4<sub>BD2</sub>-eGFP  
 1221 degradation in DCAF16 knockout K562 cells. **b.** DCAF16 alanine mutagenesis screen for  
 1222 BRD4<sub>BD2</sub>-eGFP stability in K562 cells treated with GNE11 at 1  $\mu$ M for 16 h (n=3). **c.** DCAF16  
 1223 alanine mutagenesis screen for BRD4<sub>BD2</sub>-eGFP stability in K562 cells treated with TMX1 at 1  
 1224  $\mu$ M for 16 h (n=3). **d.** DCAF16 alanine mutagenesis screen for BRD4<sub>BD2</sub>-eGFP stability in K562  
 1225 cells treated with MMH1 at 0.1  $\mu$ M for 16 h (n=3). **e.** DCAF16 alanine mutagenesis screen for  
 1226 BRD4<sub>BD2</sub>-eGFP stability in K562 cells treated with MMH2 at 0.1  $\mu$ M for 16 h (n=3).



1227

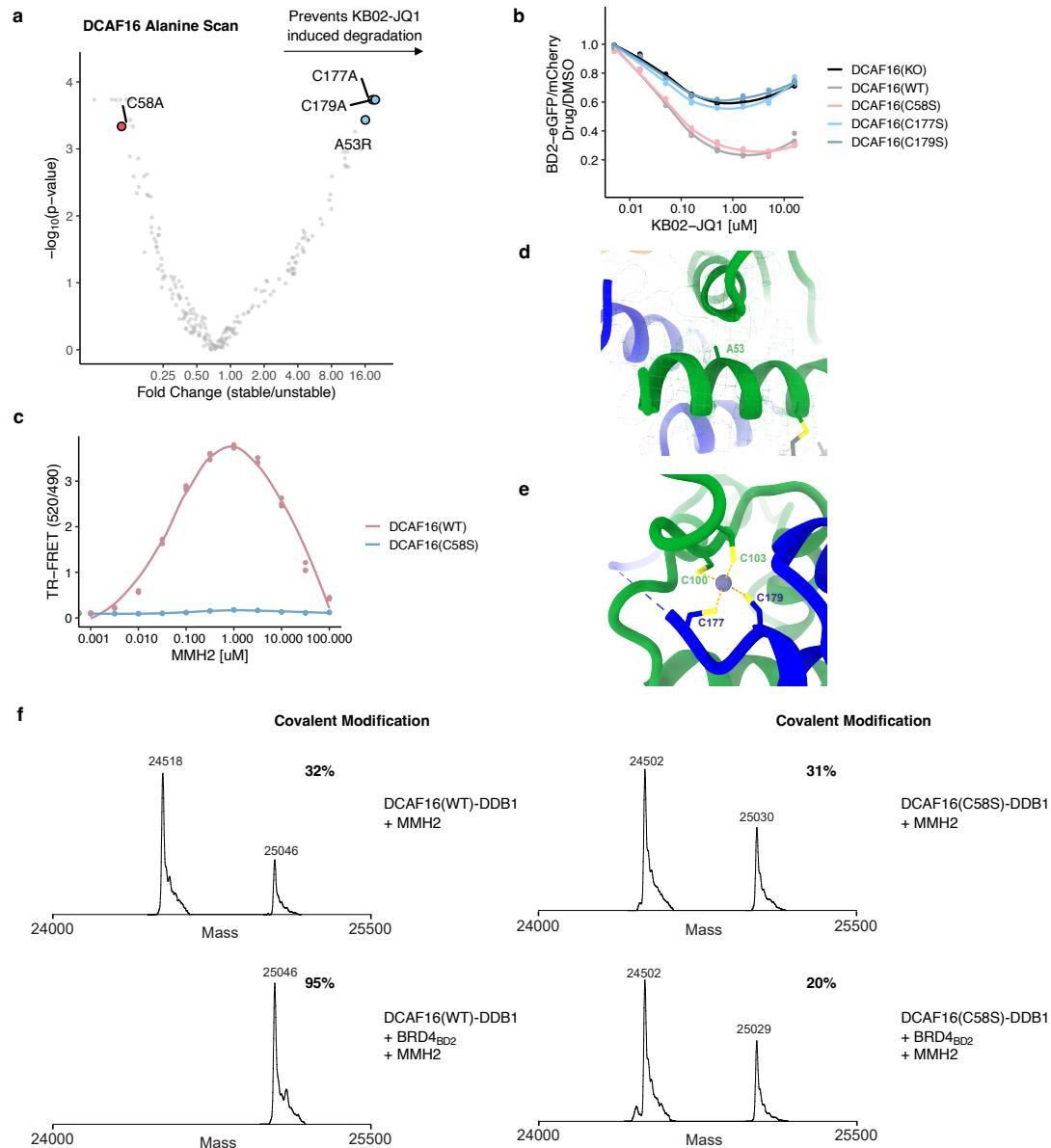
1228

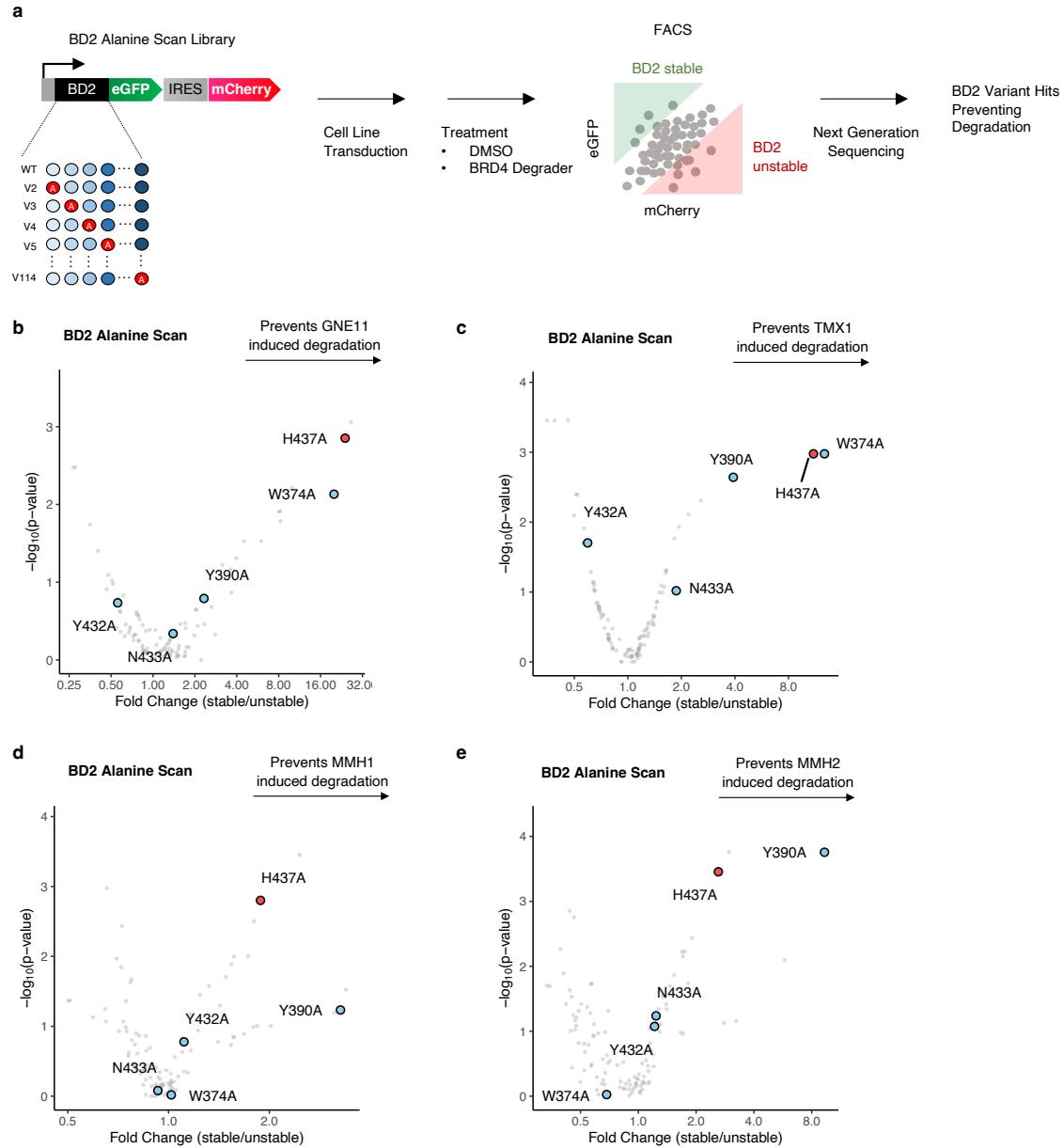
1229

1230

**Extended Data Figure 10. Cellular validation of representative DCAF16 mutants. a.** Western blots of BRD4 degradation in DCAF16 knockout K562 cells that were transduced with indicated HA-DCAF16 mutants and treated with DMSO or MMH1 at 0.1  $\mu$ M for 16 h. **b.** Flag

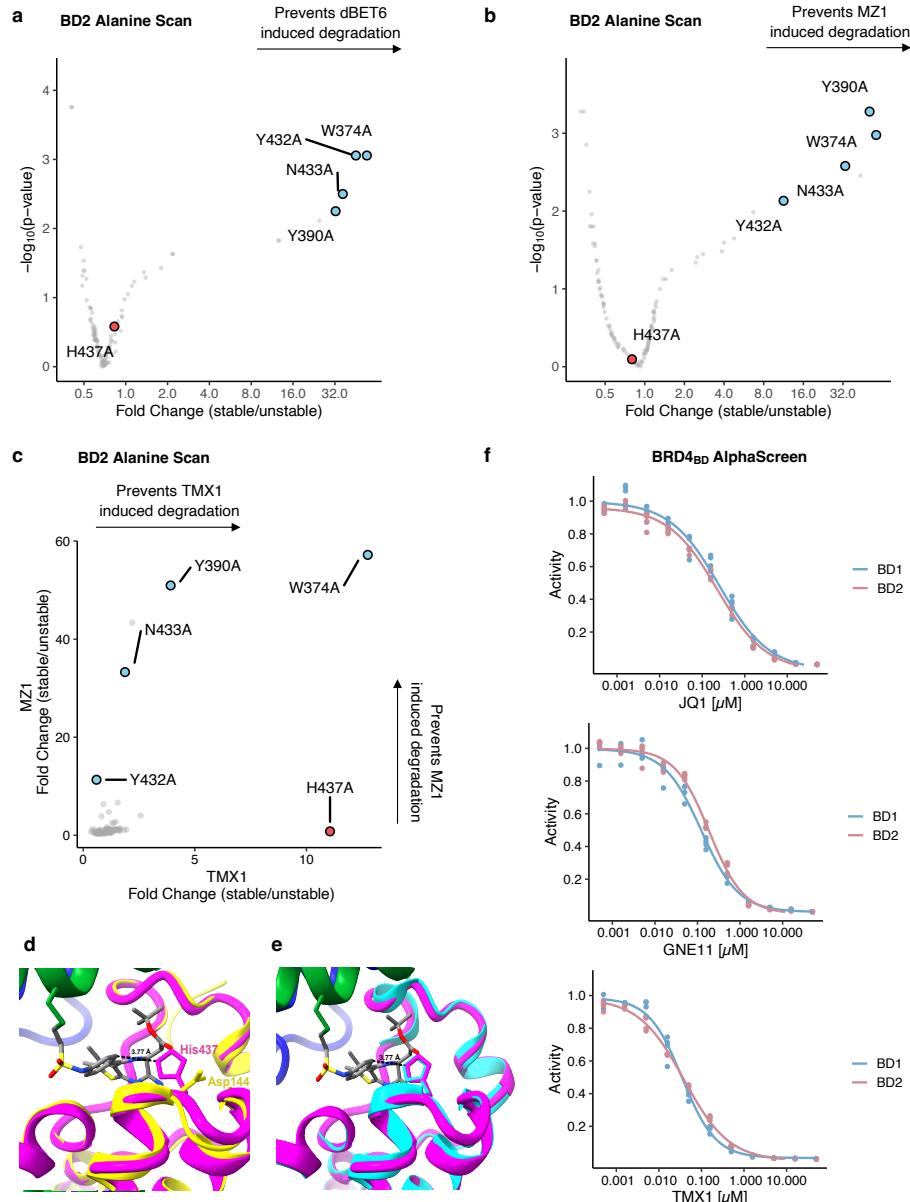
1231 immunoprecipitation (IP) followed by Western blots in the presence of DMSO or MMH1 at 0.1  
1232  $\mu$ M from 293T cells transfected with indicated HA-DCAF16 mutants and BRD4<sub>BD2</sub>-Flag  
1233 constructs. **c.** Western blots of BRD4 degradation in DCAF16 knockout K562 cells that were  
1234 transduced with indicated HA-DCAF16 mutants and treated with DMSO or MMH2 at 0.1  $\mu$ M  
1235 for 16 h. **d.** Flag immunoprecipitation (IP) followed by Western blots in the presence of DMSO  
1236 or MMH2 at 0.1  $\mu$ M from 293T cells transfected with indicated HA-DCAF16 mutants and  
1237 BRD4<sub>BD2</sub>-Flag constructs. **e.** Western blots of BRD4 degradation in DCAF16 knockout K562  
1238 cells that were transduced with indicated HA-DCAF16 mutants and treated with DMSO or  
1239 GNE11 at 1  $\mu$ M for 16 h. **f.** Flag immunoprecipitation (IP) followed by Western blots in the  
1240 presence of DMSO or GNE11 at 1  $\mu$ M from 293T cells transfected with indicated HA-DCAF16  
1241 mutants and BRD4<sub>BD2</sub>-Flag constructs.





1254  
1255  
1256  
1257  
1258  
1259  
1260  
1261  
1262

**Extended Data Figure 12. BRD4<sub>BD2</sub> alanine-scanning reporter screen for BRD4 molecular glue degraders.** **a.** Schematic of alanine mutagenesis degradation screen of the BRD4 BD2 domain in K562 cells. **b.** BD2 alanine mutagenesis screen for BRD4<sub>BD2</sub>-eGFP stability in K562 cells treated with GNE11 at 1  $\mu$ M for 16 h (n=2). **c.** BD2 alanine mutagenesis screen for BRD4<sub>BD2</sub>-eGFP stability in K562 cells treated with TMX1 at 1  $\mu$ M for 16 h (n=2). **d.** BD2 alanine mutagenesis screen for BRD4<sub>BD2</sub>-eGFP stability in K562 cells treated with MMH1 at 0.1  $\mu$ M for 16 h (n=3). **e.** BD2 alanine mutagenesis screen for BRD4<sub>BD2</sub>-eGFP stability in K562 cells treated with MMH2 at 0.1  $\mu$ M for 16 h (n=3).



1263  
1264  
1265  
1266  
1267  
1268  
1269  
1270  
1271  
1272  
1273  
1274  
1275

**Extended Data Figure 13. BRD4BD2 alanine-scanning reporter screen and mechanism of bromodomain selectivity.** **a.** BD2 alanine mutagenesis screen for BRD4BD2-eGFP stability in K562 cells treated with dBET6 at 1  $\mu$ M for 16 h (n=2). **b.** BD2 alanine mutagenesis screen for BRD4BD2-eGFP stability in K562 cells treated with MZ1 at 1  $\mu$ M for 16 h (n=2). **c.** Correlation of fold change for two BRD4BD2 alanine mutagenesis screens. The x axis is a degradation screen for BRD4BD2-eGFP in K562 cells upon treatment with TMX1 at 1  $\mu$ M for 16 h (n=2), and the y axis is another degradation screen for BRD4BD2-eGFP in K562 cells upon treatment with MZ1 at 1  $\mu$ M for 16 h (n=2). **d.** Overlay of BRD4BD1 (PDB: 3MXF, in yellow) with BRD4BD2 (in magenta) showing a close-up of residues His437. When substituted for Asp144 in BRD4BD1, there is repulsion between Asp144 and the JQ1 carbonyl. **e.** Overlay of BRD2BD2 (PDB: 3ONI, in cyan) with BRD4BD2 (in magenta) showing a close-up of residues His437 and the corresponding His433 in BRD2BD2. **f.** AlphaScreen competitive assay of JQ1, GNE11, and TMX1 to quantify

1276 the drug's inhibition of binding between biotinylated-JQ1 and His-tagged BRD4<sub>BD1</sub> or BRD4<sub>BD2</sub>  
1277 (n=4).

1278 **Extended Data Table 1. Cryo-EM data collection, refinement, and validation statistics.**

1279

1280 **DCAF16-DDB1 $\Delta$ B-DDA1-MMH2-BRD4<sub>BD2</sub> (EMDB-29714) (PDB 8G46)**

1281

1282 **Data collection and processing**

Magnification	105,000x
Voltage (kV)	300
Electron exposure (e $^-$ /Å $^2$ )	50.27
Defocus range (μm)	-0.8 - -2.0
Pixel size (Å)	0.83
Symmetry imposed	C1
Initial particle images (no.)	14,452,363
Final particle images (no.)	1,433,050
Map resolution (Å)	2.2
FSC threshold	0.143
Map resolution range (Å)	2-3

1283

1284

**Refinement**

Initial model used (PDB code)	6Q0R, 6VIX, de novo
Model resolution (Å)	2.3
FSC threshold	0.5
Map sharpening <i>B</i> factor (Å $^2$ )	-74.4
Model composition	
Non-hydrogen atoms	8,603
Protein residues	1,064
Ligands	2
Water	110
<i>B</i> factors (Å $^2$ )	
Protein	76.88
Ligand	68.85
Water	51.89
R.m.s. deviations	
Bond lengths (Å)	0.007
Bond angles (°)	1.068
Validation	
MolProbity score	1.70
Clashscore	6.37
Poor rotamers (%)	1.70
Ramachandran plot	
Favored (%)	97.02
Allowed (%)	2.98
Disallowed (%)	0.00

1285